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1993

TOWN OF WINDHAM NEW HAMPSHIRE

1993 ANNUAL REPORTS



WINDHAM TELEPHONE DIRECTORY

FIRE DEPARTMENT - Emergency	432-5367
- Other Business	434-4907
AMBULANCE SERVICE	432-5367
POLICE DEPARTMENT - Emergency	432-2278
- Other Business	434-5577
Tax Collector	432-7731
Selectmen's Office	432-7732
Town Administrator	432-7732
Town Clerk	434-5075
Assessor's Office	432-7732
Code Enforcement/Building Inspector/Health Officer	432-3806
Recycling/Transfer Station	426-5102
Road Agent, Robert Devlin	432-8415
Nesmith Library	432-7154
Windham Cable TV WCTV-51	434-0300
Windham Post Office	898-7491
Center School	432-7312
Golden Brook School	898-9586
Windham Middle School	893-2636
Pinkerton Academy	432-2588
Superintendent of Schools	890-3760
HOSPITALS - Holy Family, Methuen, MA	(508) 687-0151
- Lawrence General, Lawrence, MA	(508) 683-4000
- Parkland Medical Center, Derry, NH	432-1500
- Elliot, Manchester, NH	669-5300
- Memorial, Nashua, NH	883-5521
- St. Joseph's, Nashua, NH	882-3000
- Lowell General, Lowell, MA	(508) 454-0411
N.H. STATE POLICE (Toll Free)	1-800 852-3411
POISON CENTER, Hanover, NH	1-800 562-8236



ANNUAL REPORTS

of the

OFFICERS, TRUSTEES, AGENTS AND COMMITTEES

of the

TOWN OF WINDHAM

NEW HAMPSHIRE

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IN DEDICATION



SGT. BRADLEY RUEL

Sgt. Bradley P. Ruel, 39, joined the Windham Police Department as a special officer in 1981. He was appointed a full-time officer in 1984, and promoted to the rank of Sergeant in 1989.

A strong believer in education and training, he received his bachelor's degree in Criminal Justice from Northeastern University and was working on his master's degree at the University of Lowell.

Brad was responsible for initiating the motorcycle program for the department, and became Windham's first "motorcycle cop". During the past year, he served as the department's training officer and was instrumental in developing the training program for the next two years.

Brad received the Town Employee Recognition Award in 1993 for his leadership role during the Telo Road incident, as well as a commendation from former Congressman Charles Douglas for a shooting award at a New Hampshire Police Association convention.

Many people are unaware that Brad loved music and was an experienced drummer. During the past three years, Brad enjoyed playing drums with the rock bands "Code 3" and "The Baywatch Machine". Many of the band members were from the police community.

The sudden loss of Brad in January has created a void in the Windham Police Department which will be hard to fill. Throughout his distinguished career in Windham, he performed his duties with pride and dedication and was respected by his fellow officers and others who were privileged to know him.

Brad exemplified the real meaning of a professional police officer, and the Windham Board of Selectmen is proud to dedicate the 1993 Town Report in memory of SGT BRADLEY RUEL - a gentlemen's gentleman.

IN MEMORIAM

In 1993, the Town of Windham lost one of its citizens, and two former residents, who contributed their time and efforts to the betterment of the community.

To these people who chose Windham in which to live, we extend our appreciation for their interest and participation in town government.

ANNABEL E. LOTHROP

Former Supervisor of the Checklist

ELEANOR L. ZINS

Retired Tax Collector/Town Clerk

ROBERT E. MALFATTI

Former Special Police Officer/Volunteer Firefighter

TOWN OFFICERS FOR THE YEAR 1993

Moderator

WILLIAM E. RUSSELL - 1994

Town Clerk

JOAN C. TUCK - 1994

Selectmen

FREDERIC H. NOYLES, Chairman - 1994

PATRICK W. WALLACE - 1994

EDWARD J. MILAN - 1996

CHARLES E. MCMAHON - 1995

GALEN A. STEARNS - 1996

Town Administrator

DAVID SULLIVAN

Tax Collector

SANDRA M. CHAMPAGNE - 1994

Treasurer

THOMAS J. CASE - 1994

Town Assessor

DONALD W. DOLLARD

Road Agent

ROBERT E. DEVLIN - 1995

Supervisors of the Checklist

ROBERT A. SKINNER, Chairman - 1996

JEAN KEGLEY - 1994

MARY MCPHERSON - 1998

Trustees of Trust Funds

MARY T. JOHNSON - 1996

SHIRLEY A. BEAULIEU - 1994

DENNIS ROOT - 1995

Representatives to the General Court

PATRICIA M. SKINNER

CAROL A. YENNACO

JANET S. ARNDT

ARTHUR P. KLEMM JR.

Chief of Police

BRUCE W. MOECKEL

Chief of Fire Department and Forest Fire Warden

JAMES D. WEED

Code Enforcement Administrator

FRANCIS J. KEEFE

Building Inspector and Health Officer

BRUCE A. FLANDERS

Disposal Site Manager

WAYNE F. BAILEY

Animal Control Officer
ALFRED E. SEIFERT

Deputy Animal Control Officer
CHARLES J. BUTTERFIELD

Librarian
CARL S. HEIDENBLAD

Town Surveyor
ROBERT W. THORNDIKE

Trustees of Library
PATRICIA M. SKINNER, Chairman - 1996
DANIEL QUINLAN - 1994 (Appointed) MURRAY N. LEVIN, MD - 1995
DIANNE M. CONNOLLY - 1994 MARY P. DURANT - 1995
SHERBURNE F. MACE - 1994 KRISTI DEVINE - 1996

Trustees of Cemetery
JOHN BONIFACE, Chairman - 1995
CHARLES LANGENBERGER - 1994 GAIL WEBSTER - 1996

Cable TV Studio Program Coordinator
DARLENE BEAL

Planning Board
SALLY H. D'ANGELO, Chairman - 1995
MARY GRIFFIN - 1994 DOUGLASS BARKER - 1996
JAMES POCKLINGTON - 1994 STEVEN THORNTON - 1996
DIANE GARDNER - 1995 GALEN A. STEARNS, Selectman
ROBERT FREY, Alternate - 1996

Board of Adjustment
RICHARD HARRIGAN, Chairman - 1995
ANDREW MARION - 1994 ANTHONY PELLEGRINI - 1996
BETTY FUCHS - 1995 LOUIS PEREIRA - 1996

Conservation Commission
BERNARD ROUILLARD, Chairman - 1996
GILBERT MENDOZZA - 1994 WAYNE MORRIS - 1995
PAMELA SKINNER - 1994 L. RENEE SOLOMON - 1996
PAUL SUTTON - 1995 DORIS MOWSON, Alternate - 1995
GERALD CAPRON - 1995 RUSSELL WILDER, Alternate - 1995

Recreation Committee
MARGARET A. CASE, Chairman - 1994
GAIL WEBSTER - 1994 STANLEY LEVY - 1995
HEIDI REEVER - 1994 KEVIN WATERHOUSE - 1996
NANCY EISAMAN - 1995 MICHAEL DOW - 1995
RUDY PIVOVAR, Alternate - 1996

Historic District Commission

CAROLYN WEBBER, Chairman - 1995

WAYNE F. BAILEY - 1994

CAROL PYNN - 1996

CLARE M. TODISCO - 1994

CATHERINE B. WALLACE - 1996

THOMAS FURLONG - 1995

EDWARD J. MILAN - Selectman

Historical Committee

MARION L. DINSMORE & PATRICIA M. SKINNER, Co-Chairmen

WAYNE F. BAILEY

PETER J. GRIFFIN

RAYMOND E. BARLOW

MURIEL T. LESSARD

SALLY D'ANGELO

CAROL E. PYNN

GEORGE G. DINSMORE, JR.

CLARE M. TODISCO

ELIZABETH A. DUNN

CAROLYN B. WEBBER

Cable TV Advisory Board

MARGARET A. CASE, Chairman - 1994

ROBERT S. COOLE - 1994

FREDERIC H. NOYLES, Selectman

BARBARA A. COISH - 1995

ALICE TRIPP, Alternate - 1994

ALAN R. BOYD - 1995

JAMES WEED, Alternate - 1994

MARY GRIFFIN - 1996

GAIL BRINKLEY, School Board Liaison

RUDY PIVOVAR, Alternate - 1996

CATHERINE HINMAN, Volunteer

Liaison

Elderly Housing Task Force

ELIZABETH HATZOS, Chairman

ELIZABETH DUNN

CHARLES MCMAHON

GEORGE GRENIER

JOSEPHINE HERBERT

JEAN MOLTENBREY

LOUIS FINEMAN

Highway Safety Committee

WILLIAM RUSSELL, Chairman

DAVID SULLIVAN, Town Administrator

THOMAS CASE

EDWARD J. MILAN, Selectman

JAMES WEED

LOUIS PALERMO, Safety Officer

Rockingham Planning Commission Representatives

DANIEL QUINLAN - 1994

THOMAS CASE - 1996

The SELECTMEN will meet every other week on Monday evenings at 7:30 pm at the Town Hall; weekly meetings may be held at the discretion of the Board. Persons interested in meeting with the Selectmen on Monday evenings are requested to contact the Town Administrator at 432-7732 for an appointment.

The PLANNING BOARD will meet the First and Third Wednesdays of each month at the Building Department, 4 North Lowell Road, at 8 pm. Persons interested in meeting with the Board should contact the Planning Board Secretary at 432-3806 to be placed on the agenda.

The BOARD OF ADJUSTMENT will meet the First and Third Monday of each month at the Building Department, 4 North Lowell Road, at 7:30 pm.

The CONSERVATION COMMISSION will meet the Third Thursday of each month at the Building Department, 4 North Lowell Road, at 8 pm.

EXEMPTION FILING DEADLINE - APRIL 15

All applications for VETERAN'S exemptions, ELDERLY exemptions, BLIND exemptions, and CURRENT USE TAXATION must be filed with the Board of Selectmen on or before April 15. Forms are available at the Selectmen's Office for eligible persons who do not have a permanent application on file.

ANNUAL TOWN MEETING

MARCH 9, 1993

The Annual Town and School Meeting of the Town of Windham, N.H. was called to order by Moderator William E. Russell at 10:00 AM in the forenoon. Ballots were publicly opened by Ballot Clerks and Supervisors of the Checklist. There were 5,501 names on the checklist.

Business portion of the Town Warrant to be taken up on Friday, March 12, 1993 at the Windham Center School at 7:30 PM. School portion to be discussed on Tuesday, March 16, 1993 at the Golden Brook School at 7:30 PM.

Absentee ballots will be read during slow periods.

Present at the opening of the polls were Moderator Russell, Town Clerk Tuck, Supervisors/Checklist, Ballot Clerks and Selectman Wallace.

Total ballots cast - 1,173

The following officers were elected and duly sworn in:

For SELECTMAN for THREE YEARS:

John Boniface	574	Votes
*Edward Milan	740	"
*Galen Stearns	682	"
A. Massahos	5	" (Write ins)

For SUPERVISOR/CHECKLIST for ONE YEAR:

*Jean Kegley	509	Votes
Gregory Moe	468	"

For TRUSTEE/LIBRARY for THREE YEARS:

*Kristi Devine	775	Votes
*Patricia Skinner	853	"

For ROAD AGENT for TWO YEARS:

*Robert Devlin	967	Votes
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For CEMETERY TRUSTEE for THREE YEARS:

*Gail Webster	956	Votes
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For TRUSTEE/TRUST FUNDS for THREE YEARS:

*Mary Johnson	937	Votes
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Article #2 - Petition #1	YES	774	Votes
	NO	290	"

Article #2 - Petition #2	YES	715 Votes
	NO	323 "
Article #3 - Amendment #1	YES	733 Votes
	NO	280 "

The following officers were elected and duly sworn in:

For SCHOOL BOARD MEMBER for THREE YEARS:

*Roger Hohenberger	684 Votes
Richard Horrigan	345 "
Peter Martella	452 "
*Anthony Massahos	597 "

For SCHOOL DISTRICT CLERK for ONE YEAR:

*Alice Tripp	955 Votes
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For SCHOOL DISTRICT TREASURER for ONE YEAR:

*Rose Boda	966 Votes
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For SCHOOL DISTRICT MODERATOR for ONE YEAR:

*Elizabeth Dunn	799 Votes
William Russell	309 "

*Duly sworn in.

Meeting recessed until Friday, March 12, 1993 at 7:30 PM at Windham Center School to transact all other business for the Town.

MARCH 12-13, 1993

Business portion of the Town Meeting was called to order by Moderator Russell at 7:30 PM. Colors presented by American Legion Post 109, and New Hampshire Regiment. Invocation celebrated by Frank Traynor, salute to the flag led by 7th grade President, Jason Alosky.

Meeting turned over to Selectman Chairman Milan and Town Administrator Sullivan to present Volunteer of the Year Award which was graciously accepted by Margaret Case.

Chairman Milan then caught our Town Administrator off guard by presenting him with the Employee of the Year Award. Also accepted with dignity.

Vice Chairman Noyles took over by presenting a clock to outgoing Selectman Dunn. Town gave Ms. Dunn a standing ovation for a job well done.

Marion Dinsmore and Peter Griffin, Windham Historical Committee, presented the etching of the battle scene recreated at Taylor's Farm during the Bicentennial Celebration this year to Joseph Stokes, New Hampshire Regiment.

Also commended for their tireless efforts and generous contribution to the celebration were Donald and Mary Taylor. Accepting on their behalf was Marion Dinsmore.

Meeting turned back to Moderator Russell who indicated ground rules for the evening. Motion made and seconded to allow non-voters to remain in hall, but not allowed to participate except those who are department heads or presenters. Voted in the affirmative.

Motion made and seconded that any article to be RECONSIDERED must be taken up that evening. Voted in the affirmative.

ART. #4 - Motion made and seconded "To see if the Town will vote to raise and appropriate One Million One Hundred Thousand and no/100ths Dollars (\$1,100,000.00) for the purposes of constructing an enlargement to the Nesmith Library, making renovations and alterations thereto, and purchasing equipment, materials, and furnishings of a lasting nature for said construction, said sum to be in addition to any federal, state, or private funds made available therefor, and to raise the same by issuance of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA Chapter 33) and to authorize the Selectmen to issue and negotiate such bonds or notes and to determine the rate of interest thereon, and to apply toward the cost any interest earned from the temporary investment of any bond or note and to take any other action as may be necessary to carry out and complete financing of this project."

Presentation of article turned over to Chairperson Jane Bassett, Peter Martella and Carl Heidenblad. Lengthy discussion followed. Question moved and seconded. Vote was in the affirmative.

Motion made and seconded to keep polls open for two hours and to continue with business session. Voted in the affirmative by hand count: Yes 239 No 154

Margaret Case presented Gail Webster with Recreation Award for her outstanding contribution and dedicated efforts to the recreation program.

ART. #5 - Motion made and seconded "To see if the Town will vote to raise and appropriate the sum of Eighty Thousand Dollars (\$80,000.00) for engineering drawings relative to the expansion and renovations of the Nesmith Library and authorize the withdrawal of Forty Thousand (\$40,000.00) from the Capital Reserve Fund created for this purpose with the balance of Forty Thousand Dollars (\$40,000.00) to come from general taxation." Lengthy discussion followed.

AMENDMENT - Motion made and seconded to accept article as written and, if approved, will be contingent on passage of Art. #4. Voted in the affirmative as amended.

Motion made and seconded to vote on Art. #6, #7, and #8 as printed. Voted in the affirmative as follows:

ART. #6 - "To hear the reports of auditors, agents and other committees heretofore chosen and pass any votes relating thereto."

ART. #7 - "To see if the Town will vote to authorize the Selectmen and Treasurer, under the provisions of RSA 33:7 as amended, to borrow money in anticipation of taxes, such sums as are necessary for the operation of the Town, and to set the rates, effect the issuance of notes, and to otherwise negotiate the sale of notes to be paid within the present fiscal year."

#8 - "To see if the Town will vote to authorize the Selectmen to transfer tax liens and convey property acquired by the Town by Tax Collector's deed by public auction, advertised sealed bid, or by such other process as justice may require pursuant to RSA 80:80, and after comments have been solicited for review from the Planning Board and Conservation Commission."

Motion made and seconded to raise and appropriate the sum of \$447,960.00 on Articles #9, #10, #12, #13, #14, #15, #17, #19, #25, #27 as follows:

Art. # 9 - \$ 8,000.00 - Town Officers' Salaries

#10 - 147,530.00 - Administration

#12 - 53,200.00 - Town Clerk's Expenses

#13 - 68,275.00 - Tax Collector's Expenses

#14 - 3,135.00 - Election and Registration

#15 - AMENDMENT - Motion made and seconded to increase article by \$1,000.00 to include winter burials and roads being plowed. Voted in the affirmative.

#15 - 27,650.00 - Cemeteries

#17 - 47,115.00 - General Government Buildings

#19 - 42,755.00 - Assessing Department

#25 - 5,300.00 - Searles Building

#27 - 45,000.00 - Legal Expenses

Voted in the affirmative as stated.

ART. #11 - Motion made and seconded to DISMISS as no contract was in place. Voted in the affirmative.

ART. #16 - Motion made and seconded to accept article as printed.

AMENDMENT - Motion made and seconded to DELETE section II-4 in its entirety. Voted in the affirmative as AMENDED.

ART. #18 - Motion made and seconded "To see if the Town will vote to raise and appropriate the sum of \$31,008.00 for improvements to town facilities for the purpose of complying with the requirements of the Americans with Disabilities Act. Town facilities to include but not limited to the Town Beach, Town Hall, Police Station, Transfer Station, and Searles School." Voted in the affirmative.

ART. #50 - Motion made and seconded "To see if the Town will vote to eliminate the fee charged for use of the Town Beach."
AMENDMENT - Motion made and seconded "To see if the Town will vote to eliminate the fee charged for the pass to utilize the Town Beach."

Motion made and seconded to accept as amended. Voted in the negative.

Motion made and seconded to DISMISS Art. #50. Voted in the affirmative.

ART. #4. Moderator Russell announced results of ballot vote. YES 407 NO 335. 2/3 majority - 495. Article DEFEATED.

Motion made and seconded to RECONSIDER Art. #4 - Voted in the affirmative.

Motion made and seconded to RECESS meeting till 9:00 AM Saturday. Voted in the affirmative.

Moderator Russell convened meeting at 9:00 AM. Motion made and seconded to hold ART. #4 on Friday, April 2, 1993 at 7:30 PM at the Golden Brook School for reconsideration.

AMENDMENT - Motion made and seconded to hold polls open all day for voting. Motion withdrawn.

Lengthy discussion held. Motion made and seconded to hold reconsideration on April 2, 1993, 7:30 PM at Golden Brook School. Voted in the affirmative.

ART. #20 - Motion made and seconded "To see if the town will vote to authorize the Selectmen, in accordance with the provisions of RSA 80:80, to convey the premises known as Units 59, 60, 61, 62, and 63 Birch Hill Condominiums (declared but unconstructed units) to the Birch Hill Condominium Association in accordance with the terms of an agreement between the Town and the Association dated November 1992." Voted in the affirmative.

ART. #21 - Motion made and seconded "To see if the town will vote to authorize the Selectmen, in accordance with the provisions of RSA 80:80, to convey 1/40th of an interest to the premises known as lot 17-C-200, Sawtelle Road Beach, which was acquired by tax deed, to Raymond A. Boisvert, Jr. for payment of all back taxes, interest and legal fees. (Total principal and interest through 3/20/93 = \$171.48." Voted in the affirmative.

ART. #22 - Motion made and seconded to DISMISS. Voted in the affirmative.

ART. #23 - Motion made and seconded "To see if the town will vote to authorize the Selectmen, in accordance with the provisions of RSA 80:80, to convey the premises known as lot 17-M-33A, York Road, R.O.W., which was acquired through tax deed, to Richard H. and Sandra J. Loeschner, Richard J. and Charlotte Pastena, Peter C. Sieg, Norman Ulibarri, and Gary and

Jonna Demone for payment of all back taxes, interest and legal fees. (Total principal and interest through 03/20/93 = \$972.85)." Voted in the affirmative.

ART. #24 - Motion made and seconded "To see if the town will vote to authorize the Selectmen, in accordance with the provisions of RSA 80:80, to convey the premises known as lot 17-J-100B and 17-J-110A, Rocky Ridge Road R.O.W.'s which were acquired by tax deed, to David Moore and others for payment of all back taxes, interest and legal fees. (Total principal and interest = \$1,110.99)." Voted in the affirmative.

ART. #26 - Motion made and seconded "To see if the town will vote to raise and appropriate the sum of \$30,000.00 for repairs to the Searles Building, to include but not be limited to pointing, boiler repairs and stone repairs." Voted in the affirmative.

Motion made and seconded "To see if the town will raise and appropriate the sum of \$1,737,915.00 for Public Safety as follows:

ART. #28 -\$ 25,000.00 for Contracted Police Services
30 - 760,545.00 for Police Department
31 - 136,390.00 for Dispatching
35 - 653,495.00 for Fire Department
36 - 1,280.00 for Civil Defense
37 - 161,205.00 for Planning and Development

Voted in the affirmative.

Motion made and seconded to discuss ART. #47 "To see if the Town will vote to raise and appropriate the sum of \$40,000.00 for the Nesmith Library Addition Capital Reserve Fund."

AMENDMENT - Motion made and seconded to accept Art. #47 and make contingent with the failure of bond issue.

AMENDMENT - Motion made and seconded to LAY ON TABLE until after ART. #4 on April 2nd. Voted in the affirmative. HAND COUNT YES 47 NO 36

ART. #29 - Motion made and seconded "To see if the town will vote to raise and appropriate the sum of Sixteen Thousand Two Hundred Dollars (\$16,200.00), said sum representing the cost of the increased economic benefits for members of Local Union No. 3657 AFSCME to which they are entitled for the fiscal year 1993 under the terms of the latest collective bargaining agreement entered into by the Selectmen and AFSCME. Said contract to expire in April, 1994 and the additional costs in fiscal year 1994 to be \$5,000.00." Voted in the affirmative.

ART. #32 - Motion made and seconded "To see if the town will vote to raise and appropriate the sum of Forty Five Thousand Dollars (\$45,000.00) for the construction of a 150 foot Radio Antenna for the police and fire departments." Voted in the affirmative.

ART. #33 - Motion made and seconded "To see if the town will vote to raise and appropriate the sum of \$11,850.00 representing the cost of the increased economic benefits for members of Local Union No. 2915 IAFF to which they are entitled for the fiscal year 1993 under the terms of the latest collective bargaining agreement entered into by the Selectmen and IAFF, if such agreement is in place on the date of the meeting." Voted in the affirmative.

ART. #34 - Motion made and seconded "To see if the town will vote to raise and appropriate the sum of \$3,500.00 for the support of the district fire/hazardous material mutual aid system." Voted in the affirmative.

ART. #66 - Motion made and seconded "Shall we adopt the provisions of RSA 72:29-a, II to increase the surviving spouse tax credit for surviving spouses of veterans who died while on active duty in certain conflicts from \$700.00 to \$1,400.00." Voted in the affirmative by ballot YES 92 NO 5

Motion made and seconded to consider ART #54 and #55 next. Voted in the affirmative.

ART. #54 - Motion made and seconded "To see if the Town will vote to raise and appropriate the sum of \$5,100.00 for the Senior Center." Voted in the affirmative,.

ART. #55 - Motion made and seconded "To see if the town will vote to establish a Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of constructing a senior center and to raise and appropriate the sum of \$20,000.00 to be placed in this fund."

AMENDMENT - Motion made and seconded to insert the words "Windham Community Center" in lieu of "Senior Center." Voted in the negative. Voted in the affirmative on main motion.

ART. #71 - Motion made and seconded "To see if the Town of Windham will vote to declare that there is a need for the establishment of the Windham Housing Authority pursuant to RSA 203:4 and that the Selectmen are hereby authorized to constitute and appoint members to the Windham Housing Authority." Voted in the affirmative. HAND COUNT YES 73 NO 11

ART. #59 - Motion made and seconded "To see if the town will vote to raise and appropriate the sum of One Hundred Thirty Thousand Dollars (\$130,000.00) for a Pumper/Tanker for the Fire Department and authorize the withdrawal of One Hundred and Ten Thousand Dollars (\$110,000.00) from the Capital Reserve Fund created for this purpose with the balance of Twenty Thousand Dollars (\$20,000.00) to come from general taxation." Voted in the affirmative.

Motion made and seconded to raise and appropriate the sum of \$1,895,098.77 under Art. #39, 41, 42, 44, 45, 46, 48, 49, 51 53, 56, 57, 58, 63 and 64." Voted in the affirmative as follows:

Art. #39 - \$439,000.00 Gen. Maint. Highways, Streets & Bridges
 41 - 14,400.00 Street Lighting
 42 - 354,280.00 Solid Waste Disposal
 44 - 36,505.00 Health & Human Services
 45 - 13,850.00 Animal Control
 46 - 41,425.00 General Assistance
 48 - 173,348.00 Library
 49 - 46,500.00 Recreation
 51 - 400.00 Patriotic Purposes
 53 - 2,200.00 Conservaton Commission
 56 - 29,098.00 Cable Television Cablecasting
 57 - 15,000.00 Interest
 58 - 173,582.77 Principal & Interest
 63 - 131,000.00 Retirement & Pension
 64 - 424,510.00 Insurance

ART. #40 - Motion made and seconded "To see if the Town will vote to authorize the Board of Selectmen to accept the dedication of any street shown on a subdivision plat approved by the Planning Board, provided that such street has been constructed to applicable town specifications as determined by the Board of Selectmen or their agent." Voted in the affirmative.

ART. #38 - Motion made and seconded "To see if the Town will vote to raise and appropriate the sum of \$100,000.00 for Improvements to Town Roads." Voted in the affirmative.

ART. #43 - Motion made and seconded "To see if the Town will vote to raise and appropriate the sum of Twenty Three Thousand dollars (\$23,000.00) for a Skidder/Loader for the Transfer Station and authorize the withdrawal of Ten Thousand dollars (\$10,000.00) from the Capital Reserve Fund created for this purpose with the balance of Thirteen Thousand Dollars (\$13,000.00) to come from general taxation." Voted in the affirmative.

ART. #52 - Motion made and seconded "To see if the town will vote to exchange a parcel of Town owned undeveloped property, approximately two (2) acres in size located at the end of Crestwood Road to be sub-divided from Lot 1-C-2500 (Foster's Pond Natural Area) for approximately forty one (41) acres of undeveloped property to be sub-divided from lot 1-C-800 owned by the Wheeler Family Trust.

The aforementioned forty-one (41) acres is to be combined with lot 1-C-2500 to produce over two hundred (200) acres of contiguous conservation land. Completion of this proposed land exchange will be contingent upon Town of Windham Planning Board and Zoning Board of Adjustment approvals." Voted in the affirmative.

ART. #60 - Motion made and seconded "To see if the Town will vote to raise and appropriate the sum of \$20,000.00 for the Fire Apparatus Capital Reserve Fund." Voted in the affirmative.

ART. #61 - Motion made and seconded "To see if the town will vote to raise and appropriate the sum of \$20,000.00 for the Central Fire Station/Public Safety Complex Capital Reserve Fund." Voted in the affirmative.

ART. #62 - Motion made and seconded "To see if the town will vote to raise and appropriate the sum of \$20,000.00 for the Revaluation Capital Reserve Fund." Voted in the affirmative.

Art. #65 - Motion made and seconded to DISMISS article. Voted in the affirmative.

Motion made and seconded to combine ART. #67, #68, and #69 as follows:

ART. #67 - "To see if the Town will vote to authorize the Board of Selectmen to apply for, accept, and expend money from the state, federal, or another governmental unit or a private source which becomes available during the year in accordance with the procedures set forth in RSA 31:95-b." Voted in the affirmative.

ART. #68 - "To see if the Town will vote to authorize the Nesmith Library Board of Trustees to apply for, accept and expend money from the state, federal, or other governmental unit or a private source which becomes available during the fiscal year as permitted by RSA 202-A:4-C." Voted in the affirmative.

ART. #69 - "To see if the Town will vote to authorize the Board of Selectmen to accept on behalf of the Town gifts, legacies and devises made to the Town in trust for any public purpose, as permitted by RSA 31:19." Voted in the affirmative.

ART. #70 - Motion made and seconded "To see if the Town will vote to ratify the acceptance of parcel 21-W-15A which has been donated to the Town." Voted in the affirmative.

ART. #72 - Motion made and seconded "To see if the Town will vote to authorize the Town Moderator, to extend the charge of studying elderly housing to the Elderly Housing Task Force Committee until the 1994 Town Meeting and to fill any vacancy that may occur on the Board." Voted in the affirmative.

ART. #73 - Motion made and seconded to RESTRICT RECONSIDERATION (RSA 40:10) on any article discussed today. Voted in the affirmative.

Motion made and seconded that next year we consider the method of line items in town report to reduce size of warrant articles. Voted in the affirmative.

Motion made and seconded to RECESS meeting until Friday, April 2nd - Golden Brook School to reconsider Art. #4. Voted in the affirmative.

APRIL 2, 1993

RECESSED meeting called to order by Moderator Russell at 7:30 PM at the Golden Brook School.

Motion made to have non-voters be seated in pods to allow those voting residents to have seats in the main hall. Voted in the negative. Non-voters to be able to remain in hall.

Motion made and seconded to allow a 10 minute presentation by Library Building Committee. Voted in the negative. HAND COUNT YES 355 NO 168 - 2/3 majority 348.

Motion made and seconded to keep polls open for two (2) hours.

AMENDMENT - Motion made and seconded to keep polls open for one (1) hour. Voted in the negative.

Voted in the affirmative to keep polls open for two (2) hours.

Number of residents given ballots	1,231
Number of votes cast	1,224
Void	1

YES 582 NO 642. 2/3 majority - 816. Article #4 DEFEATED.

ART. #47 - Motion made and seconded "To see if the Town will vote to raise and appropriate the sum of \$40,000.00 for the Nesmith Library Addition Capital Reserve Fund."

AMENDMENT - Motion made and seconded "To see if the Town will vote to raise and appropriate the sum of \$120,000.00 for the Nesmith Library Addition Capital Reserve Fund. Further, at such time that the Library Trustees notify the Board of Selectmen that they have raised and are in possession of no less than \$300,000.00 from sources other than Town funds, the Board of Selectmen shall be authorized to draw and use the Capital Reserve Funds in combination with Trustees' Funds to design and build the presently proposed addition in stages and construct such initial addition stage as can reasonably be designed and built with said combined funds in as short a period of time as is reasonable. (This proposal would set the tax impact rate for 1993 at \$2.39 per thousand which is within the C.I.P. budget.) Voted in the negative.

Voted in the affirmative on main motion.

Motion made and seconded to ADJOURN. Meeting adjourned at 11:00 PM.

Respectfully submitted,

JOAN C. TUCK
Town Clerk

STATEMENT OF APPROPRIATIONS AND TAXES ASSESSED FOR THE TAX YEAR 1993

PURPOSES OF APPROPRIATIONS

GENERAL GOVERNMENT:

Town Officers' Salaries	\$ 8,000.00
Administration	147,530.00
Election and Registration Expenses	3,135.00
Cemeteries	27,650.00
General Government Buildings	47,115.00
Appraisal of Property	42,755.00
Legal Expenses	45,000.00
Town Clerk's Expenses	53,200.00
Tax Collector's Expenses	68,275.00
Searles Building	5,300.00

PUBLIC SAFETY

Police Department	760,545.00
Fire Department	653,495.00
Fire Department Union Wages	11,850.00
Civil Defense	1,280.00
Planning and Development	161,205.00
Contracted Police Services	25,000.00
Dispatching	136,390.00
Police Union Wages	16,200.00

HIGHWAYS, STREETS AND BRIDGES:

Town Maintenance	439,000.00
Street Lighting	14,400.00

SANITATION:

Solid Waste Disposal	354,280.00
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HEALTH:

Health & Human Services	36,505.00
Animal Control	13,850.00

WELFARE:

General Assistance	41,425.00
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CULTURE AND RECREATION:

Library	173,348.00
Parks and Recreation	46,500.00
Patriotic Purposes	400.00
Conservation Commission	2,200.00
Senior Center	5,100.00
Cable TV Expenses	29,098.00

DEBT SERVICE:

Long Term Notes (Principal & Interest)	173,582.77
Interest Expense - Tax Anticipation Notes	15,000.00

CAPITAL OUTLAY:

Fire Haz-Mat District	3,500.00
Fire Pumper/Tanker	130,000.00
Skidder/Loader	23,000.00
Road Improvements	100,000.00
Dispatch Radio Antenna	45,000.00
ADA Compliance	31,008.00
Searles School Repair	30,000.00

OPERATING TRANSFERS OUT (Capital Reserve Funds):

Fire Department Apparatus Fund	20,000.00
Library Addition	40,000.00
Fire Station/Public Safety Complex	20,000.00
Revaluation	20,000.00
Senior Center	20,000.00

MISCELLANEOUS:

FICA, Retirement & Pension Contributions	131,000.00
Insurance	424,510.00

TOTAL APPROPRIATIONS	\$4,596,631.77
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SOURCES OF REVENUE

TAXES:

Land Use Change Taxes	\$ 28,800.00
Yield Taxes	4,500.00
Interest and Penalties on Taxes	205,000.00
Boat Taxes	7,200.00

LICENSES, PERMITS AND FEES:

Business Licenses and Permits	1,500.00
Motor Vehicle Permit Fees	800,000.00
Building Permits	50,000.00
Other Licenses, Permits and Fees	7,000.00

FROM FEDERAL GOVERNMENT:

Disaster Funds	2,800.00
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FROM STATE:

Shared Revenue	74,592.00
Highway Block Grant	135,835.00
Disaster Funds	450.00

CHARGES FOR SERVICES:

Income From Departments	115,000.00
Other Charges	500.00

MISCELLANEOUS REVENUES:

Interest on Investments	55,000.00
Cable TV Fees & ADA Gift	58,183.00

INTERFUND OPERATING TRANSFERS IN:

Capital Reserve Fund	160,000.00
Income from Trust Funds	2,068.00

OTHER FINANCING SOURCES:

Fund Balance	260,000.00
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TOTAL REVENUES AND CREDITS	\$1,968,428.00
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TAX RATE COMPUTATION

Total Town Appropriations	\$ 4,596,632.00
Total Revenues and Credits	1,968,428.00

Net Town Appropriations	\$ 2,628,204.00
Net School Tax Assessment(s)	9,638,011.00
County Tax Assessment	738,138.00

Total of Town, School and County	\$13,004,353.00
DEDUCT: Total Business Profits Tax Reimbursement	140,225.00
ADD: War Service Credits	52,600.00
ADD: Overlay	123,701.00

PROPERTY TAXES TO BE RAISED	\$13,040,429.00
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TAX RATE - Approved by Tax Commission	39.36
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SUMMARY INVENTORY OF VALUATION

DESCRIPTION OF PROPERTY

1993 VALUATION

VALUE OF LAND ONLY:

Current Use	\$	128,940.00
Residential		91,969,090.00
Commercial/Industrial		5,175,090.00

Total of Taxable Land

\$ 97,273,120.00

VALUE OF BUILDINGS ONLY:

Residential	\$215,392,770.00
Commercial/Industrial	17,582,140.00

Total of Taxable Bldgs

232,974,910.00

PUBLIC WATER UTILITY (Privately Owned)

255,160.00

PUBLIC UTILITIES: - Gas

164,212.00

- Electric

1,599,026.00

VALUATION BEFORE EXEMPTIONS

\$332,266,428.00

Blind Exemptions - 2	\$	30,000.00
Elderly Exemptions - 45		924,720.00

TOTAL DOLLAR AMOUNT OF EXEMPTIONS

954,720.00

NET VALUATION ON WHICH THE TAX RATE IS COMPUTED

\$331,311,708.00

SCHEDULE OF TOWN PROPERTY

DESCRIPTION	VALUE
Town Hall, Land and Buildings	\$ 502,250
Furniture and Equipment	50,000
Library, Buildings	221,900
Furniture and Equipment	150,000
Police Department, Land and Buildings	190,550
Furniture and Equipment	95,000
Fire Department, Buildings	267,550
Furniture and Equipment	285,000
Highway Department, Land and Buildings	40,390
Equipment	20,000
Water Supply, Land	40,050
Schools, Lands and Buildings	10,984,600
All Lands & Bldgs Acquired by Tax Collector's Deeds*	528,970
Land Gifts	356,600
Cemeteries, Building and Equipment	5,550
Sportsfields	202,550
Disposal Site, Land	55,600
Town Beach, Land and Buildings	116,600
Searles Building - Land, Buildings & Contents	256,950
Building Department, Land and Buildings	168,950
Furniture and Equipment	25,000
Senior Center, Land and Buildings	120,950
Conservation/Recreation Lands	188,900
Cable TV Studio, Building and Equipment	54,200
Recycling/Transfer Station, Land and Buildings	520,200

TOTAL	\$15,448,310

TOWN PROPERTY - TAX COLLECTOR'S DEED

*1B-1022	\$ 15,200	16P-502	\$ 2,000
1B-1025	15,550	16P-1004	5,350
1B-1026	14,900	16P-1010	4,450
1B-1027	15,050	17C-108A	37,440
1C-4	7,000	17C-200	500
3B-375	5,500	17I-49	14,600
3B-680	2,200	17J-100B	3,050
3B-850-2	50	17J-110A	3,900
7A-625	11,150	17J-134A	2,800
8A-61	7,200	17L-65A	8,200
8B-850	49,300	17M-33A	7,400
8B-900	26,000	17M-37A	5,100
8B-4100	15,150	17M-46A	6,700
8B-4300	19,300	19B-701	9,000
8B-5800	22,400	19B-715	10,500
8B-6000	20,700	20D-1300	4,850
9A-652	950	20D-1300A	700
11A-634A	10,100	20D-2500	27,400
13J-95	600	20E-350	5,900
13K-34A	7,750	21V-227A	5,200

13K-34B	9,950	21V-255B	13,750
14B-2350	5,900	24A-601	1,300
16C-1	14,550	24F-400	13,800
16C-5	16,450	24G-101	12,950
16F-8A	3,600	25D-2A	250
16L-50	1,400	25E-481	2,930
16P-501	2,250	25R-7010	8,800

COMPARATIVE STATEMENT OF APPROPRIATIONS & EXPENDITURES

COMPARATIVE STATEMENT OF APPROPRIATIONS & EXPENDITURES

	Appropriations Forwarded From 1992	Appropriations 1993	Receipts and Reimb.	Total Amount Available	Expenditures	Unexpended	Balances	Overdrafts	Appropriations Forwarded To 1994
GENERAL GOVERNMENT:									
Town Officers' Salaries	\$	\$ 8,000.00	\$	\$ 8,000.00	\$ 7,900.00	\$	\$ 100.00	\$	\$
Administration		147,530.00	215.00	147,745.00	146,076.31	1,668.69			
Town Clerk's Expenses	800.00	53,200.00		54,000.00	55,207.71			1,207.71	
Tax Collector's Expenses		68,275.00	100.00	68,375.00	58,992.61	9,382.39			
Election & Registration		3,135.00		3,135.00	3,107.77	27.23			
Cemeteries		27,650.00		27,650.00	21,058.85	6,591.15			
General Government Bldgs	700.00	47,115.00		47,815.00	43,434.85	4,380.15			
Appraisal of Property		42,755.00		42,755.00	42,125.86	629.14			
Searles Building	11,950.00	5,300.00		17,250.00	12,749.33	2,025.67			2,475.00
Legal Expenses		45,000.00	2,600.00	47,600.00	41,221.43	6,378.57			
PUBLIC SAFETY:									
Police Department		773,931.00		773,931.00	763,565.38	10,365.62			
Contracted Police Serv.		25,000.00		25,000.00	28,352.51			3,352.51	
Dispatching		139,204.00		139,204.00	136,121.87	3,082.13			
Fire Department		665,345.00		665,345.00	661,174.03	4,170.97			
Civil Defense		1,280.00		1,280.00	1,076.39	203.61			
Planning & Development		161,205.00		161,205.00	159,113.57	2,091.43			
HIGHWAYS, STREETS & BRIDGES:									
Town Maintenance		439,000.00		439,000.00	435,343.46	3,656.54			
Street Lighting		14,400.00		14,400.00	14,256.26	143.74			
SANITATION:									
Solid Waste Disposal	9,709.00	354,280.00		363,989.00	355,541.74	6,153.26			2,294.00
HEALTH:									
Health & Human Services		36,505.00		36,505.00	35,604.00	901.00			
Animal Control		13,850.00		13,850.00	12,422.47	1,427.53			
WELFARE:									
General Assistance	4,056.00	41,425.00		45,481.00	50,700.46			5,219.46	

AUDITOR'S REPORT

May 5, 1993

To the Board of Selectmen
Town of Windham, New Hampshire

We have audited the general purpose financial statements of the Town of Windham, New Hampshire for the year ended December 31, 1992, and have issued our report thereon dated May 5, 1993.

We have conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general purpose financial statements are free of material misstatement.

In planning and performing our audit of the general purpose financial statements of the Town of Windham, New Hampshire for the year ended December 31, 1992, we considered its internal control structure in order to determine our auditing procedures for the purpose of expressing our opinion on the general purpose financial statements and not to provide assurance on the internal control structure.

The management of the Town of Windham, New Hampshire is responsible for establishing and maintaining an internal control structure. In fulfilling this responsibility, estimates and judgments by management are required to assess the expected benefits and related costs of internal control structure policies and procedures. The objectives of an internal control structure are to provide management with reasonable, but not absolute, assurance that assets are safeguarded against loss from unauthorized use or disposition, and that transactions are executed in accordance with management's authorization and recorded properly to permit the preparation of financial statements in accordance with generally accepted accounting principles. Because of inherent limitations in any internal control structure, errors or irregularities may nevertheless occur and not be detected. Also, projection of any evaluation of the structure to future periods is subject to the risk that procedures may become inadequate because of changes in conditions or that the effectiveness of the design and operation of policies and procedures may deteriorate.

For the purpose of this report, we have classified the significant internal control structure policies and procedures in the following categories.

- Budget
- Cash and investments
- Revenue and receivables
- Expenditures for goods and services and accounts payable
- Payroll and related liabilities
- Debt and debt service expenditures

For all of the control categories listed above, we obtained an understanding of the design of relevant policies and procedures and whether they have been placed in operation, and we assessed control risk.

We noted certain matters involving the internal control structure and its operation that we consider to be reportable conditions under standards established by the American Institute of Certified Public Accountants. Reportable conditions involve matters coming to our attention relating to significant deficiencies in the design or operation of the internal control structure that, in our judgment, could adversely affect the entity's ability to record, process, summarize, and report financial data consistent with the assertions of management in the general purpose financial statements.

BANK RECONCILIATIONS

OBSERVATION

We noted that the Treasurer's general fund bank reconciliations are not in agreement with cash balance as reported on the monthly Treasurer's report. We also noted that several of the bank reconciliations were not clerically accurate.

IMPLICATION

The internal controls over cash are weakened when bank reconciliations are not prepared. There is also an increase in the likelihood that errors will remain undetected.

RECOMMENDATION

We recommend that the Treasurer determine that the bank reconciliations are clerically accurate and that they are in agreement with the book balance (Treasurer's monthly report). The bank reconciliation should accompany the monthly Treasurer's report to ensure that the cash balance is properly stated on the monthly reports.

A material weakness is a reportable condition in which the design or operation of one or more of the internal control structure elements does not reduce to a relatively low level the risk that errors or irregularities in amounts that would be material in relation to the general purpose financial statements being audited may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions.

Our consideration of the internal control structure would not necessarily disclose all matters in the internal control structure that might be reportable conditions and accordingly, would not necessarily disclose all reportable conditions that are also considered to be material weaknesses as defined above. However, we believe the reportable condition described above is a material weakness.

We also noted other matters involving the internal control structure and its operation that we have reported to the management of the Town of Windham, New Hampshire, in a separate letter dated May 5, 1993.

This report is intended for the information of management and the Board of Selectmen. However, this report is a matter of public record and its distribution is not limited.

VACHON, CLUKAY & CO., PC

TOWN CLERK'S REPORT

JANUARY 1, 1993 - DECEMBER 31, 1993

DR

Motor Vehicle Permits Issued:	10,808	\$892,220.00
Dog Licenses Issued:		
1180 Licenses		\$6,098.00
Add: Penalties: - 79 at \$ 1.00		79.00
Fines 138 at \$15.00		2,070.00

		\$8,247.00
Less: Fees at \$.50		593.50

		7,653.50

		\$899,873.50
Filing Fees		6.00
Income from Dog Officer		4,085.00
Sale of Town Information		3,111.50
Fees - Uncollected Checks - 26 at \$20.00		520.00

TOTAL		\$907,596.00

CR

Remittances to Treasurer:

Motor Vehicle Permits	\$892,220.00
Dog Licenses	7,653.50
Filing Fees	6.00
Total Miscellaneous	7,716.50

TOTAL	\$907,596.00

Respectfully submitted,

JOAN C. TUCK
Town Clerk

TAX COLLECTOR'S REPORT

Summary of Tax Accounts
Fiscal Year Ended December 31, 1993

-DR-	1993	Levies of Prior
Uncollected Taxes		
Beginning of Year:		
Property Taxes	\$	\$1,168,903.01
Land Use Change		4,544.00
Yield Taxes		149.50
Taxes Committed This Year:		
Property Taxes	12,991,036.02	
Land Use Change Taxes	59,583.00	
Yield Taxes	4,913.82	
Overpayments:		
Property Taxes	23,679.79	219.41
Interest Collected on		
Delinquent Taxes	13,366.76	64,790.92
Collected Tax Penalties/Fees	361.25	7,970.25
	-----	-----
 TOTAL DEBITS	 \$13,092,940.64	 \$1,246,577.09

-CR-		
Remitted to Treasurer		
During Fiscal Year:		
Property Taxes	\$11,934,149.08	\$1,166,975.90
Land Use Change Taxes	53,579.00	4,544.00
Yield Taxes	3,968.50	149.50
Interest	13,366.76	64,790.92
Penalties	361.25	7,970.25
Overpayments	23,679.79	219.41
Abatements Made:		
Property Taxes	3,507.87	1,927.11
Uncollected Taxes		
End of Year:		
Property Taxes	1,053,379.07	
Land Use Change Tax	6,004.00	
Yield Taxes	945.32	
	-----	-----
 TOTAL CREDITS	 \$13,092,940.64	 \$1,246,577.09

SUMMARY OF TAX SALE/TAX LIEN ACCOUNTS

Fiscal Year Ended December 31, 1993

-DR-	1992	Levies of: 1991	Prior
Unredeemed Liens:			
Balance at Beginning of Year	\$	\$466,723.43	\$335,913.11
Liens Executed During Fiscal Year	673,489.27		
Overpayments			40.64
Interest & Costs Collected After Lien Execution	17,319.48	70,461.08	111,612.79
	-----	-----	-----
TOTAL DEBITS	\$690,808.75	\$537,184.51	\$447,566.54
-CR-			
Remittance To Treasurer:			
Redemptions	\$234,883.07	\$271,303.52	\$326,672.82
Interest/Costs	17,319.48	70,461.08	111,612.79
Overpayments			40.64
Abatements of Unredeemed Taxes		1,987.94	3,451.76
Liens Deeded to Town	1,239.47	1,178.58	1,189.56
Unredeemed Liens Balance End of Year	437,366.73	192,253.39	4,598.97
	-----	-----	-----
TOTAL CREDITS	\$690,808.75	\$537,184.51	\$477,566.54

Respectfully submitted,

SANDRA CHAMPAGNE
Tax Collector

TREASURER'S REPORT

GENERAL OPERATIONS FUND:

Balance on January 1, 1993 \$ 3,732,585.13

SOURCES OF REVENUE:

Town Departments:

Tax Collector	
1993 Tax Warrants	\$12,029,104.04
Prior Tax Warrants	2,276,950.09
Town Clerk	907,183.00
Building Department	81,435.32
Transfer Station	28,817.23
Selectmen's Office	119,471.85
Police Department	36,416.02
Fire Department	54,198.34
Recreation Department	22,472.00

15,556,047.89

State of New Hampshire:

Revenue Sharing	\$ 214,816.90
Highway Block Grant	135,834.61
Other	3,254.00

353,905.51

Miscellaneous Revenues:

Interest on Deposits	\$ 62,795.28
Cable TV Franchise Fees	50,182.98
Income from Trust Funds	2,067.57
Capital Reserve Funds	120,000.00
Tax Anticipation Notes	1,500,000.00
Other (Returned Checks)	(330.40)

1,734,715.43

1993 REVENUES

\$17,644,668.83

TOTAL FUNDS AVAILABLE

\$21,377,253.96

Less: Disbursements per Selectmen's Warrants
and School District Requests

16,872,552.39

Balance on December 31, 1993

\$ 4,504,701.57

CONSERVATION COMMISSION - LAND PURCHASE FUND

Balance on January 1, 1993	\$ 30,250.23
Sources of Revenue:	
Interest Income	844.32
Deposit of Unexpended Funds	472.36

Balance on December 31, 1993	\$ 31,566.91

CEMETERY LAND FUND

Balance on January 1, 1993	\$ 33,564.59
Sources of Revenue:	
Sale of Lots	1,400.00
Interest Income	949.21

Balance on December 31, 1993	\$ 35,913.80

LAW ENFORCEMENT FUND

Balance on January 1, 1993	\$ 3,558.13
Sources of Revenue:	
Interest Income	75.00
Disbursements	-3,388.00

Balance on December 31, 1993	\$ 245.13

ROAD BOND FUND

Balance on January 1, 1993	\$ 6,109.00
Sources of Revenue:	
Interest Income	170.12

Balance on December 31, 1993	\$ 6,279.12

ESCROW ACCOUNT FOR 21 & 23 RANGE ROAD

Balance on January 1, 1993	\$ 7,334.04
Sources of Revenue:	
Interest Income	203.74

Balance on December 31, 1993	\$ 7,537.78

DEVELOPER PERFORMANCE BONDS

These Bonds are held for completion of Projects approved by the Planning Board:

Stonemark Investments (Atlantic Rd)	\$ 8,000.00
Greybriar Const. Inc. (Bear Hill Rd)	346.52
Ron Coish (Jefferson Rd)	106,788.00
Ron Coish (Wilson Rd)	12,542.40
C.A.Y. Corp. (Bayberry Rd)	18,497.47
C.A.Y. Corp. (Bayberry Rd)	31,093.88
Cooper Homes (Site Plan)	1,736.02
Elm Resources (Lancaster Rd)	11,250.00
Field (Bounds on Lot)	951.06
Greenway Realty Partnership (Greenway Rd)	17,230.28
David Howes (Jackman Ridge Rd)	51,165.41
Harron Corp (Cable Franchise)	50,000.00
Indian Rock Trust (Ledge Rd Site Plan)	26,580.00
Magee Const. (Red Fox Rd)	34,040.76

	\$370,221.80

Respectfully submitted,

THOMAS J. CASE
Town Treasurer

STATEMENT OF BONDED INDEBTEDNESS

Amount of Original Issue - \$1,769,658.00

Date of Issue - July, 1989

Purpose - Recycling/Transfer Station

Payable at - Pelham Bank & Trust Co.

Year	Principal	Interest	Annual Payment	Balance
----	-----	-----	-----	-----
1994	\$119,300.87	\$ 35,751.04	\$155,051.91	\$596,504.35
1995	119,300.87	47,720.35	167,021.22	477,203.48
1996	119,300.87	38,176.28	157,477.15	357,902.61
1997	119,300.87	28,632.21	147,933.08	238,601.74
1998	119,300.87	19,088.14	138,389.01	119,300.87
1999	119,300.87	9,544.07	128,844.94	0
	-----	-----	-----	
	\$715,805.22	\$178,912.09	\$894,717.31	

SELECTMEN'S REPORT

We, the Board of Selectmen, along with the Town Administrator, are pleased to report on the activities accomplished by the town government over the past calendar year. Like past years, the various departments in town have undertaken a variety of tasks and have accomplished many goals.

Throughout the year, the Board and the Route 111 Advisory Task Force met with town and state officials to assess the most favorable corridor on which to construct the proposed Rte 111 By-pass. After careful thought, we determined that the C3/C4 route was in the best interest of the Town of Windham and, therefore, notified the State Department of Transportation that the Board recommended this alternative.

At the present time, the State is reviewing all the remaining corridors and have advised the Town that they will give serious consideration to our recommendation. During the next several months, the State and the Town will be scheduling meetings relative to this project, so it is important everyone keep abreast through the local newspaper and cable television for developments.

The Public Safety Complex Committee has worked effortlessly in reviewing the available areas of land in town on which to construct a fire station and other municipal buildings, such as a library, building department, elderly housing, and a future town hall. Their efforts resulted in a recommendation to purchase a fifty-two (52) acre site presently owned by Mr. and Mrs. Richard Fellows and located on Route 111, almost diagonally across from the existing Town Hall complex.

The Board unanimously voted to endorse this recommendation and has placed an article on this year's Town Warrant to purchase the parcel for the sum of \$350,000, with an additional \$100,000 for road construction. The cost will be bonded for a period of three (3) years as part of the Town's Capital Improvement Program.

The Searles School underwent emergency repairs in 1993, as voted on by the 1993 Town Meeting. Future plans for the building are uncertain, but the Historic Committee is working on developing alternative proposals in which to use the building, should the Town continue to use and occupy it.

The Windham Playground has also undergone major renovations to provide accessibility to the disabled community, as part of the Town's continued commitment to comply with the Americans with Disabilities Act. We will continue to make necessary modifications to our town facilities in 1994, including such projects as alarm systems in the municipal buildings which comply with the ADA, as well as accessibility improvements to the recreation areas.

As in past years, the Board spent a good deal of time at the negotiating table in 1993. Through the cooperative efforts of both the Town and the three municipal unions, we have reached agreements for 1994 with the Police Union, 1994 and 1995 with the Fire Union, and an agreement with the municipal union for their first contract which actually covers April 1993 through March 1994. Warrant articles are included for the 1994 Town Meeting to ratify these agreements at a combined cost of \$30,725.

As an integral part of these contracts, the Town and unions have changed the Town's health insurance plan from the Blue Cross Blue Shield JY/MC/PD plan, with the option for an HMO, to the COMP 1000/MC/PD plan, without an HMO option. The Town has assumed the responsibility of paying the employees deductible and co-insurance amounts. If past experience is an indication, however, the Town will still save approximately \$50,000 in net dollars after this change, while at the same time not affecting the benefits provided to the employees.

The Town Administrator and Assessor have been reviewing several proposals and software packages to complete a town-wide revaluation during 1994, that will be effective as of April 1, 1995. We have included a request to appropriate the remaining amount necessary to begin this process as part of our 1994 capital improvement budget.

The year ahead will be busy for all departments in the Town. To name a few projects: the Fire Department will be completing the final aspects of the Town's Emergency Response Plan as required under SARA Title III, as well as putting a new fire tanker into service during the upcoming summer; the Police Department will be completing the implementation of a system which will improve emergency radio communications throughout Town. The Board will be working with all departments to determine the proper implementation of a long-range plan to utilize the parcel of land we recommend be purchased this year, as well as developing a plan for computer needs for all departments.

In personnel-related matters, the Town of Windham experienced deep sadness at the sudden loss of Police Sergeant Bradley Ruel, who died unexpectedly this past January. Sgt Ruel was an employee who exemplified the true meaning of a professional police officer. He was hired as a special police officer in 1981, a full-time police officer in 1984, and was promoted to Sergeant in 1989. Throughout his career in Windham, he exercised his duties with pride and dedication and was well respected by his fellow officers and employees.

Brad Ruel embodied the meaning of a gentlemen who not only loved his family, his friends, his community, and profession, but took pride in carrying out his responsibilities and duties to them all. In memory of Sgt Ruel's distinguished career in Windham and his loyalty to his fellow man, the Board of Selectmen are proud to dedicate this year's annual Town Report in his name.

In closing, the Board of Selectmen, along with the Town Administrator, extend our sincere appreciation and gratitude to all the employees and volunteers who have served the community and have worked to make 1993 a success for the Town government. To the citizens of Windham, we thank you for your continued support and extend an open invitation to each and every one to meet with us or the Town Administrator on issues that concern you or are of interest.

Respectfully submitted,

FREDERIC H. NOYLES, Chairman
PATRICK W. WALLACE
CHARLES A. MCMAHON
EDWARD J. MILAN
GALEN A. STEARNS
Board of Selectmen

POLICE DEPARTMENT REPORT

The Police Department held close to the 1992 figures relative to the total numbers of calls. We saw an increase of 18.4% in alarms, a 21.6% increase in domestic disputes and an 11.6% increase in accidents. Reported burglaries decreased by 76.7% and the number of arrests decreased by 22.7%. During the past couple of years, the department has taken a hard stand relative to juvenile parties involving alcohol, and we believe the result of this action and the number of arrests made has resulted in a decrease of parties and arrests.

An accelerated three-year training program was initiated in 1993, in order to bring the department up to date in certain areas which are mandated by the State.

You will note that overtime in both the Police and Dispatch was overexpended by a considerable amount. An officer out on maternity left the department short for most of the year, and many of those shifts had to be filled. Dispatch was hit hard with sickness, a workman's compensation related injury, and two surgery-related absences. All of these shifts had to be filled.

This year, I will be evaluating computer systems and will be asking for monies to support bringing computerization into the Police Department in 1995.

On January 1st, the position of Special Police Officer came to an end. I wish to thank Robert Stolarz, Robert Shattuck, Thomas McPherson and Thomas Wilson for their many years of devoted service and dedication to the Police Department and the citizens of Windham.

I would like to thank the citizens of Windham for their continued support of the Police Department and our programs.

In January, we lost a truly dedicated and professional police officer, with the passing of Sgt. Bradley Ruel. He will be sorely missed by the members of the department and the citizenry of Windham.

TOTAL NUMBER OF CALLS - 36,037

Accident	240	Information	157
Alarm	904	Juvenile	1
Animal	79	Littering	5
Arrest	268	Lost/Stolen Plates	35
Arrest/Outside Agency	9	Lost/Stolen Property	6
Assault	27	Miscellaneous	31,193
Assist Fire Dept	439	Missing Person	16
Assist Outside Agency	237	Missing Person Located	16
Assist State Police	127	Open Door	28
Assistance	250	Overdose	2
Attempt to Locate	11	Property Check	283
Attempted B & E	20	Property Damage	2

Attempted Suicide	2	Prowler	1
Attempted Theft	4	Rape	1
Bad Check	4	Recovered MV by OA	5
Break-in & Entry	43	Recovered Property	66
Civil	11	Repossession	10
Complaints	722	Robbery	2
Criminal Mischief	145	Scam	1
Disabled Vehicle	81	Sexual Assault	5
Disturbance	19	Suspicious Motor Veh.	97
Domestic	101	Suspicious Person	60
Drug Investigation	1	Theft	151
Drug Raid	1	Towed Motor Veh.	21
Embezzlement	1	Trespass	29
Forgery	1	UFO	1
Harassment	75	Unattended Death	4
Indecent Exposure	1	Unwanted Guest	16

TOTAL NUMBER OF ARRESTS - 297

Assault	10	Motor Vehicle Theft	2
Burglary	5	Other Offense	
Disorderly Conduct	2	(Except Traffic)	33
DWI	48	Possession/Marijuana	16
Drunkedness	3	Robbery	2
Embezzlement	1	Runaway	2
Forgery	1	Stolen Property	3
Larceny	1	Traffic	122
Liquor	34	Vandalism	12

INCOME STATEMENT

Contracted Services	\$23,320.00
Insurance Reports	979.00
Pistol Permits	808.00
Parking Violation Fines	470.00
Witness Fees/Liquor Violations	6,299.02
Other	4,540.00

TOTAL INCOME	\$36,416.02

Respectfully submitted,

BRUCE W. MOECKEL
Chief of Police

FIRE DEPARTMENT REPORT

The Windham Fire Department is pleased to report that substantial progress has been made this past year in improving the department as a whole. Calendar year 1993 has been witness to two important items; the design and purchase of a new engine/tanker due for delivery in the summer of 1994, and the upgrade of our station computer system.

We were fortunate this year to have had our full-time and call firefighters certified in Incident Command, Hazardous Materials Awareness and Operation, and to have our first full-time paramedic certified.

We anticipate and plan, in calendar year 1994, to certify our entire full-time and call firefighting staff at the Firefighter III and Decontamination levels and to certify one more full-time paramedic. We are also working very closely with Salem, Pelham and the Salem Exchange Club to design and construct a Fire Safety Trailer to be used for public fire education.

In closing, I would like to thank the full-time and call firefighters for their many hours of devoted service, and the citizens of our community for their continued support of the department. We look forward to the coming year, and any suggestions or comments which will enhance our delivery system.

1993 FIRE, AMBULANCE & ACTIVITY REPORT

Ambulance Patients	598	In-service Inspections	396
Appliance Fires	6	(Inc. public & commercial	
Animal Rescues	1	bldgs,schools,places of	
Assist Ambulance	63	assembly,water supply)	
Brush & Grass Fires	18	Inside Electrical Wiring	5
Chimney Fires	11	Lockouts	5
False Alarms	27	Mutual Aid - In/Out	72/112
Fire Alarm Malfunctions	31	Pole/Tree/Wire Fires	29
Fire Prevention	18	Rescues	13
Furnace/Wood Stove		Rubbish Fires	3
Malfunctions	13	Service Calls	30
Hazardous Material		Smoke Investigations	17
Incidents	19	Structure Fires	13
Illegal Burns	13	Vehicle Fires	36
		Water Problems	31

AVERAGE DAILY RESPONSE - 4.33

TOTAL CALLS 1,580

PERMITS

Brush	364
Burning, Seasonal	42
Heating Systems	110
Kerosene Heaters	3
Places of Assembly	9
Wood Stoves	15
TOTAL	543

Fire Investigations	12
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INSPECTIONS

Day Care	93
Foster Homes	2
Heating Systems	125
In-service Inspections	32
Water Supply	81
Wood Stoves	13
TOTAL	256

Building Plans Review	10
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ESTIMATE OF VEHICLE FIRE LOSS	\$	87,700
ESTIMATE OF VEHICLE PROPERTY SAVED		106,300
ESTIMATE OF STRUCTURE FIRE LOSS		160,950
ESTIMATE OF PROPERTY VALUE SAVED		332,250,968

TOTAL NET VALUE OF PROPERTY PROTECTED IN TOWN - \$332,411,918

INCOME STATEMENT

Ambulance Fees	\$49,100.22
Oil Burner/Kerosene Permit Fees	553.00
Copy Fees	168.00
Miscellaneous:	
Reimbursements/Grants	1,181.87

TOTAL INCOME	\$51,003.09

Respectfully submitted,

JAMES D. WEED
Chief of the Fire Department

PLANNING & DEVELOPMENT REPORT

TYPE OF PERMIT	NO. ISSUED	ESTIMATED COST
Single Family Dwellings	72	\$10,111,613.00
Single Family/Accessory Apt	2	95,000.00
Alterations/Additions	63	1,111,348.00
Garages	19	288,900.00
Foundation Only	1	2,500.00
Above Ground Pools	16	46,300.00
Inground Pools	14	172,150.00
Sheds	33	47,313.00
Decks/Porches	53	189,744.00
Gazebo	3	10,300.00
Greenhouse	1	500.00
Pump House	1	2,000.00
Raze	6	9,800.00
Signs - Temporary	5	125.00
Signs - Permanent	10	332.00
Car Rental Addition	1	90,000.00
Office Alterations	4	108,000.00
Auto Sales Building	1	30,000.00
School Addition	1	1,262,900.00
Temporary Mobile Home	1	25,000.00
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	305	\$13,603,825.00

Conversion	3	Chimney	70	Driveway	59
Electrical	265	Plumbing	117	Sewage	99
Well	87	Blasting	20	Road	4

Total Inspections 3,050

INCOME STATEMENT

Permit Fees	\$71,890.37
Planning Board Fees	4,256.00
Board of Adjustment Fees	3,752.75
Road Fees	1,650.00
Sunday Licenses	1,000.00

TOTAL INCOME	\$82,549.12

Respectfully submitted,

FRANCIS J. KEEFE
Code Enforcement Administrator

PLANNING BOARD REPORT

The Planning Board officers are: Sally D'Angelo, chairman; Diane Gardner, vice-chairman; James Pocklington, secretary. Regular members are Doug Barker, Mary Griffin and Steve Thornton, with Bob Frey serving as our alternate member. Galen Stearns is the liaison to the Board of Selectmen.

The Board lost two of its most valuable members with the sudden resignations of its respected chairman, Peter Donahue, and dedicated long-term member and past chairman, Nick Hatzos. This left the Board shy of one alternate member.

BUSINESS CONDUCTED	
1992	1993
7 Subdivisions - 34 Lots	6 Subdivisions - 40 Lots
5 Site Plans	3 Site Plans
5 Lot Line Change	4 Lot Line Changes
5 Special Permit	4 Special Permits

Development activity remained slow, but steady, for yet another year, with the new addition to the Middle School posing the most impact on the town. The Board also participated in the NHDOT public hearings and joint meetings on the Route 111 Bypass, which promises to affect the future zoning and planning of Windham. In addition, we closely monitored activity at the Salem Planning Board with regards to the proposed Wal-Mart on Route 28, Salem.

The Planning Board also set a rigorous course for itself with plans to review the Master Plan and CIP. The transportation section of the Master Plan was addressed by Peter Donahue, and is still being reviewed at this time. The staff looked into possible changes to soil-based lot sizing and housing needs. Mr. Barker, Mrs. Gardner and Mr. Hatzos were appointed to the CIP committee.

The Board worked with the Conservation Commission to revise the open space zoning amendment. This was the only major change to the Zoning Ordinances and Subdivision Regulations recommended by the Board this year.

One change was made to the By-laws. The meetings of the Planning Board were moved to the first and third Wednesdays of the month so as not to conflict with the Rockingham Planning Commission meetings.

And finally, I would like to thank all the members of the Planning Board for their dedication and hard work in serving the town. On behalf of the Planning Board, I would like to express our appreciation to the staff of the Building Department, especially our secretary, Mona Feciuch, engineer Bob Thorndike and CEO Frank Keefe, for their direction, advice and support throughout the year.

Respectfully submitted,

SALLY H. D'ANGELO
Chairman, Windham Planning Board

BOARD OF ADJUSTMENT REPORT

The Board of Adjustment received applications for 69 cases in 1993. The following is an account of the applications:

Variances (47 Granted, 9 Denied, 6 Denied without Prejudice)	62
Special Exceptions (3 Granted, 1 Denied)	4
Appeal of Administrative Decision (1 Granted)	1
Cancelled Prior to Meeting (2 Cases)	2

There were 3 requests for re-hearings. Two granted and 1 denied.

In 1993, Mr. Goucher retired from the Board. Mr. Moe was elected chairman. Mr. Pellegrini, Mr. Towner and Mr. Pereira were appointed to the Board. Because of work commitments, Mr. Moe and Mr. Towner resigned from the Board. Mr. Horrigan was appointed as chairman.

Again, as in 1992, the Board worked a good part of the year under the handicap of a shortage of members, and volunteers are needed to provide proper service to the applicants.

Members of the Board ending 1993 were as follows:

Richard Horrigan, Chairman
Andrew Marion, Secretary
Betty Fuchs, Member
Tony Pellegrini, Member
Louis Pereira, Member

Respectfully submitted,

RICHARD HERRIGAN
Chairman

HEALTH DEPARTMENT REPORT

During 1993, the Health Department received many complaints of septic odors. After investigating, most of the odors were due to natural sources. Other waste disposal systems failed and were replaced.

There has been a marked increase in waste disposal system failures due to the number of dwelling units that were installed when Windham's expansion began. This period of time was 15 to 20 years ago, and the average life of a waste disposal system is 15 to 20 years.

There has also been an increase in new waste disposal systems recently, as compared to the last several years, due to the increase of new dwelling units.

Dye testing was done to investigate contamination of wells from waste disposal systems, and corrective measures were taken to eliminate the source of contamination.

There were 99 waste disposal system permits which involved 198 inspections, and 91 test pits were viewed.

There were also several incidents of possible contact with rabies. The suspected wild animals were sent to the state lab for rabies testing, and the domestic pets were cared for by the local veterinarian. All contacts by humans proved negative.

Respectfully submitted,

BRUCE FLANDERS
Health Officer

ASSESSOR'S REPORT

GOOD NEWS! It appears that Windham is starting to have a serious real estate recovery, with the amount of new construction in evidence. We hope this continues for everyone's benefit.

The topic for 1994 - Revaluation. We have received bids from six major concerns and have been reviewing the strengths and weaknesses of each. This long-planned revaluation will commence in late spring of 1994 and will take effect on April 1, 1995. Monies to fund this project will come from the previously established Capital Reserve Fund, and voters will be asked to appropriate any additional funds necessary to cover total costs at this year's Town Meeting.

There has been some discussion as to whether or not the revaluation in Windham would have as dramatic an effect on single-family homeowners as it did in one of our neighboring towns.

I do not feel it will be anything resembling this shift, as the makeup of the town is dramatically different and we are in reasonably good balance now. This is not to say that there won't be some changes - there will be. The purpose of a revaluation is to re-evaluate the neighborhood, quality, quantity and condition of each property in relation to today's market.

Regardless of which company is chosen, we have made it one of our pre-requisites to have an in-depth public relations program informing the public before the actual work begins, as well as throughout the project. We want everyone to be well-educated in what we hope to accomplish.

It is important to undertake this revaluation now to be in compliance with state law and latest rules of the Board of Tax and Land Appeals.

I look forward to an challenging year ahead.

Respectfully submitted,

DONALD W. DOLLARD, CRA, CNHA
Town Assessor

RECYCLING/TRANSFER STATION REPORT

The year 1993 was a year of change in the recycling industry. We have continued to work on the leading edge of the industry. While the recycling industry continues to be unstable, we have always found markets for our products through our affiliation with the New Hampshire Resource Recovery Association. The markets continue to demand that we provide good, clean products (WITH BOTTLE CAPS REMOVED).

We now have the ability to add some paperboard products to our junk mail/magazine mix. This means that we can recycle 90% of the paper products that your home or business generates! Please speak with us for further information on this program.

The new loader has been delivered and is working well.

This coming year, we plan to automate the handling of the junk mail/magazines, since the program has been so successful. Minor modifications are planned to enhance worker safety.

Citizen input is always encouraged.

PERFORMANCE

Municipal solid waste shipped to landfill	2,441.00 Tons
Demolition (formerly recycled) to landfill	840.50 Tons

TOTAL	3,281.50 Tons
Recycled waste (diverted from landfill)	1,234.23 Tons

Total waste handled by facility	4,515.73 Tons

TOTAL PERCENTAGE RECYCLED - 27.33%

NOTE: This year, the facility that was recycling our demolition was closed. Demolition was sent to a landfill. If we had been able to have our demolition processed for recycling, as in prior years, our recycled percentage would have been 46%! As soon as a local processing facility is available, we will resume recycling demolition.

RECYCLING DETAIL

HDPE (plastic #2 ie: milk, water, detergent bottles)	37.62 Tons
Mixed PETE (plastic #1 mixed color ie: soda bottles)	17.71 Tons
Corrugated Cardboard & Brown Paper Bags	109.63 Tons
Newspaper (with normal Sunday inserts)	370.45 Tons
Clear Glass	134.20 Tons
Brown Glass	44.91 Tons
Green Glass	88.82 Tons
Steel Cans (food, paint & aerosol)	60.19 Tons
Aluminum Cans (beverage)	20.44 Tons
Metal (scrap steel & aluminum)	162.70 Tons

Other Metal (brass, copper, stainless, auto batteries, etc.)	13.47 Tons
Tires	32.61 Tons
Junk Mail (with office paper, magazines & some paperboard)	93.17 Tons
Used Clothing (for needy)	30.31 Tons
Compost (leaves, brush, Christmas trees)	18.00 Tons

TOTAL SHIPPED	1,234.23 Tons

Recycling is up 18% with Demolition removed from the formula.

RECYCLING BENEFIT

Actual Income Deposited	\$ 29,971.59
Avoided Cost (Net savings @ \$70.00/Ton)	86,396.10

TOTAL BENEFIT	\$116,367.69

RECYCLING PERFORMANCE

Year	Percent Recycled
1988	.08
1989	12.99
1990	24.59
1991	38.00
1992	40.41
1993	27.33

Respectfully submitted,

WAYNE F. BAILEY
Site Manager

HIGHWAY DEPARTMENT REPORT

In the year 1993, the Highway Department did drainage work on Kendall Pond Road, Nashua Road, Mulberry Street, Blueberry Road, Oriole Road and Forest Street.

The shim and overlay program was continued on David Road, Patricia Street, Killdeer Road, Lamson Road, Industrial Drive, Edgewood Road, Nashua Road and Kendall Pond Road.

Drainage and construction was started on Morrison Road and will be continued in 1994.

Respectfully submitted,

ROBERT DEVLIN
Road Agent

**TOWN OF
WINDHAM, N.H.**

**WARRANT
&
BUDGET**

TOWN WARRANT

THE STATE OF NEW HAMPSHIRE

To the Inhabitants of the Town of Windham in the County of Rockingham in said State, qualified to vote in Town Affairs:

You are hereby notified to meet at the Center School in said Windham on Tuesday, the Eighth day of March, at Ten of the clock in the forenoon, polls to close not earlier than Eight of the clock in the afternoon, to act upon the following subjects:

ARTICLE 1. To choose all necessary Town Officers for the year ensuing.

ARTICLE 2. To vote by ballot on the following amendments to the Windham Zoning Ordinance and Zoning District Map as submitted by Petition under RSA 675:4.

PETITION #1. Presented by Laura Pepa and others. "To see if the Town will vote to amend the Windham Zoning Map by changing the zoning of Lot No. 8-B-601 located on Route 28 from Business Commercial Zone A to Residential A."

NOT RECOMMENDED BY PLANNING BOARD

ARTICLE 3. To vote by ballot on the following amendments to the Windham Zoning Ordinance and Zoning District Map as proposed by the Planning Board.

AMENDMENT #1. Insert the following definition in Section VI.G.1, Definition of Terms:

"Recreational vehicle means a vehicle which is (a) built on a single chassis; (b) 400 square feet or less when measured at the largest horizontal projection; (c) designed to be self propelled or permanently towable by a light duty truck; and (d) designed primarily not for use as a permanent dwelling but as temporary living quarters for recreational, camping, travel or seasonal use."

AMENDMENT #2. Insert the following regulation in Section VI.G.7.b.4e:

"Recreational vehicles placed on sites within Zones A1-30, AH and AE shall either (i) be on the site for fewer than 180 consecutive days, (ii) be fully licensed and ready for highway use, or (iii) meet all standards of Section 60.3 (b) (1) of the National Flood Insurance Program Regulations and the elevation and anchoring requirements for "manufactured homes" in Paragraph (c) (6) of Section 60.3."

AMENDMENT #3. Amend Section VI.B.1 by adding new section "j" to read as follows:

"OPEN SPACE

1. **AUTHORITY AND PURPOSE.** This section is enacted in accordance with the provisions of RSA 674:21. The purpose of these Open Space Development Provisions is to encourage flexibility in the design and development of land in order to provide for the conservation of open space, plan for a more efficient use of Town services, and promote the development of balanced residential communities in harmony with natural land features.

2. **OBJECTIVES.** The objectives of this Section are to:

a. Preserve the natural beauty of existing undeveloped areas and to provide open space in close proximity to dwelling units;

b. Make more efficient use of land, requiring shorter networks of streets and utilities and fostering less consumption of undeveloped land;

c. Provide an efficient procedure which can insure appropriate high quality design and site planning.

3. **DEFINITIONS.** The following definitions specifically apply to this Section of the Zoning Ordinance:

a. **Open Space Development:** A tract of land, where a number of single family housing units may be grouped in areas of the development with minimum lot dimensions, frontage and setbacks as specified in this section of the ordinance.

The density of the tract as a whole shall be equal to that density achieved by conventional rules. The remaining area in the tract, not built upon, is reserved as open space.

b. **Open Space:** Land not built upon, and which must be permanently kept in a natural state and shall be protected by covenants running with the land and shall be conveyed to the property owners.

4. **PROCEDURES.**

a. **Review Process:** An open space development shall be treated as a subdivision for review and public hearing purposes. Any required covenants or cooperative agreements or similar forms shall be reviewed by Town Counsel to ensure legal form and enforceability. The cost of this review shall be paid by the applicant.

b. **Layout Proposal:** The open space development plan shall show the layout of all roads and shall differentiate between primary roads which move traffic through the development and secondary roads which provide access to the development and dwelling units.

c. Secondary Roads:

1. May be ended in a turnaround, but shall have a length of not more than twelve hundred feet (1200').

2. Secondary roads shall have a minimum right-of-way width of thirty-four feet (34') with a minimum paved width of twenty four feet (24'). The turnaround shall have a minimum paved width of twenty four feet (24').

d. Primary Road: Roads which act as "through streets" which connect to different existing public right of ways. Primary roads shall have a minimum right of way width of fifty feet (50').

e. Site Plan Submission shall be submitted in accordance with all appropriate town regulations. The location of proposed dwellings and open space shall be shown on the plan. Also indicate natural features of the site such as open fields, woodlands, wetlands, etc.

5. DEVELOPMENT REGULATIONS.

a. Minimum Tract Size: The tract of single or consolidated ownership, at the time of application, shall be at least ten (10) contiguous acres.

b. Maximum Density: The maximum number of dwelling units permitted in any open space development shall be determined by using the soil type lot size requirements as defined in the Appendix of the Town of Windham Zoning Ordinance and Land Use Regulations.

c. Minimum Lot Size: The minimum lot size shall be 30,000 sq. ft. with a minimum buildable area of 10,000 sq. ft. The CEA may recommend and the Planning Board may require a larger lot size if in their judgement it is necessary for the proper layout of the development.

d. Frontage and Setback Regulations: Structures may be located in any manner on the site to meet the objectives in Section 2 of this Ordinance and provided that the following dimensional standards are met:

1. Tract Dimensional Requirements: Frontage and setback requirements to existing Town roads and adjacent non-open space subdivisions shall be per current zoning regulations.

2. Internal Dimensional Requirements: The following dimensions shall apply for the layout of the structures:

Front setback - twenty feet (20') from the edge of the right of way.

Structures shall be set back at least fifteen feet (15') side and rear lot lines.

e. Approval of Water and Septic Systems: The development may be served by common water systems. Wells may be located within the open space and shall have a protective radius as required by the New Hampshire Water Supply and Pollution Control Commission or the Town of Windham. Such radius shall be wholly contained within the subdivision. Any septic system or backup system shall be located on individual lots.

f. Open space:

1. Permanent Open Space: A minimum of sixty-five percent (65%) of the total area of the development shall be set aside as Permanent Open Space.

2. Use of Open Space: Such land shall be restricted to open space recreational uses such as nature trails, residential agricultural use, passive recreation or conservation lands and water supplies."

YOU ARE HEREBY NOTIFIED TO MEET AT CENTER SCHOOL ON FRIDAY, THE ELEVENTH (11TH) DAY OF MARCH AT 7:30 OF THE CLOCK IN THE AFTERNOON FOR TRANSACTION OF ALL OTHER BUSINESS.

ARTICLE 4. To see if the Town will vote to raise and appropriate Four Hundred Fifty Thousand and no/100ths Dollars (\$450,000) for the purposes of purchasing a fifty-two (52) acre parcel of land (16-L-100) for future town buildings and to construct a roadway and any necessary improvements to provide access into said parcel, said sum to be in addition to any federal, state, or private funds made available therefor, and to raise the same by issuance of not more than \$450,000 bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA Chapter 33) and to authorize the Selectmen to issue and negotiate such bonds or notes and to determine the rate of interest thereon, and to apply toward the cost any interest earned from the temporary investment of any bond or note, and to take any other action as may be necessary to carry out and complete financing of this project.

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 5. To see if the Town will vote to discontinue the Fire Station Capital Reserve Fund created in 1991. Said funds, with accumulated interest to date of withdrawal, are to be transferred to the town's general fund.

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 6. To see if the Town will vote to establish a Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of constructing or reconstructing a Central Fire Station and to raise and appropriate the sum of Twenty Two Thousand Dollars (\$22,000) to be placed in the fund.

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 7. To hear the reports of auditors, agents and other committees heretofore chosen and pass any votes relating thereto.

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 8. Shall the Town accept the provisions of RSA 33:7 providing that any town at an annual meeting may adopt an article authorizing indefinitely, until specific rescission of such authority, the selectmen to issue tax anticipation notes?

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 9. To see if the Town will vote to authorize, indefinitely, until specific rescission of such authority, the Selectmen to transfer tax liens and convey property acquired by the Town by Tax Collector's deed by public auction, advertised sealed bid, or by such other process as justice may require pursuant to RSA 80:80, and after comments have been solicited for review from the Planning Board and Conservation Commission.

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 10. To see if the Town will vote to raise and appropriate the sum of \$844,190 for General Government.

Town Officer's Salaries	\$ 8,000
Administration	167,065
Town Clerk Expenses	54,435
Tax Collector Expenses	65,775
Election and Registration	8,525
Cemeteries	26,600
General Gov't Buildings	50,860
Appraisal of Properties	43,280
Searles Building	5,300
Legal Expenses	36,000
Retirement	152,000
Insurance	226,350

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 11. To see if the town will vote to create an expendable general fund trust fund under the provisions of RSA 31:19-a, meaning that the principal and interest may be appropriated and expended, to be named the Town Health Insurance Fund, for the purpose of paying the yearly health premiums and out of pocket expenses, including deductible and co-insurance amounts, for eligible town employees and to raise and appropriate the sum of Two Hundred Sixty Six Thousand Dollars (\$266,000) towards this purpose; and furthermore to appoint the Board of Selectmen as agents to expend these funds.

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 12. To see if the Town will vote to raise and appropriate the sum of \$18,825 representing the cost of the increased economic benefits for members of Local Union No. 1801 AFSCME to which they are entitled for the fiscal year 1993 - 1994 under the terms of the latest collective bargaining agreement entered into by the Selectmen and AFSCME. The cost to be paid retroactively for 1993 is \$8,075 and the 1994 cost is \$10,750 with the contract expiring on March 31, 1994.

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 13. To see if the Town will vote to raise and appropriate a sum of money representing the cost of the increased economic benefits for members of Local Union No. 1801 AFSCME to which they are entitled for the fiscal year 1994 - 1995 under the terms of the latest collective bargaining agreement entered into by the Selectmen and AFSCME, if such a agreement is in place on the date of the meeting.

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 14. To see if the Town will vote to raise and appropriate the sum of \$55,066 for improvements to town facilities for the purpose of complying with the requirements of the Americans with Disabilities Act. Town facilities to include but not be limited to the Town Beach, Library, Searles School, Town Hall, and Police Station. This will be a non-lapsing account per RSA 32:7, VI and will not lapse until all ADA modifications are made or in three (3) years, whichever is less.

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 15. To see if the Town will vote to raise and appropriate the sum of \$10,000 for the purpose of hiring an architectural consulting firm to develop a plan and cost estimates for restoring the Searles Building. This will be a non-lapsing account per RSA 32:7, VI and will not lapse until the completion of the consultant's report or in two (2) years, whichever is less.

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 16. BY PETITION of Joan C. Tuck and others. "To see if the Town will vote to raise and appropriate the sum of Seventeen Thousand Dollars (\$17,000) for a computer system for the Town Clerk's Office, known as "THE TOWN CLERK", and to purchase all necessary hardware and software and support services to implement the system."

NOT RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 17. To see if the Town will vote to amend Section III of The Cemetery Rules and Regulations by adding a new paragraph to read as follows: "7. Veteran's Lot. A dedicated section of the Cemetery on the Plains containing burial lots for veterans of the Town. past or present. Only flat stones will be allowed in this section."

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 18. To see if the Town will vote to amend Section III of the Cemetery Rules and Regulations to insert the words allowing that a veteran's spouse may be buried in the veteran's section with the veteran if they purchase at their expense, the adjoining lot and to abide by all the rules and regulations of the town and the cemetery board of trustees.

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 19. To see if the Town will vote to raise and appropriate the sum of \$1,762,978 for Public Safety.

Contracted Police Services	\$ 25,000
Police Department	774,873
Dispatching	140,010
Fire Department	655,450
Civil Defense	1,280
Planning and Development	166,365

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 20. To see if the Town will vote to raise and appropriate the sum of Fourteen Thousand Two Hundred Twenty Five Dollars (\$14,225), said sum representing the cost of the increased economic benefits for members of Local Union No. 3657 AFSCME to which they are entitled for the fiscal year 1994 under the terms of the latest collective bargaining agreement entered into by the Selectmen and AFSCME. Said contract to expire on March 31, 1995 with the additional costs in fiscal year 1995 to be \$4,850.

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 21. To see if the Town will vote to authorize the selectmen to enter into a lease-purchase agreement for the purpose of leasing a motorcycle for the Police Department, and to raise and appropriate the sum of \$2,000 for the first year's payment for that purpose; and to accept a gift in the amount of \$1,500 from the police association as an offset to the appropriation, with the balance of Five Hundred Dollars (\$500) to come from general taxation; and to furthermore authorize the sale of the existing Kawasaki police motorcycle and the use of the proceeds to reduce the lease purchase contract being executed.

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 22. To see if the Town will vote to raise and appropriate the sum of Eight Thousand Eight Hundred Dollars (\$8,800), said sum representing the cost of the increased economic benefits for members of Local Union No. 2915 IAFF to which they are entitled for the fiscal year 1994 under the terms of the latest collective bargaining agreement entered into by the Selectmen and IAFF. Said contract to expire on March 31, 1996 with the additional costs in fiscal year 1995 to be \$9,320 and \$2,515 for fiscal year 1996.

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 23. To see if the Town will vote to raise and appropriate the sum of \$3,500 for the support of the district fire/hazardous material mutual aid system.

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 24. To see if the Town will vote to raise and appropriate the sum of \$100,000 for improvements to Town Roads. This will be a non-lapsing account per RSA 32:7, VI and will not lapse for a period of two (2) years.

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 25. To see if the Town will vote to raise and appropriate the sum of \$440,150 for General Maintenance of Town Highways, Streets and Bridges.

Town Highway Maintenance	\$425,000
Street Lighting	15,150

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 26. To see if the Town will vote to authorize the Board of Selectmen to accept the dedication of any street shown on a subdivision plat approved by the Planning Board, provided that such street has been constructed to applicable town specifications as determined by the Board of Selectmen or their agent.

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 27. To see if the Town will vote to raise and appropriate the sum of \$366,440 for Solid Waste Disposal.

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 28. To see if the Town will vote to raise and appropriate the sum of \$52,245 for Health and Human Services.

Health and Human Services	\$ 37,795
Animal Control	14,450

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 29. To see if the Town will vote to raise and appropriate the sum of \$44,202 for General Assistance.

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 30. To see if the Town will vote to raise and appropriate the sum of \$28,500 to be added to the Nesmith Library Addition Capital Reserve Fund previously established.

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 31. To see if the Town will vote to raise and appropriate the sum of \$276,722 for Culture and Recreation.

Library	\$189,332
Recreation	51,600
Patriotic Purposes	400
Senior Center	5,300
Cable TV Expenses	30,090

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 32. To see if the Town will vote to raise and appropriate the sum of \$15,000 for the purpose of repairing the drainage at the Searles Soccer Field.

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 33. To see if the Town will vote to raise and appropriate the sum of \$2,100 for the Conservation Commission, and authorize the Selectmen to transfer all unexpended Conservation Commission funds as of December 31, 1994 to the Land Acquisition Fund in accordance with RSA 36-A:5.

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 34. To see if the Town will vote to change the purpose of an existing Senior Center Capital Reserve Fund to the Community Center Capital Reserve Fund and to further appropriate the sum of \$10,000.00 to be added to the newly created Community Center Capital Reserve Fund.

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 35. To see if the Town will vote to raise and appropriate the sum of \$12,000 for Interest owed by the Town.

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 36. In accordance with the Municipal Finance Act, the Town shall raise and appropriate the sums of \$119,300.87 Principal and \$35,751.04 Interest for payment of Long Term Notes.

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 37. To see if the Town will vote to raise and appropriate the sum of Seventy Thousand Dollars (\$70,000) for an Ambulance for the Fire Department and authorize the withdrawal of Fifty Five Thousand Dollars (\$55,000) plus accumulated interest from the Fire Apparatus Capital Reserve Fund created for this purpose with the balance of Fifteen Thousand Dollars (\$15,000) to come from general taxation.

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 38. To see if the Town will vote to raise and appropriate the sum of Two Hundred Thirty Thousand, Six Hundred Fifty Dollars (\$230,650) for a complete revaluation and authorize the withdrawal of One Hundred Forty Thousand Dollars (\$140,000) from the Revaluation Capital Reserve Fund created for this purpose with the balance of Ninety Thousand Six Hundred Fifty Dollars (\$90,650) to come from general taxation.

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 39. Shall the Town accept the provisions of RSA 31.95-b providing that any town at an annual meeting may adopt an article authorizing indefinitely, until specific rescission of such authority, the Board of Selectmen to apply for, accept, and expend without further action by the town meeting, unanticipated money from the state, federal, or another governmental unit or a private source which becomes available during the fiscal year?

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 40. Shall the Town accept the provisions of RSA 202-A:4-c providing that any town at an annual meeting may adopt an article authorizing indefinitely, until specific rescission of such authority, the public library trustees to apply for, accept and expend, without further action by the town meeting, unanticipated money from a state, federal, or other governmental unit or a private source which becomes available during the fiscal year?

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 41. To see if the Town will vote to authorize the Board of Selectmen to accept on behalf of the Town gifts, legacies and devises made to the Town in trust for any public purpose, as permitted by RSA 31:19.

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 42. To see if the Town will vote to authorize the Board of Selectmen to execute a "Groundwater Easement Deed" in favor of the Villages of Windham Condominium Association over a portion of town owned land designated as Map 8-B-4300 on such terms as the Selectmen shall deem appropriate and to authorize any other action related thereto.

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 43. BY PETITION of Roger Hohenberger and others: "To the voters of Windham at the Town Meeting, the residents of the Town of Windham request the Windham Selectmen and Windham Planning Board to inform the State of New Hampshire Department of Transportation that the residents of Windham are opposed to any and all of the proposed Route 111 Bypass Routes due to the detrimental economic, environmental, cultural and social impacts such construction would effect."

NOT RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 44. To see if the Town will vote to authorize the Town Moderator to extend the charge of studying elderly housing to the Elderly Housing Task Force Committee until the 1995 Town Meeting and to fill any vacancy that may occur on the Board.

RECOMMENDED BY BOARD OF SELECTMEN

ARTICLE 45. To transact any other business that may legally come before said meeting.

Given under our hands and seal, this 19th day of February, in the year of our Lord nineteen hundred and ninety-four.

FREDERIC H. NOYLES

PATRICK W. WALLACE

CHARLES E. MCMAHON

EDWARD J. MILAN

GALEN A. STEARNS
Selectmen of Windham, NH

A True Copy of Warrant Attest:

FREDERIC H. NOYLES

PATRICK W. WALLACE

CHARLES E. MCMAHON

EDWARD J. MILAN

GALEN A. STEARNS
Selectmen of Windham, NH

BUDGET OF THE TOWN OF WINDHAM, N.H.

APPROPRIATIONS AND ESTIMATES OF REVENUE FOR THE ENSUING YEAR JANUARY 1, 1994 TO DECEMBER 31, 1994

PURPOSES OF APPROPRIATION	Actual Appropriations 1993	Actual Expenditures 1993	Appropriations Ensuing Fiscal Year 1994
GENERAL GOVERNMENT			
Town Officers' Sal.\$	8,000.00	\$ 7,900.00	\$ 8,000.00
Administration	147,530.00	146,076.31	167,065.00
Town Clerk's Exp.	53,200.00	55,207.71	54,435.00
Tax Collector's Exp.	68,275.00	58,992.61	65,775.00
Election & Reg.	3,135.00	3,107.77	8,525.00
Cemeteries	27,650.00	21,058.85	26,600.00
General Gov't Bldgs	47,115.00	43,434.85	50,860.00
Appraisal of Property	42,755.00	42,125.86	43,280.00
Searles Building	5,300.00	12,749.33	5,300.00
Legal Expenses	45,000.00	41,221.43	36,000.00
PUBLIC SAFETY			
Cont. Police Serv.	25,000.00	28,352.51	25,000.00
Police Department	773,931.00	763,565.38	774,873.00
Dispatching	139,204.00	136,121.87	140,010.00
Fire Department	665,345.00	661,174.03	655,450.00
Civil Defense	1,280.00	1,076.39	1,280.00
Planning & Developmt.	161,205.00	159,113.57	166,365.00
HIGHWAYS, STREETS, & BRIDGES			
Town Maintenance	439,000.00	435,343.46	425,000.00
Street Lighting	14,400.00	14,256.26	15,150.00
SANITATION			
Solid Waste Disp.	354,280.00	355,541.74	366,440.00
HEALTH			
Health & Human Serv.	36,505.00	35,604.00	37,795.00
Animal Control	13,850.00	12,422.47	14,450.00
WELFARE			
General Assistance	41,425.00	50,700.46	44,202.00

PURPOSES OF APPROPRIATION	Actual Appropriations 1993	Actual Expenditures 1993	Appropriations Ensuing Fiscal Year 1994
CULTURE AND RECREATION			
Library	\$ 173,348.00	\$ 174,534.12	\$ 189,332.00
Recreation	46,500.00	46,477.91	51,600.00
Patriotic Purposes	400.00	350.60	400.00
Conservation Com.	2,200.00	2,300.00	2,100.00
Senior Center	5,100.00	5,029.74	5,300.00
Cable TV Expenses	29,098.00	28,458.73	30,090.00
DEBT SERVICE			
Long Term Notes			
Principal & Interest	173,582.77	173,582.77	155,051.91
Tax Anticipation Notes			
Interest	15,000.00	7,150.68	12,000.00
CAPITAL OUTLAY			
Revaluation	0.00	0.00	230,650.00
Land Acquisition	0.00	0.00	103,078.00
Fire Haz-Mat Dist.	3,500.00	3,500.00	3,500.00
Ambulance	0.00	0.00	70,000.00
Disposal Site Closure	0.00	28,839.75	0.00
Fire Pumper/Tanker	130,000.00	125,000.00	0.00
Horizontal Baler	0.00	44,945.92	0.00
Skidder/Loader	23,000.00	22,674.55	0.00
Road Improvements	100,000.00	15,176.82	100,000.00
Dispatch Radio Antenna	45,000.00	0.00	0.00
ADA Compliance	31,008.00	12,316.18	55,066.00
Searles School Repair	30,000.00	26,566.59	0.00
OPERATING TRANSFERS OUT			
Capital Reserve Funds			
Fire Dept Apparatus	20,000.00	20,000.00	0.00
Library	40,000.00	40,000.00	28,500.00
Revaluations	20,000.00	20,000.00	0.00
Fire Station	20,000.00	20,000.00	0.00
Senior Center	20,000.00	20,000.00	10,000.00
MISCELLANEOUS			
Retire. & Pension	131,000.00	136,271.89	152,000.00
Insurance	424,510.00	390,446.00	492,350.00
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TOTAL APPROP.	\$4,596,631.77	\$4,478,769.11	\$4,822,872.91

*Expenditures for Union line items have been incorporated into the respective departmental budgets.

SOURCES OF REVENUE	Estimated Revenue 1993	Actual Revenue 1993	Estimated Revenue 1994
TAXES			
Yield Tax	\$ 2,000.00	\$ 3,968.50	\$ 2,000.00
Interest & Penalties on Taxes	200,000.00	285,429.33	200,000.00
Land Use Change Tax	0.00	58,123.00	0.00
Boat Taxes	8,500.00	6,841.93	7,000.00
INTERGOVERNMENTAL REVENUES - STATE			
Shared Revenue - Blk Gt	200,000.00	214,816.92	200,000.00
Highway Blk Gt	135,834.61	135,834.61	134,766.78
Railroad Tax	0.00	0.00	0.00
LICENSES AND PERMITS			
M V Permit Fees	800,000.00	891,807.00	825,000.00
Dog Licenses	7,500.00	7,653.50	7,500.00
Business Licenses, Permits & Filing Fees	1,500.00	0.00	0.00
CHARGES FOR SERVICES			
Income from Depts	185,500.00	229,948.91	200,000.00
Rent of Tn Property	5,500.00	606.00	500.00
MISCELLANEOUS REVENUES			
Interest on Deposits	55,000.00	62,795.28	55,000.00
Sale of Town Property and Information	30,000.00	3,111.50	1,500.00
Cable TV Fees	48,000.00	50,182.98	50,000.00
OTHER FINANCING SOURCES			
Capital Reserve Funds	160,000.00	120,000.00	295,000.00
Income from Trust Fds	3,500.00	2,067.57	2,000.00

TOTAL REVENUES AND CREDITS	\$1,842,834.61	\$2,073,187.03	\$1,980,266.80

BUDGET ANALYSIS

TOWN OF WINDHAM, N.H.

BUDGET ITEM	Actual Appropriations 1993	Actual Expenditures 1993	Appropriations Fiscal Year 1994
TOWN OFFICERS' SALARIES			
(ARTICLE 10)			
Selectmen	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00
Treasurer	1,500.00	1,500.00	1,500.00
Deputy Treasurer	150.00	50.00	150.00
Trustee, Trust Funds	350.00	350.00	350.00
TOTALS	\$ 8,000.00	\$ 7,900.00	\$ 8,000.00
ADMINISTRATION			
(ARTICLE 10)			
Regular Salaries	\$ 95,530.00	\$ 95,166.95	\$113,855.00
Audit	7,000.00	6,700.00	7,000.00
Town Report	6,500.00	6,536.53	7,000.00
Computer Service	5,500.00	5,115.25	5,500.00
Office Supplies	4,000.00	3,970.70	3,500.00
Computer Supplies	1,200.00	1,397.91	2,650.00
Mileage	350.00	337.04	350.00
Postage	9,250.00	9,002.27	9,250.00
Postage Machine	1,050.00	1,263.00	1,160.00
Legal Ads	1,400.00	173.50	1,000.00
Registry of Deeds	100.00	72.37	100.00
Equipment	3,200.00	3,242.00	2,000.00
Equipment Maintenance	4,600.00	5,028.38	4,750.00
Petty Cash	400.00	194.53	0.00
Dues and Meetings	5,200.00	5,010.99	5,650.00
Miscellaneous	250.00	909.29	1,000.00
Telephone	2,000.00	1,955.60	2,300.00
TOTALS	\$147,530.00	\$146,076.31	\$167,065.00
TOWN CLERK'S EXPENSES			
(ARTICLE 10)			
Regular Salaries	\$ 35,500.00	\$ 35,533.03	\$ 34,735.00
Elected Off. Fees	14,000.00	16,108.50	16,000.00
Office Equipment	0.00	0.00	0.00
Equipment Maintenance	500.00	80.00	500.00
Vital Statistics	100.00	93.75	100.00
Dog License Fees	700.00	615.00	700.00
Dues and Meetings	600.00	322.52	600.00
Preservation of Records	1,600.00*	1,600.00	800.00
Telephone	1,000.00	854.91	1,000.00
TOTALS	\$ 53,200.00	\$ 55,207.71	\$ 54,435.00

* Includes \$800 carryover from 1992

TAX COLLECTOR'S EXPENSES**(ARTICLE 10)**

Regular Salaries	\$ 51,775.00	\$ 46,058.93	\$ 49,675.00
Elected Off. Fees	8,500.00	8,288.00	8,500.00
Title Searches	3,750.00	1,804.00	3,500.00
Register of Deeds	1,650.00	1,435.00	1,500.00
Office Equipment	500.00	0.00	650.00
Equipment Maintenance	150.00	130.00	0.00
Petty Cash	100.00	0.00	100.00
Dues and Meetings	850.00	340.76	850.00
Telephone	1,000.00	935.92	1,000.00
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TOTALS	\$ 68,275.00	\$ 58,992.61	\$ 65,775.00

ELECTION AND REGISTRATION**(ARTICLE 10)**

Regular Salaries	\$ 0.00	\$ 151.70	\$ 0.00
Elected Off. Fees	1,650.00	1,051.82	3,025.00
Ballot Clerk Fees	160.00	486.00	700.00
Contracted Services	150.00	91.00	450.00
Voter Checklists	350.00	0.00	1,000.00
Ballots	500.00	1,052.25	3,000.00
Equipment	0.00	0.00	0.00
Equipment Maintenance	325.00	275.00	350.00
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TOTALS	\$ 3,135.00	\$ 3,107.77	\$ 8,525.00

CEMETERIES**(ARTICLE 10)**

Groundskeeping	17,500.00	12,246.00	12,000.00
Interment Preparation	3,600.00	3,000.00	4,000.00
Office Supplies	300.00	67.14	150.00
Property Maintenance	500.00	500.00	7,100.00
Equipment	4,400.00	4,062.80	0.00
Site Improvements	1,000.00	911.75	3,000.00
Miscellaneous Expenses	150.00	74.63	100.00
Electricity	200.00	196.53	250.00
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TOTAL	\$ 27,650.00	\$ 21,058.85	\$ 26,600.00

GENERAL GOVERNMENT BUILDINGS**(ARTICLE 10)**

Regular Salaries	\$ 21,965.00	\$ 15,165.13	\$ 0.00
Overtime	150.00	0.00	0.00
Groundskeeping	10,000.00	11,418.00	11,500.00
Trash Removal	2,200.00	2,050.18	2,560.00
Contracted Services	0.00	0.00	21,000.00
Property Maintenance	5,600.00	6,266.21	8,000.00
Mileage	300.00	173.32	0.00
Equipment	0.00	294.45	0.00
Miscellaneous Expenses	100.00	28.00	100.00
Preservation of Records	1,400.00*	1,400.00	700.00
Electricity	4,500.00	5,102.77	5,300.00
Heat	1,600.00	1,536.79	1,700.00
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TOTALS	\$ 47,115.00	\$ 43,434.85	\$ 50,860.00

* Includes \$700 carryover from 1992

ASSESSING**(ARTICLE 10)**

Regular Salaries	\$ 40,520.00	\$ 40,502.52	\$ 40,845.00
Training	650.00	37.50	650.00
Mileage	1,400.00	1,400.84	1,600.00
Equipment	0.00	0.00	0.00
Dues & Meetings	185.00	185.00	185.00
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TOTALS	\$ 42,755.00	\$ 42,125.86	\$ 43,280.00

SEARLES BUILDING**(ARTICLE 10)**

Property Maintenance	\$ 2,000.00	\$ 808.34	\$ 2,000.00
Site Improvements	11,950.00*	9,475.00	0.00
Electricity	1,300.00	790.41	1,300.00
Heat	2,000.00	1,675.58	2,000.00
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TOTALS	\$ 5,300.00	\$ 12,749.33	\$ 5,300.00

*Carryover from 1992

LEGAL EXPENSES**(ARTICLE 10)**

Soule, Leslie, Zelin	\$ 0.00	\$ 121.00	\$ 0.00
Beaumont, Mason & Campbell	34,000.00	31,095.87	30,000.00
Union Legal Fees	11,000.00	9,004.56	6,000.00
Miscellaneous	0.00	1,000.00	0.00
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TOTALS	\$ 45,000.00	\$ 41,221.43	\$ 36,000.00

POLICE DEPARTMENT**(ARTICLE 19)**

Regular Salaries	\$562,480.00	\$552,851.83	\$564,773.00
Overtime	41,261.00	52,601.80	42,000.00
Holiday Pay	31,570.00	30,774.57	32,500.00
Specials	2,000.00	328.23	0.00
Office Supplies	2,400.00	2,181.15	2,400.00
Property Maintenance	7,200.00	5,876.50	3,000.00
Investigations	2,000.00	1,478.66	2,000.00
Training	16,500.00	13,173.72	15,500.00
Firearm Training/Ammo.	6,000.00	5,533.85	9,000.00
Clothing Allowance	10,750.00	10,677.75	10,750.00
Vehicle Equipment	30,700.00	30,069.66	32,800.00
Equipment	3,300.00	3,618.68	2,750.00
Vehicle Gasoline	14,000.00	14,430.69	16,500.00
Vehicle Maintenance	12,000.00	11,258.09	11,500.00
Equipment Maintenance	6,100.00	6,367.56	6,400.00
Radio Repairs	4,500.00	4,947.38	4,700.00
Safety Division	1,500.00	1,393.02	1,500.00
Miscellaneous	3,250.00	2,906.62	1,500.00
Employee Health	3,120.00	1,560.00	900.00
Telephone	7,000.00	5,750.78	7,800.00
Electricity	4,800.00	4,762.60	5,100.00
Heat	1,500.00	1,022.24	1,500.00
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TOTALS	\$773,931.00	\$763,565.38	\$774,873.00

DISPATCHING**(ARTICLE 19)**

Regular Salaries	\$ 99,102.00	\$ 85,947.70	\$ 99,030.00
Overtime	16,892.00	31,079.40	16,900.00
Holiday	7,725.00	6,753.26	7,125.00
Extra Shift	10,300.00	9,709.42	10,500.00
Training	2,585.00	914.90	2,855.00
Clothing Allowance	1,600.00	1,294.00	1,600.00
Equipment	1,000.00	423.19	2,000.00
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TOTALS	\$139,204.00	\$136,121.87	\$140,010.00

FIRE DEPARTMENT**(ARTICLE 19)**

Regular Salaries	\$438,640.00	\$428,338.94	\$428,100.00
Overtime	82,529.00	90,990.51	85,100.00
Holidays	15,131.00	15,528.59	15,600.00
Callmen	31,000.00	39,503.79	36,000.00
Academic Reimbursement	4,200.00	2,525.70	3,500.00
Property Maintenance	8,100.00	8,342.72	4,500.00
Training	11,370.00	10,931.72	11,100.00
Clothing Allowance	5,015.00	4,335.65	5,500.00
Ambulance Operation	4,700.00	4,630.12	4,700.00
Office Equipment	3,700.00	3,695.64	2,050.00
Fire Equipment	11,300.00	5,335.21	6,900.00
Equip. - Radios/Pagers	8,460.00	2,770.08	3,500.00
Ambulance Equipment	2,100.00	1,598.77	3,000.00
Vehicle Gasoline	5,300.00	6,815.53	6,500.00
Vehicle Maintenance	14,400.00	21,041.22	18,600.00
Hydrant / Water Supply	1,000.00	496.57	1,000.00
Communication Maint.	1,500.00	1,548.74	2,000.00
Petty Cash	200.00	100.00	0.00
Miscellaneous	1,200.00	1,442.17	1,400.00
Employee Health	4,000.00	124.35	4,000.00
Telephone	5,500.00	4,353.28	5,000.00
Electricity	4,000.00	3,931.68	4,400.00
Heat	2,000.00	2,793.05	3,000.00
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TOTALS	\$665,345.00	\$661,174.03	\$655,450.00

PLANNING AND DEVELOPMENT**(ARTICLE 19)**

Regular Salaries	\$117,295.00	\$117,284.28	\$120,120.00
Regional Planning	7,200.00	7,200.00	7,200.00
Master Plan Expenses	200.00	0.00	200.00
Contracted Services	27,810.00	27,810.00	28,645.00
Office Supplies	1,500.00	1,524.16	1,500.00
Property Maintenance	500.00	67.86	2,000.00
Training	300.00	272.00	300.00
Mileage	300.00	388.39	0.00
Legal Ads	1,000.00	806.67	1,000.00
Registry of Deeds	100.00	0.00	100.00
Office Equipment	600.00	202.00	500.00
Vehicle Fuel	0.00	0.00	400.00
Vehicle Maintenance	400.00	120.60	400.00
Committee Expenses	200.00	20.00	0.00
Miscellaneous	300.00	243.30	300.00
Telephone	1,900.00	1,782.21	1,900.00

Electricity	1,000.00	1,095.80	1,200.00
Heat	600.00	296.30	600.00
TOTALS	\$161,205.00	\$159,113.57	\$166,365.00

**HIGHWAYS, STREETS
& BRIDGES (ARTICLE 25)**

SUMMER

General Maintenance	\$ 55,651.25
Shim, Overlay & Reconstruct	194,308.25
Cold Patch, Sand and Gravel	17,356.18
Culverts and Basins	8,811.80
Signs	732.62

WINTER

General Maintenance	\$ 82,207.26
Sub-Contracts	44,628.50
Plow Repairs	5,915.31
Salt and Sand	19,449.72
Gas	5,969.08
Town Shed	313.49

TOTALS	\$439,000.00	\$435,343.46	\$425,000.00
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**STREET LIGHTS
(ARTICLE 25)**

Granite St. Electric	\$ 2,400.00	\$ 2,361.87	\$ 2,500.00
Public Service Co.	12,000.00	11,894.39	12,650.00
Installations	0.00	0.00	0.00

TOTALS	\$ 14,400.00	\$ 14,256.26	\$ 15,150.00
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**SOLID WASTE DISPOSAL
(ARTICLE 27)**

Regular Salaries	\$137,780.00	\$133,860.20	\$135,865.00
Part-time Salaries	3,300.00	6,376.09	5,500.00
Overtime	1,000.00	2,891.31	2,000.00
Holiday	3,100.00	2,052.40	3,125.00
Employee Health	850.00	0.00	850.00
Contracted Services	1,800.00	2,735.38	2,400.00
Site Monitoring	9,709.00*	7,415.00	9,000.00
Tire Removal	2,800.00	2,949.82	3,000.00
Scrap Metal	1,500.00	1,884.36	2,200.00
Waste Removal	120,000.00	107,418.96	110,000.00
Demolition Removal	38,000.00	45,452.76	40,000.00
Compost Removal	0.00	0.00	1,500.00
Oil	300.00	0.00	300.00
Expendable Supplies	3,000.00	2,588.32	2,500.00
Property Maintenance	3,000.00	3,437.77	2,500.00
Training	750.00	84.11	500.00
Clothing Allowance	1,500.00	1,577.90	1,500.00
Vehicle Equipment	0.00	0.00	6,000.00
Equipment	3,300.00	2,976.68	3,000.00
Vehicle Gasoline	5,500.00	5,593.24	5,500.00
Vehicle Maintenance	11,000.00	10,995.96	11,000.00
Equipment Maintenance	2,000.00	2,076.87	2,000.00
Dues and Meetings	6,000.00	5,369.83	6,000.00

Site Improvements	2,000.00	2,041.00	4,000.00
Miscellaneous Expenses	500.00	117.70	200.00
Telephone	1,000.00	612.29	750.00
Electricity	4,300.00	5,033.79	5,250.00
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TOTALS	\$354,280.00	\$355,541.74	\$366,440.00

*Carryover from 1992

HEALTH AND HUMAN SERVICES

(ARTICLE 28)

V. Nurse/Hospice	\$ 20,639.00	\$ 20,909.00	\$ 20,639.00
Ctr for Life Mang't.	10,890.00	10,890.00	11,406.00
Community Caregivers	1,500.00	1,500.00	1,500.00
AIDS Response/Seacoast	0.00	0.00	500.00
A Safe Place	0.00	0.00	500.00
Rape & Assault Services	0.00	0.00	500.00
Meals on Wheels	1,876.00	1,876.00	1,650.00
Water Testing	1,500.00	429.00	1,000.00
Dues and Meetings	100.00	0.00	100.00
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TOTALS	\$ 36,505.00	\$ 35,604.00	\$ 37,795.00
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ANIMAL CONTROL

(ARTICLE 28)

Regular Salaries	\$ 11,000.00	\$ 9,634.50	\$ 11,000.00
Kennel Fees	400.00	0.00	400.00
Office Supplies	300.00	22.00	300.00
Mileage	2,000.00	2,405.97	2,600.00
Miscellaneous Expenses	150.00	360.00	150.00
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TOTALS	\$ 13,850.00	\$ 12,422.47	\$ 14,450.00
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GENERAL ASSISTANCE

(ARTICLE 29)

Com. Action Prog.	\$ 7,331.00*	\$ 7,330.00	\$ 3,902.00
Welfare Assistance	30,000.00	31,836.83	30,000.00
Hardship Abatements	8,000.00	11,263.43	10,000.00
Miscellaneous Exp.	150.00	270.20	300.00
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TOTALS	\$ 41,425.00	\$ 50,700.46	\$ 44,202.00
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*Includes \$4056 carryover from 1992

LIBRARY

(ARTICLE 31)

Regular Salaries	\$123,091.00	\$124,042.65	\$132,875.00
Office Supplies	3,000.00	2,797.62	3,000.00
Computer Supplies	800.00	337.98	1,000.00
Property Maintenance	3,200.00	5,446.74	3,500.00
Mileage	250.00	0.00	250.00
Office Equipment	0.00	0.00	0.00
Equipment Maintenance	1,500.00	1,350.00	1,500.00
Site Improvements	100.00	0.00	0.00
Books and Magazines	20,000.00	20,000.00	23,000.00
Other Lib. Materials	6,700.00	6,277.58	7,000.00
Library Comp. Services	5,307.00	5,559.45	7,307.00
Programs and Films	1,000.00	425.00	1,000.00
Petty Cash	1,100.00	787.51	1,100.00
Dues and Meetings	1,800.00	1,600.68	1,800.00

Telephone	1,200.00	1,527.48	1,300.00
Electricity	3,300.00	3,697.12	3,600.00
Heat	1,000.00	684.31	1,100.00
TOTALS	\$173,348.00	\$174,534.12	\$189,332.00

RECREATION

(ARTICLE 31)

Regular Salaries	\$ 26,000.00	\$ 28,968.46	\$ 28,500.00
Chemical Toilets	3,500.00	2,715.15	3,500.00
Office Supplies	400.00	374.08	400.00
Rec. Sportsfields	1,000.00	1,000.00	3,000.00
Recreational Act.	6,500.00	3,981.64	7,000.00
Senior Rec. Act.	3,500.00	3,448.45	3,500.00
Special Needs	100.00	0.00	100.00
Equipment Maint.	4,300.00	4,925.55	3,800.00
Petty Cash	400.00	274.15	400.00
Committee Expenses	200.00	115.30	200.00
Employee Health	0.00	0.00	500.00
Telephone	250.00	293.88	300.00
Electricity	350.00	381.25	400.00
TOTALS	\$ 46,500.00	\$ 46,477.91	\$ 51,600.00

CONSERVATION COMMISSION

(ARTICLE 33)

Regular Salaries	\$ 1,100.00	\$ 1,054.39	\$ 1,100.00
Office Supplies	100.00	44.75	0.00
Dues and Meetings	500.00	361.00	500.00
Miscellaneous Exp.	600.00*	839.86	500.00
TOTALS	\$ 2,200.00	\$ 2,300.00	\$ 2,100.00

* Includes \$100 carryover from 1992

SENIOR CENTER

(ARTICLE 31)

Sen. Volunteer Prog.	\$ 700.00	\$ 700.00	\$ 700.00
Property Maintenance	500.00	401.47	500.00
Electricity	3,900.00	3,928.27	4,100.00
TOTALS	\$ 5,100.00	\$ 5,029.74	\$ 5,300.00

CABLE TELEVISION

(ARTICLE 31)

Regular Salaries	\$ 18,673.00	\$ 18,404.66	\$ 19,725.00
Office Supplies	400.00	324.03	400.00
Property Maintenance	300.00	306.87	200.00
Equipment	6,000.00	6,016.26	6,000.00
Dues and Meetings	1,125.00	1,149.78	1,165.00
Miscellaneous Exp.	700.00	670.69	700.00
Telephone	700.00	599.84	700.00
Electricity	1,200.00	986.60	1,200.00
TOTALS	\$ 29,098.00	\$ 28,458.73	\$ 30,090.00

DEBT SERVICE**(ARTICLE 35 + 36)**

Lg.Term Notes P & I	\$173,582.77	\$173,582.77	\$155,051.91
TANS - Int.	15,000.00	7,150.68	12,000.00
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TOTALS	\$188,582.77	\$180,733.45	\$167,051.91

CAPITAL OUTLAY

Revaluation - Town	0.00	0.00	# 230,650.00
Road Improvements	100,000.00*	15,176.82	100,000.00
Bridge Repairs	85,000.00*	0.00	0.00
Elderly Housing Study	5,000.00*	0.00	0.00
Edward Herbert Park	5,209.00*	0.00	0.00
Land Acquisition	0.00	0.00	## 103,078.00
Hazardous Material	3,500.00	3,500.00	3,500.00
Ambulance	0.00	0.00	### 70,000.00
Solid Waste Landfill	245,723.00*	28,839.75	0.00
Pumper/Tanker	130,000.00 @	125,000.00	0.00
Horizontal Baler	55,000.00*	44,945.92	0.00
Skidder/Loader	23,000.00 @@	22,674.55	0.00
Radio Antenna	45,000.00	0.00	0.00
ADA Compliance	31,008.00	12,316.18	55,066.00
Searles School Repairs	30,000.00	26,566.59	0.00
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TOTALS	\$362,508.00	\$279,019.81	\$562,294.00

* Reflects carryover from 1992

@ Includes \$110,000 to be funded from Capital Reserve Account

@@ Includes \$ 10,000 to be funded from Capital Reserve Account

Includes \$140,000 to be funded from Capital Reserve Account

Includes \$100,000 to be funded from Capital Reserve Account

Includes \$ 55,000 to be funded from Capital Reserve Account

OPERATING TRANSFERS OUT**(ARTICLES 30 + 34)****Capital Reserve Funds**

Fire Dept Apparatus	\$ 20,000.00	\$ 20,000.00	\$ 0.00
Library	40,000.00	40,000.00	28,500.00
Revaluation	20,000.00	20,000.00	0.00
Fire Station	20,000.00	20,000.00	0.00
Senior Center	20,000.00	20,000.00	10,000.00
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TOTALS	\$120,000.00	\$120,000.00	\$ 38,500.00

RETIREMENT**(ARTICLE 10)**

Police	\$ 20,000.00	\$ 21,793.83	\$ 23,150.00
Fire	34,000.00	35,130.29	39,000.00
Group 1	18,000.00	17,124.00	18,350.00
Group 1 Supplemental	35,000.00	34,068.22	35,000.00
Social Security	20,000.00	21,155.55	21,500.00
MONY Service Chg	4,000.00	7,000.00	5,000.00
Earn time Buybacks	0.00	0.00	10,000.00
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TOTALS	\$131,000.00	\$136,271.89	\$152,000.00

INSURANCE**(ARTICLE 10 + 11)**

Workers Comp.	\$ 20,000.00	\$ 14,843.18	\$ 65,000.00
Bonds	2,000.00	2,112.00	2,200.00
Accident - Callmen	600.00	632.00	650.00
Public Off.Liability	5,500.00	0.00	0.00
Health Insurance	247,660.00	232,653.30	266,000.00
Life and Disability	25,000.00	28,538.15	30,000.00
Dental	26,000.00	23,836.47	26,000.00
Unemployment Comp.	4,000.00	1,941.41	3,000.00
Medicare	14,750.00	16,242.03	16,000.00
Miscellaneous	2,000.00	540.46	2,000.00
N.H. Liability Trust	77,000.00	69,107.00	81,500.00
TOTALS	\$424,510.00	\$390,446.00	\$492,350.00

OTHERS**(ARTICLES 19, 19, 31)**

Cont. Police Ser.	\$ 25,000.00	\$ 28,352.51	\$ 25,000.00
Civil Defense	1,280.00	1,076.39	1,280.00
Patriotic Purposes	400.00	350.60	400.00
TOTALS	\$ 26,680.00	\$ 29,779.50	\$ 26,680.00

GRAND TOTAL	\$4,596,631.77	\$4,448,769.11	\$4,822,872.91
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*\$4,864,722.91

*\$4,476,631.77

**\$4,569,722.91

* Including \$41850 to fund union contracts

**Less CRF Withdrawals

With Carryovers \$5,019,878.77 (\$423,247 from 1992)

NON-APPROPRIATED ACCOUNTS

Playground Gift - ADA **	8,000.00
Highway Safety Grant **	3,221.25
Disaster Grant - Storm **	3,254.00
Gasoline Spill - Fire Station **	7,573.06

**Represents funds received by Town either through a non-matching grant or gift and are not included in the total expenditures above.

SCHOOL WARRANTS & BUDGET

SCHOOL WARRANT

THE STATE OF NEW HAMPSHIRE

To the inhabitants of the School District in the Town of Windham, New Hampshire, qualified to vote in District affairs:

You are hereby notified to meet at the Windham Center School in said District on the 8th day of March, 1994 at 10:00 a.m. in the forenoon to act upon the following subjects:

The polls will open at 10:00 a.m. and will not close earlier than 8:00 p.m.

1. To choose a Moderator for the coming year.
2. To choose a Clerk for the ensuing year.
3. To choose two Members of the School Board for the ensuing three years.
4. To choose a Treasurer for the ensuing year.

Given under our hands at said Windham, New Hampshire on the 1st day of February, 1994.

NEIL GALLAGHER, Chairman
JANIS BALKE
GAIL BRINKLEY
ROGER HOHENBERGER
ANTHONY MASSAHOS
School Board

A True Copy of Warrant Attest:

NEIL GALLAGHER, Chairman
JANIS BALKE
GAIL BRINKLEY
ROGER HOHENBERGER
ANTHONY MASSAHOS
School Board

SCHOOL WARRANT

THE STATE OF NEW HAMPSHIRE

To the inhabitants of the School District in the Town of Windham, New Hampshire, qualified to vote in District affairs:

You are hereby notified to meet at the Windham Center School in said District on the 18th day of March, 1994 at 7:30 o'clock in the afternoon to act upon the following subjects:

1. To see if the Windham School District will vote to accept the factfinder's report and raise and appropriate the sum of ONE DOLLAR (\$1) for the purpose of funding the new cost items of the 1994-95 collective bargaining agreement.

2. To see if the Windham School District will vote to raise and appropriate the sum of _____. Said sum of money being the amount necessary to fund the cost items of the 1994-95 school year attributable to the collective bargaining agreement between the Windham School Board and the Windham Education Association. (Will remove if no agreement by the Public Hearing)

RECOMMENDED BY THE WINDHAM SCHOOL BOARD

3. To see if the Windham School District will vote to authorize the withdrawal of TWELVE THOUSAND SEVEN HUNDRED NINETY SIX DOLLARS (\$12,796) and any interest accumulated through March 31, 1994 from the Capital Reserve Fund created for the addition to the Windham Middle School.

RECOMMENDED BY THE WINDHAM SCHOOL BOARD

4. To see if the Windham School District will vote to create an expendable general fund trust under provisions of RSA 198:20 c to be known as the Windham School District Technology Fund for the purpose of purchasing technology for the Windham Schools. To name the Windham School Board as agents to expend. Furthermore, to raise and appropriate up to SEVENTEEN THOUSAND DOLLARS (\$17,000) from surplus to be placed in this fund and to authorize the use/transfer of up to SEVENTEEN THOUSAND DOLLARS (\$17,000) from the June 30, 1994 general fund balance for this purpose.

RECOMMENDED BY THE WINDHAM SCHOOL BOARD

5. To see if the Windham School District will vote to raise and appropriate the sum of THIRTY THOUSAND DOLLARS (\$30,000) for the purposes of removal of an oil tank and replacement of the oil burners at the Golden Brook School.

RECOMMENDED BY THE WINDHAM SCHOOL BOARD

6. To see if the Windham School District will vote to raise and appropriate the sum of TWENTY-NINE THOUSAND DOLLARS (\$29,000) for the purpose of retrofitting the lighting system at the Windham Center School.

RECOMMENDED BY THE WINDHAM SCHOOL BOARD

7. To see if the Windham School District will vote to raise and appropriate the sum of TWENTY-FIVE THOUSAND EIGHT HUNDRED THIRTY SEVEN DOLLARS (\$25,837). Said sum of money being the amount necessary to fund salary increases and salary related costs for all support and administrative staff for the school year 1994-95.

RECOMMENDED BY THE WINDHAM SCHOOL BOARD

8. To see if the Windham School District will vote to raise and appropriate the sum of FORTY-FIVE THOUSAND DOLLARS (\$45,000) to add one full time Third Grade Teacher at Golden Brook School and one part-time Guidance Counselor at the Windham Center and Windham Middle Schools.

RECOMMENDED BY THE WINDHAM SCHOOL BOARD

9. To see if the Windham School District will vote to raise and appropriate the sum of FOURTEEN THOUSAND FIVE HUNDRED DOLLARS (\$14,500) for the purpose of maintaining the existing Chapter I Math and Reading programs in all three schools.

RECOMMENDED BY THE WINDHAM SCHOOL BOARD

10. To see what sum of money the Windham School District will vote to raise and appropriate for the support of schools, for the salaries of school district officials and agents, and for statutory obligations of the District.

11. To raise and appropriate the sum of \$50,000 to construct three practice and playing fields (a soccer field, a field hockey field, and a baseball diamond) on school district land to the rear of the Middle School complex, said funds to be used in conjunction with \$30,000 in funds to be contributed by the Windham Soccer Association if this item is approved. Sponsored/proposed by the Windham Soccer Association.

SUBMITTED BY PETITION

12. To see if the Windham School District, in order to promote greater choice for students and parents in public school curriculum, will vote to offer the Health Advisory Committee recommended FACTS ABSTINENCE Program as a pilot course for 8th grade students, to run simultaneously with the current program during the 93/94 school year, provided that course participants provide both a teacher and teacher course materials at no cost to the town. Participating students, parents and Teacher will present their findings to the School Board upon completion of the pilot course.

SUBMITTED BY PETITION

13. The petition that follows addresses the needs of bussing students from Windham to Salem High School & Pinkerton Academy. Be it said that full service bussing be guaranteed to those students attending Salem High School & Pinkerton Academy through separate means. Bussing would commence at the child's neighborhood bus stop and proceed directly to the child's designated school allowing only for pickup and discharge of students attending that school.

SUBMITTED BY PETITION

14. To transact any other business that may legally come before this meeting including the appointment of committee.

Given under our hands at said Windham, New Hampshire, on the ____ day of February, 1994.

NEIL GALLAGHER
JANIS BALKE
GAIL BRINKLEY
ROGER HOHENBERGER
ANTHONY MASSAHOS
School Board

WINDHAM SCHOOL DISTRICT PROPOSED BUDGET FOR FISCAL YEAR 1994-95

Acct Number	Account Description	Budget 92-93	Expend 92-93	Budget 93-94	Board 94-95	Difference
1-1100-00-5112-211	Salaries-Teachers	1,063,338.00	1,072,994.86	1,085,019.00	1,085,019.00	.00
1-1100-00-5114-211	Salaries-Aides	63,531.00	63,515.24	64,589.00	55,362.00	9,227.00
1-1100-00-5120-211	Salaries-Substitutes	9,000.00	15,437.00	10,000.00	10,000.00	.00
1-1100-00-5330-211	Handwriting Material	2,750.00	2,750.00	2,875.00	640.00	2,235.00
1-1100-00-5331-211	Gesell Testing	3,400.00	3,400.00	3,600.00	3,600.00	.00
1-1100-00-5440-211	Repairs to Inst. Eq.	1,550.00	1,550.00	1,550.00	1,550.00	.00
1-1100-00-5580-211	Travel Expenses	500.00	360.00	500.00	480.00	20.00
1-1100-00-5581-211	Prof. Meetings	1,200.00	786.00	1,200.00	1,200.00	.00
1-1100-00-5610-211	Supplies	42,804.00	42,804.00	34,923.00	35,560.00	637.00
1-1100-02-5610-211	Supplies-Art / Science	2,150.00	2,150.00	2,150.00	2,150.00	.00
1-1100-08-5610-211	Supplies-Phys. Ed.	1,350.00	1,325.16	1,350.00	1,296.00	54.00
1-1100-12-5610-211	Supplies-Music	1,350.00	1,337.71	1,140.00	1,152.00	12.00
1-1100-00-5630-211	Books	12,403.00	12,403.00	12,765.00	13,352.00	587.00
1-1100-00-5741-211	Additional Equipment	2,020.00	2,020.00	710.00	560.00	150.00
1-1100-00-5742-211	Replace Inst. Equip.	3,120.00	3,123.85	2,120.00	2,200.00	80.00
1-1200-00-5112-211	Salaries-Teachers	103,377.00	102,331.14	139,635.00	139,635.00	.00
1-1200-00-5610-211	Supplies	2,400.00	2,400.00	2,800.00	2,800.00	.00
1-1200-00-5630-211	Textbooks	1,200.00	1,200.00	1,200.00	1,400.00	200.00
1-1410-00-5112-211	Salaries Co-Curricular	3,319.00	3,319.00	2,992.00	1,992.00	1,000.00
1-2120-00-5112-211	Salaries-Guidance	36,776.00	28,839.62	25,838.00	32,694.00	6,856.00
1-2120-00-5610-211	Supplies	3,900.00	3,900.00	1,900.00	3,900.00	2,000.00
1-2130-00-5112-211	Salary-Nurse	21,629.00	22,860.00	23,754.00	23,754.00	.00
1-2130-00-5610-211	Supplies	864.00	860.90	855.00	863.00	8.00
1-2150-00-5112-211	Salaries-Speech	35,361.00	35,361.00	50,361.00	50,361.00	.00
1-2190-00-5892-211	Assemblies	3,581.00	3,581.00	1,200.00	1,400.00	200.00
1-2210-00-5270-211	Course Credit	25,000.00	22,263.11	5,000.00	5,000.00	.00
1-2210-01-5270-211	T.G.I.F.			20,000.00	20,000.00	.00
1-2210-00-5320-211	Teacher Workshops	3,000.00	2,903.95	3,000.00	3,000.00	.00
1-2210-00-5640-211	Periodicals	300.00	287.94	300.00	300.00	.00
1-2222-00-5114-211	Salaries-Library Aides	12,769.00	12,769.00	13,157.00	13,157.00	.00
1-2222-00-5453-211	Film Rental	250.00	171.28	250.00	250.00	.00
1-2222-00-5610-211	Supplies	950.00	950.00	950.00	950.00	.00
1-2222-00-5630-211	Books	3,640.00	3,649.90	640.00	640.00	.00
1-2222-00-5680-211	Supplies-Maps, Globes	1,200.00	1,126.70	1,300.00	1,100.00	200.00
1-2410-00-5110-211	Salary-Principal	57,735.00	62,984.82	59,235.00	59,467.00	232.00
1-2410-00-5111-211	Salary-Assist. Prin	43,236.00	43,235.92	44,533.00	44,533.00	.00
1-2410-00-5115-211	Salary-Secretaries	31,211.00	33,095.80	32,149.00	32,149.00	.00
1-2410-00-5532-211	Postage	800.00	699.67	800.00	800.00	.00
1-2410-00-5610-211	Supplies	1,500.00	1,500.00	1,500.00	1,500.00	.00
1-2410-00-5810-211	Prof. Membership	995.00	770.06	995.00	995.00	.00
1-2490-00-5112-211	Salaries-Dept. Heads	11,177.00	11,177.00	11,253.00	12,134.00	881.00
1-2490-00-5610-211	Supplies-Report Cards	600.00	441.88	600.00	600.00	.00
1-2542-00-5112-211	Salaries-Custodians	71,267.00	76,696.57	73,602.00	73,602.00	.00
1-2542-00-5431-211	Rubbish Removal	4,000.00	3,689.09	4,000.00	4,000.00	.00
1-2542-00-5432-211	Snow Removal	2,000.00	2,000.00	2,000.00	2,000.00	.00
1-2542-00-5434-211	Cleaning	250.00	250.00	.00	.00	.00
1-2542-00-5435-211	Septic Tank	2,000.00	1,809.31	2,000.00	2,000.00	.00
1-2542-00-5440-211	Repairs & Maintenance	7,800.00	7,800.00	7,800.00	7,800.00	.00
1-2542-00-5531-211	Telephone	6,000.00	5,519.08	6,000.00	6,000.00	.00
1-2542-00-5610-211	Supplies	9,100.00	9,100.00	9,100.00	9,100.00	.00

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Account Number	Account Description	Budget 92-93	Expend 92-93	Budget 93-94	Board 94-95	Difference
-2542-00-5652-211	Electricity	32,600.00	32,600.00	36,480.00	35,868.00	612.00CR
-2542-00-5653-211	Heat	21,350.00	20,488.97	21,440.00	20,900.00	540.00CR
-2542-00-5657-211	Gas	750.00	666.31	750.00	750.00	.00
-2543-00-5440-211	Building Maintenance	9,100.00	9,100.00	9,000.00	7,000.00	2,000.00CR
-2543-00-5460-211	Sites	3,200.00	3,200.00	1,200.00	1,500.00	300.00
-2544-00-5112-211	Contracted Painting	2,400.00	2,400.00	1,400.00	1,600.00	200.00
-2544-00-5440-211	Repairs Non-Inst. Eq.	2,500.00	2,500.00	2,500.00	2,500.00	.00
-2544-00-5442-211	Contracted Maintenance	10,040.00	9,978.76	10,100.00	7,700.00	2,400.00CR
-2544-00-5742-211	Replace Non-Inst. Eq.	2,000.00	1,967.34	1,200.00	1,200.00	.00
		1,803,593.00	1,818,401.94	1,859,260.00	1,853,015.00	6,245.00CR
-1100-00-5112-212	Salaries-Teachers	511,302.00	516,127.69	522,238.00	362,087.00	160,151.00CR
-1100-00-5114-212	Salaries-Aides	45,614.00	44,590.00	47,503.00	27,681.00	19,822.00CR
-1100-00-5120-212	Salaries-Substitutes	9,200.00	11,763.93	10,000.00	10,000.00	.00
-1100-00-5440-212	Repairs to Inst. Eq.	900.00	844.77	.00	300.00	300.00
-1100-12-5440-212	Repairs to Musical Inst.	300.00	300.00	300.00	300.00	.00
-1100-00-5580-212	Travel Expenses	625.00	118.50	750.00	625.00	125.00CR
-1100-00-5581-212	Prof. Meetings	250.00	88.80	250.00	250.00	.00
-1100-00-5610-212	Supplies	15,396.00	15,396.00	11,996.00	8,508.00	3,488.00CR
-1100-02-5610-212	Supplies-Art	775.00	705.17	836.00	700.00	136.00CR
-1100-08-5610-212	Supplies-Phys. Ed.	552.00	551.90	620.00	583.00	37.00CR
-1100-12-5610-212	Supplies-Music	926.00	892.24	880.00	455.00	425.00CR
-1100-00-5630-212	Books	3,418.00	3,418.00	1,245.00	1,208.00	37.00CR
-1100-00-5741-212	Additional Equipment	808.00	808.00	1,208.00	1,083.00	125.00CR
-1100-00-5742-212	Replace Inst. Equip.	1,540.00	1,511.35	1,376.00	1,350.00	26.00CR
-1200-00-5112-212	Salaries-Teachers	70,941.00	70,941.00	72,248.00	72,248.00	.00
-1200-00-5610-212	Supplies	1,042.00	1,024.35	894.00	952.00	58.00
-1200-00-5630-212	Textbooks	238.00	238.00	126.00	180.00	54.00
-1200-00-5741-212	Pre-School	400.00	400.00	400.00	300.00	100.00CR
-1410-00-5112-212	Salaries Co-Curricular	.00	.00	6,036.00	3,907.00	2,129.00CR
-2120-00-5610-212	Supplies	1,931.00	1,931.00	431.00	1,984.00	1,553.00
-2120-23-5610-212	Reading	106.00	106.00	60.00	55.00	5.00CR
-2130-00-5112-212	Salary-Nurse	23,914.00	24,685.00	25,652.00	19,613.00	6,039.00CR
-2130-00-5610-212	Supplies	650.00	647.93	700.00	600.00	100.00CR
-2190-00-5892-212	Assemblies	600.00	577.79	600.00	300.00	300.00CR
-2210-00-5270-212	Course Credit	25,000.00	21,673.43	5,000.00	5,000.00	.00
-2210-01-5270-212	T.G.I.F.	.00	.00	20,000.00	20,000.00	.00
-2210-00-5320-212	Teacher Workshops	750.00	604.22	750.00	750.00	.00
-2210-00-5640-212	Periodicals	1,754.00	1,754.00	1,660.00	1,550.00	110.00CR
-2222-00-5114-212	Salaries-Library Aides	12,704.00	12,609.00	12,639.00	12,639.00	.00
-2222-00-5453-212	Film Rental	200.00	177.76	200.00	200.00	.00
-2222-00-5610-212	Supplies	2,572.00	2,572.00	1,865.00	830.00	1,035.00CR
-2222-00-5630-212	Books	3,300.00	3,300.00	3,000.00	1,000.00	2,000.00CR
-2222-00-5670-212	Filmstrips	1,206.00	1,206.00	1,360.00	1,017.00	343.00CR
-2222-00-5680-212	Supplies-Maps, Globes	471.00	471.00	228.00	432.00	204.00
-2410-00-5110-212	Salary-Principal	47,313.00	47,312.98	48,813.00	48,813.00	.00
-2410-00-5111-212	Salary-Head Teacher	1,500.00	1,500.00	2,000.00	2,000.00	.00

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Acct Number	Account Description	Budget 92-93	Expend 92-93	Budget 93-94	Board 94-95	Differen
1-2410-00-5112-212	Salary-Regular	.00		291.00	.00	291.00
1-2410-00-5115-212	Salary-Secretaries	20,880.00	20,883.98	21,510.00	21,510.00	.00
1-2410-00-5532-212	Postage	1,200.00	1,191.00	1,100.00	1,100.00	.00
1-2410-00-5610-212	Supplies	900.00	900.00	900.00	900.00	.00
1-2410-00-5810-212	Prof. Membership	605.00	591.20	605.00	660.00	55.00
1-2490-00-5112-212	Salaries-Dept. Heads	5,732.00	5,732.00	5,256.00	4,638.00	618.00
1-2490-00-5610-212	Supplies-Report Cards	600.00	600.00	600.00	700.00	100.00
1-2542-00-5112-212	Salaries-Custodians	53,565.00	55,579.54	53,129.00	53,131.00	2.00
1-2542-00-5431-212	Rubbish Removal	3,400.00	3,394.25	3,400.00	3,400.00	.00
1-2542-00-5432-212	Snow Removal	1,800.00	1,800.00	1,800.00	1,800.00	.00
1-2542-00-5434-212	Cleaning	75.00	68.63	.00	.00	.00
1-2542-00-5435-212	Septic Tank	1,400.00	1,400.00	1,400.00	1,400.00	.00
1-2542-00-5440-212	Repairs & Maintenance	5,000.00	4,995.72	6,000.00	5,000.00	1,000.00
1-2542-00-5460-212	Roof Repair/Wrt. Art. #4	28,000.00	24,478.00	56,100.00	.00	56,100.00
1-2542-00-5531-212	Telephone	6,500.00	6,271.68	6,500.00	6,500.00	.00
1-2542-00-5610-212	Supplies	7,300.00	7,300.00	7,300.00	7,300.00	.00
1-2542-00-5652-212	Electricity	28,655.00	27,550.56	28,655.00	28,655.00	.00
1-2542-00-5653-212	Heat	23,546.00	23,546.00	24,853.00	24,220.00	633.00
1-2543-00-5440-212	Building Maintenance	6,000.00	6,000.00	6,000.00	4,000.00	2,000.00
1-2543-00-5460-212	Sites	1,500.00	1,500.00	1,000.00	300.00	700.00
1-2544-00-5112-212	Contracted Painting	1,400.00	1,400.00	.00	.00	.00
1-2544-00-5440-212	Repairs Non-Inst. Eq.	1,400.00	1,379.95	1,400.00	700.00	700.00
1-2544-00-5442-212	Contracted Maintenance	6,094.00	6,094.00	7,670.00	6,234.00	1,436.00
1-2544-00-5742-212	Replace Non-Inst. Eq.	275.00	275.00	400.00	.00	400.00
1-2559-00-5513-212	Music	350.00	253.73	350.00	200.00	150.00
		994,375.00	994,033.05	1,040,083.00	781,848.00	258,235.00
1-1100-00-5112-213	Salaries-Teachers	614,596.00	613,938.44	622,017.00	795,948.00	173,931.00
1-1100-00-5114-213	Salaries-Aides	36,319.00	26,607.52	37,403.00	36,360.00	1,043.00
1-1100-00-5120-213	Salaries-Substitutes	8,000.00	10,258.15	10,000.00	12,000.00	2,000.00
1-1100-00-5440-213	Repairs to Inst. Eq.	1,230.00	1,189.98	1,630.00	1,630.00	.00
1-1100-00-5580-213	Travel Expenses	1,900.00	739.08	1,900.00	2,050.00	150.00
1-1100-00-5581-213	Prof. Meetings	600.00	599.50	600.00	600.00	.00
1-1100-00-5610-213	Supplies	17,965.00	17,950.31	10,615.00	18,183.00	7,568.00
1-1100-02-5610-213	Supplies-Art	1,200.00	1,199.96	1,200.00	1,800.00	600.00
1-1100-08-5610-213	Supplies-Phys. Ed.	1,500.00	1,421.71	1,233.00	1,500.00	267.00
1-1100-12-5610-213	Supplies-Music	1,615.00	1,615.00	1,615.00	1,500.00	115.00
1-1100-00-5630-213	Books	5,797.00	5,796.61	3,559.00	8,548.00	4,989.00
1-1100-00-5742-213	Replace Inst. Equip.	515.00	512.96	584.00	.00	584.00
1-1200-00-5112-213	Salaries-Teachers	59,566.00	59,566.00	61,948.00	61,948.00	.00
1-1200-00-5610-213	Supplies	1,320.00	1,267.96	1,320.00	1,450.00	130.00
1-1200-00-5630-213	Textbooks	900.00	900.00	900.00	1,200.00	300.00
1-1410-00-5112-213	Salaries Co-Curricular	21,201.00	21,201.00	21,682.00	23,811.00	2,129.00
1-1410-00-5390-213	Officials	3,080.00	3,080.00	3,180.00	180.00	3,000.00
1-1410-00-5610-213	Supplies	3,797.00	3,697.00	3,155.00	3,155.00	.00
1-2120-00-5112-213	Salaries-Guidance	39,776.00	39,776.00	39,776.00	41,368.00	1,592.00
1-2120-00-5610-213	Supplies	2,600.00	2,595.40	800.00	3,815.00	3,015.00

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Acct Number	Account Description	Budget 92-93	Expend 92-93	Budget 93-94	Board 94-95	Difference
1-2130-00-5112-213	Salary-Nurse	27,888.00	28,792.00	29,925.00	29,925.00	.00
1-2130-00-5610-213	Supplies	400.00	389.08	400.00	600.00	200.00
1-2190-00-5892-213	Assemblies	300.00	300.00	300.00	.00	300.00CR
1-2210-00-5270-213	Course Credit	23,500.00	17,001.54	3,500.00	3,500.00	.00
1-2210-01-5270-213	T.G.I.F.			20,000.00	20,000.00	.00
1-2210-00-5320-213	Teacher Workshops	500.00	117.16	500.00	750.00	250.00
1-2210-00-5640-213	Periodicals	384.00	384.00	458.00	599.00	141.00
1-2222-00-5114-213	Salaries-Library Aides	13,157.00	13,512.60	13,546.00	13,546.00	.00
1-2222-00-5453-213	Film Rental	150.00	133.83	100.00	100.00	.00
1-2222-00-5610-213	Supplies	3,110.00	3,111.99	1,059.00	2,443.00	1,384.00
1-2222-00-5630-213	Books	7,000.00	6,907.69	1,000.00	3,750.00	2,750.00
1-2222-00-5640-213	Periodicals	1,691.00	1,517.76	1,575.00	2,035.00	460.00
1-2222-00-5670-213	Filmstrips	2,025.00	1,841.88	.00	2,326.00	2,326.00
1-2222-00-5680-213	Supplies-Maps, Globes	250.00	233.58	364.00	259.00	105.00CR
1-2410-00-5110-213	Salary-Principal	54,666.00	54,665.78	56,166.00	56,306.00	140.00
1-2410-00-5111-213	Salary-Head Teacher	1,500.00	1,500.00	2,000.00	2,000.00	.00
1-2410-00-5115-213	Salary-Secretary	22,286.00	22,465.90	22,955.00	22,955.00	.00
1-2410-00-5532-213	Postage	800.00	446.58	800.00	1,050.00	250.00
1-2410-00-5610-213	Supplies	1,828.00	1,828.00	1,828.00	2,526.00	698.00
1-2410-00-5810-213	Prof. Membership	900.00	657.40	900.00	735.00	165.00CR
1-2490-00-5112-213	Salaries-Dept. Heads	8,074.00	8,074.00	8,343.00	9,511.00	1,168.00
1-2490-00-5610-213	Supplies-Report Cards	520.00	469.80	520.00	804.00	284.00
1-2490-00-5893-213	Graduation	2,380.00	2,275.50	2,380.00	2,685.00	305.00
1-2542-00-5112-213	Salaries-Custodians	57,724.00	60,457.95	62,287.00	70,362.00	8,075.00
1-2542-00-5431-213	Rubbish Removal	3,050.00	2,643.04	3,050.00	3,650.00	600.00
1-2542-00-5432-213	Snow Removal	1,800.00	1,800.00	1,800.00	2,400.00	600.00
1-2542-00-5434-213	Cleaning	100.00	100.00	.00	.00	.00
1-2542-00-5435-213	Septic Tank	2,000.00	1,986.95	2,000.00	2,000.00	.00
1-2542-00-5440-213	Repairs & Maintenance	1,000.00	1,000.00	2,000.00	1,000.00	1,000.00CR
1-2542-00-5531-213	Telephone	4,800.00	4,002.93	4,800.00	5,400.00	600.00
1-2542-00-5610-213	Supplies	6,650.00	6,650.00	7,650.00	9,150.00	1,500.00
1-2542-00-5652-213	Electricity	25,962.00	25,962.00	25,962.00	33,222.00	7,260.00
1-2542-00-5653-213	Heat	17,873.00	17,487.68	17,400.00	18,000.00	600.00
1-2543-00-5440-213	Building Maintenance	1,000.00	1,000.00	1,000.00	.00	1,000.00CR
1-2543-00-5460-213	Sites	3,500.00	3,500.00	1,500.00	500.00	1,000.00CR
1-2544-00-5112-213	Contracted Painting	1,150.00	1,150.00	1,750.00	.00	1,750.00CR
1-2544-00-5440-213	Repairs Non-Inst. Eq.	3,325.00	3,325.00	3,225.00	1,225.00	2,000.00CR
1-2544-00-5442-213	Contracted Maintenance	5,295.00	5,294.48	7,195.00	4,195.00	3,000.00CR
1-2544-00-5742-213	Replace Non-Inst. Eq.	1,000.00	1,000.00	.00	.00	.00
1-2544-00-5751-213	Additional Equipment	.00	.00	3,750.00	.00	3,750.00CR
1-2559-00-5513-213	Sports	6,275.00	6,275.00	6,275.00	275.00	6,000.00CR
		1,139,290.00	1,124,173.68	1,145,380.00	1,346,830.00	201,450.00
1-1100-00-5112-299	Services Provided To LEA's	.00		46,290.00	46,290.00	.00
1-1100-00-5121-299	Tutoring	13,100.00	5,697.50	13,100.00	13,100.00	.00
1-1100-00-5561-299	Tuition to NH LEA's	2,659,171.00	2,501,893.20	2,441,721.00	2,543,704.00	101,983.00
1-1200-00-5112-299	Salaries-Teachers	179,383.00	190,397.28	107,450.00	98,203.00	9,247.00CR

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1-1200-01-5112-299	Salaries-Special Ed.	.00		98,921.00	88,015.00	10,906.00
1-1200-00-5114-299	Salaries-Aides	154,980.00	167,910.37	198,268.00	258,981.00	60,713.00
1-1200-00-5561-299	Tuition to NH LEA 's	.00	.00	347,011.00	357,723.00	10,712.00
1-1200-00-5569-299	Tuition	164,375.00	233,438.26	221,400.00	242,069.00	20,669.00
1-1200-00-5610-299	Special Ed. Equip./Suppl.	3,900.00	3,727.56	3,900.00	3,900.00	.00
1-1200-00-5810-299	Special Services	6,077.00	6,185.20	6,124.00	6,399.00	275.00
1-2150-00-5112-299	Salaries Speech	56,538.00	62,181.76	61,871.00	62,187.00	316.00
1-2150-00-5114-299	Salary Speech Aide				3,737.00	3,737.00
1-2210-00-5320-299	Instructional Improvement	8,000.00	8,500.00	8,000.00	8,000.00	.00
1-2310-00-5103-299	Salaries-School Board	3,500.00	3,500.00	3,500.00	3,500.00	.00
1-2310-00-5104-299	Salary-Treasurer	2,600.00	2,600.00	2,600.00	2,600.00	.00
1-2310-00-5105-299	Salary-Moderator	100.00	100.00	100.00	100.00	.00
1-2310-00-5107-299	Salary-Clerk	200.00	200.00	200.00	200.00	.00
1-2310-00-5115-299	Salary-Secretaries	750.00	875.00	750.00	750.00	.00
1-2310-00-5380-299	Census	3,750.00	1,695.03	.00	.00	.00
1-2310-00-5381-299	Auditors	4,000.00	3,051.50	4,000.00	4,000.00	.00
1-2310-00-5382-299	Counsel Fees	12,000.00	8,733.48	6,000.00	9,000.00	3,000.00
1-2310-00-5384-299	Ballot Clerks	600.00	112.00	600.00	600.00	.00
1-2310-00-5540-299	Advertising-Ballots	2,500.00	1,978.78	2,500.00	2,500.00	.00
1-2310-00-5691-299	Supplies-District Office	1,750.00	1,585.09	1,750.00	1,750.00	.00
1-2310-00-5692-299	Supplies-Treasurer	500.00	381.19	500.00	500.00	.00
1-2310-00-5810-299	N.H.S.B.A. Dues	3,190.00	3,171.40	3,257.00	3,300.00	43.00
1-2310-00-5890-299	Committee Expenses	3,000.00	2,915.54	3,000.00	3,000.00	.00
1-2320-00-5351-299	S.A.U. #28	236,899.00	236,899.00	221,865.00	221,865.00	.00
1-2410-00-5115-299	Salary-Other Secr.	4,540.00	2,000.00	5,100.00	5,100.00	.00
1-2542-00-5112-299	Salary Maintenance				25,000.00	25,000.00
1-2542-00-5450-299	District Rental/Building	30,000.00	24,677.00	15,000.00	12,500.00	2,500.00
1-2552-00-5513-299	Regular Service	421,138.00	421,138.00	421,138.00	421,138.00	.00
1-2553-00-5513-299	Special Pupils	92,962.00	94,495.46	92,962.00	102,046.00	9,084.00
1-2559-00-5513-299	Special Buses	74,361.00	74,370.82	74,361.00	74,361.00	.00
1-2622-00-5390-299	Technology Planning	4,500.00	4,050.00	.00	.00	.00
1-2633-00-5550-299	Public Information	2,856.00	920.60	.00	.00	.00
1-2900-00-5211-299	Health Insurance	463,070.00	445,726.44	574,882.00	554,198.00	20,684.00
1-2900-00-5212-299	Dental Insurance	55,688.00	51,360.82	62,279.00	60,440.00	1,839.00
1-2900-00-5213-299	Life Insurance	21,376.00	17,874.67	25,362.00	26,775.00	1,413.00
1-2900-00-5214-299	Workmen's Compensation	32,250.00	23,570.23	32,500.00	32,500.00	.00
1-2900-00-5221-299	Retirement	22,169.00	8,361.51	13,847.00	16,628.00	2,781.00
1-2900-00-5222-299	Retirement-Teachers	91,439.00	62,535.47	57,821.00	69,246.00	11,425.00
1-2900-00-5230-299	FICA-All Employees	302,192.00	293,207.39	294,023.00	319,078.00	25,055.00
1-2900-00-5260-299	Unemployment Comp.	4,800.00	5,171.60	4,800.00	5,500.00	700.00
1-2900-00-5520-299	Liability Insurance	66,000.00	66,000.00	66,000.00	66,000.00	.00
1-4300-00-5300-299	Prof-Tech Serv/Article 12	3,500.00	3,500.00	.00	.00	.00
1-5100-00-5830-299	Principal Debt	292,322.00	292,321.81	308,400.00	523,168.00	214,768.00
1-5100-00-5840-299	Interest Debt	70,031.00	57,956.98	132,308.00	94,373.00	37,935.00
1-5240-00-5880-299	Federal Money	10,000.00	.00	.00	.00	.00
1-5240-00-5881-299	District Money	.00	.00	.00	1.00	1.00
1-5250-00-5880-299	Capital Reserve ART. 8	100,000.00	100,000.00	.00	.00	.00
1-5255-00-5880-299	Technology Trust	.00	25,000.00	25,000.00	.00	25,000.00
1-5255-02-5880-299	ADA Building Trust	.00		20,000.00	.00	20,000.00
2-1100-00-5610-299	Chapter I	10,000.00	17,210.17	10,000.00	10,000.00	.00

Windham School District Proposed Budget
For Fiscal Year 1994-95

Acct Number	Account Description	Budget 92-93	Expend 92-93	Budget 93-94	Board 94-95	Difference
2-1200-00-5112-299 PL 94:142		40,000.00	55,966.88	40,000.00	40,000.00	.00
2-1200-01-5112-299 Chapter II		35,000.00	54,162.13	35,000.00	35,000.00	.00
		5,771,057.00	5,649,307.12	6,115,461.00	6,479,025.00	363,564.00
		9,708,315.00	9,585,915.79	10,160,184.00	10,460,718.00	300,534.00

REVENUES

1994-1995

	Approved <u>1993-94</u>	Proposed <u>1994-95</u>
Unreserved fund balance	\$189,231.	
<u>Revenue from State Sources</u>		
Foundation Aid	0	0
School Building Aid	92,520.	156,483.
Catastrophic Aid	77,668.	105,000.
<u>Revenue from Federal Sources</u>		
Chapter I	10,000.	10,000.
Chapter II	35,000.	35,000.
Child Nutrition	10,000.	0
PL94:142	40,000.	40,000.
<u>Local Revenue other than taxes</u>		
Other - Local Sources	5,000.	9,521.
Other Technology 1.1920.00.4190.200	37,754.	37,754.
Transferred from Capital Reserve Fund	250,000.	0
Sale of Bonds and Notes	1,330,000.	0
Expendable Trust	25,000.	17,000.
	\$2,102,173.	\$410,758.

ANIMAL CONTROL OFFICER'S REPORT

Animal Control in 1992 enjoyed a positive year. Animal related calls and complaints continue to be received very successfully by the Police Dispatchers. These calls are then processed and investigated as soon as possible.

ANIMAL CONTROL MUST BE A COOPERATIVE EFFORT AMONG PET OWNERS. Cooperation and communication between the involved parties is essential.

Deputy Charles Butterfield joins me in asking for your cooperation concerning the enforcement of the Rabies and Animal Control Law.

Hours Worked	914
Miles Traveled	8,534
Assessed Penalties	\$4,050.00
Dogs Picked Up	112
Dog Bites	19
Dogs Hit by Cars	22
Adoptions	10
Warnings Issued	98
Logged Telephone Calls	901

PLEASE NOTE: Any call or complaint should be made to the Windham Police Station at 434-5577.

Respectfully submitted,

ALFRED SEIFERT
Animal Control Officer

WELFARE REPORT

Town Welfare is available to assist individuals and families when emergencies exist in their particular circumstances and they are unable to provide for their basic necessities. As in past years, 1993 showed an increase in the number of clients seeking general assistance. It appears, however, that the number of clients served per year has stabilized.

Our program offers temporary assistance by providing vouchers for food, shelter, heat, utilities, and other necessities to residents who are experiencing financial difficulty.

In 1993, the Town assisted 38 households at a total cost of \$43,100.26. The priorities were vouchers for food and housing expenditures, as well as hardship abatements. Of the total amount expended, the Town was reimbursed \$8,848.25 by applicants who have received assistance in past years.

During the Thanksgiving and Christmas seasons, various groups and private individuals in Town donated turkeys and presents to many needy families. Without the generosity of these people, the holiday season would have been empty for many. On behalf of the Town, I extend a heart felt thanks for your support.

In 1994, the Town will continue to pledge our support and whatever efforts are required to help those in need.

The following is a breakdown of the assistance granted in 1992:

Food Vouchers	\$ 2,750.48
Shelter Vouchers	18,984.30
Mortgage Vouchers	6,030.24
Electricity Vouchers	2,264.52
Fuel Vouchers	1,069.44
Hardship Abatements	11,263.43
Medical Related	296.68
Water Bill	316.17
Telephone Bill	125.00

Respectfully submitted,

DAVID SULLIVAN
Town Administrator

LIBRARY REPORT

During the early months of 1993, the Library Board and Staff worked with the Library Building Committee and the Library Fund Raising Committee in an effort to pass a bond issue which would result in the expansion of the Nesmith Library. This effort was unsuccessful. The Library expansion issue was first voted down at the annual Town Meeting in March, then again at a reconsideration vote which took place in April. Although neither decision favored the Library or supporters, all were pleased with the consideration given the library issue and the very large turnout for voting at both meetings.

Although the lack of space remains a critical issue, the Library Trustees have decided not to put forward any proposal for library expansion in 1994. Rather, the Trustees will be re-examining the library's needs, present and future. This information will be useful when the time is appropriate to put forward a proposal for library expansion.

In an effort to increase the storage capacity of the Library, and in order to increase the library's accessibility to the physically challenged, additional shelving and tables were purchased and installed in the children's room of the library.

Library circulation for the year totalled 73,146 items loaned to residents. At the end of 1993, 4,276 residents were registered users of the library. The Library finished its process of re-registering patrons. A system has been implemented where each patron's card will expire three years from date of issue. This process keeps our records and statistics up to date and accurate.

The Library acquired some 300 fewer titles in 1993 than in 1992, purchasing 996 new adult books, as well as 458 new children's books. 162 non-book items were added.

CHILDREN'S ACTIVITIES AND PROGRAMS --

A variety of services and activities are provided to our community's children each year by the Library. These are composed of small groups and remain manageable despite our "close quarters".

38 visits from local kindergartens, nursery schools, Cub Scout and Brownie Troops.

148 Story Hour sessions.

Summer Reading Program. This year's theme was KETCHUP ON YOUR READING, which featured a food theme. 211 Windham children read over 3,200 books taking part in this program.

Special programs at the end of Summer Reading featured entertainment for the children provided by Spoof Gabbling Circus and Mr. Bear & Company.

FRIENDS OF THE LIBRARY --

Lead by Laura Marks, the Friends of the Library of Windham continued to play an important part in the improvement of library service in 1993.

The Friends provide passes to the Boston Museum of Science, Aquarium, Children's Museum of Portsmouth, Discovery Museum in Acton, MA, and other museums. The Friends assist with the story hour parties and have provided matching funds enabling the Library to acquire grants from the New Hampshire Humanities Council.

PROGRAMS SPONSORED BY THE FRIENDS OF THE LIBRARY --

Each year, the FLOW offer a full schedule of activities to Windham residents.

APRIL. Arts Festival at Golden Brook School. This festival is intended to encourage youngsters to write, draw, paint, photograph and do other creative activities which they exhibit at the Arts Festival. The Arts Festival proves to the students each year that creativity is FUN! Barb Halbmeier and Maria Rogers coordinated the Arts Festival in 1993.

JUNE. Strawberry Festival. Featuring Strawberry Shortcake, a Book Sale, and great family activities. 1993's successful and entertaining festival was accomplished through the efforts of Chairperson Gina Gagnon, along with Maureen Meissner and Shelley Comtois. Judy Holt and Jane Francis coordinated the book sale.

September. Jack Agati. A popular and lively lecturer and teacher of child development and parenting techniques, FLOW brought Mr. Agati to speak on the topic of "Surviving the Teenage Years."

VISITING AUTHORS. This year, the Friends and the Windham PTO hosted visiting authors Bill Brittain and Michael Emberley. This program brings prominent children's authors to speak to the students about writing, and answer questions from the students. Authors meet in small groups with students interested in writing. The authors offer constructive hints and encouragement, and help the students develop their writing skills.

This exciting and beneficial program represents a large expense on the part of the FLOW and the PTO. Windham teachers and School Library staff put in much planning and effort to make this program the success that it has been from its inception. This year's visiting author chair was Parool Shah.

November. Holiday Crafts. This year's Crafts program was co-chaired by Lisa Thornton and Donna Kobzik. They and their team of instructors helped the children produce delightful holiday gifts!

December. Mrs. Claus accepted an invitation from FLOW to stop in at the Library just before the holidays and read to the children.

THANK YOU --

As always, the Nesmith Library Trustees and staff thank all that contributed in any way to our success in 1993. We would like to thank the residents of Windham for the opportunity to be of service. The staff and I look forward to serving you and your families in 1994.

STATISTICS 1992

Number of Library Cards in Use	4,276
Items circulated	73,146
Items borrowed from other libraries	697
Items loaned to other libraries	265
Books added to the collection	1,616
Books discarded as worn, obsolete, lost, damaged	911
Current number of book titles owned	30,011
Current number of magazine titles owned	95
Newspapers received	9
Cassette tapes owned	190
Microfiche subscriptions	33

INCOME STATEMENT

Fines	\$4,500.56
Copier	409.57
Trust	521.48
Book Account	
Reimbursements for books lost, damaged; donations, etc.	1,268.63
Interest	86.95
Other	341.94

TOTAL INCOME	\$7,129.13*

*This income is used to cover operating expenses in addition to the annual appropriation.

Respectfully submitted,

CARL HEIDENBLAD
Library Director

LIBRARY TRUSTEES REPORT

As elected Trustees of the Library, it is our duty to manage the budget and facilities of the Library. Meetings are held once a month, on the second Tuesday of each month at 7:30 p.m. Our meetings are posted. It is our duty to see that the library needs of all the citizens of Windham are met, and to stay current with the developments affecting libraries.

The Trustees, along with the Library Building Committee and the Fund Raising Committee, worked diligently to try to pass a bond issue for a much-needed expansion to the Nesmith Library. We were unsuccessful in our efforts.

Our appreciation and thanks to the untiring efforts of the Library Building and Library Capital Fund Committees, both of which were chaired by Jane Bassett, and were phased out in August.

The lack of space remains a critical issue. Under the direction of Library Director, Carl Heidenblad, the 1978 addition had additional book stacks and counters installed to help meet users' needs, and to make that area more accessible to handicapped users.

The Trustees are re-examining the present and future needs of the Library. Although space is at a premium, the Trustees will not put forth a proposal for library expansion this year.

We would like to thank the staff of the library for their great attention to the public, and for the great difficulty they work under due to space constraints. All your efforts are greatly appreciated.

The Friends of the Library continue to be a wonderful force of support for the Library and have volunteered countless hours and gifts. We thank you so very much.

The roof over the original library will be reshingled. The early arrival of winter, with severe weather, has prevented the job from being completed.

The Trustees are in the process of appointing a new Library Building Needs Committee, and we invite you to be a part of it. If you are interested in serving, leave your name, address and telephone number at the Library or give to a Trustee.

In closing, I would like to thank our many friends who have contributed so much by donating time, books, money and materials to the library, or who have helped us in any way the past year.

Respectfully submitted,

PATRICIA M. SKINNER
Chairman, Board of Trustees

CEMETERY TRUSTEES REPORT

At our last Town Meeting, an article was presented and adopted to do winter burials. Also, the Rules and Regulations were revised with changes made to the sizes of headstones and locations.

The Cemetery Trustees elected the following: John Boniface, chairman; Gail Webster, vice-chairman; Charles Langenberger, secretary.

Tri-Town LandsCare was awarded the service contract for 1993 and 1994, and cemeteries were limed and fertilized by Granite State Lawncare.

The Cemetery Trustees, with help from many people and organizations, undertook the task of preparing the cemeteries for winter burials. A new magnetic system was implemented and nearly completed by year's end.

During 1993, there were 14 burials and 22 plots sold.

The Trustees would like to remind all burial lot owners that any plantings or changes to a gravesite must first be submitted to the Trustees, in writing, for their approval.

We wish to extend our thanks to the many people who have helped in so many ways, especially with their understanding, as we try to develop and improve the cemeteries.

The Cemetery Trustees meet on the fourth Tuesday of each month at 7:30 pm at the Town Hall. The public is invited to attend.

INCOME STATEMENT

Sale of Lots (16)	\$1,600.00
Perpetual Care	1,600.00
Interments	2,350.00

TOTAL INCOME	\$5,550.00

Respectfully submitted,

JOHN BONIFACE, Chairman
GAIL WEBSTER, Vice-chairman
CHARLES LANGENBERGER, Secretary
Cemetery Trustees

CONSERVATION COMMISSION REPORT

PLAN REVIEW AND WETLANDS PERMIT ACTIVITY

The Conservation Commission reviewed and made recommendations on 10 dredge and fill applications, which were submitted to the Commission by the State Wetlands Board for our input. Also, 13 plans were submitted to the Commission by the Planning Board for our review and comment. Of these plans, 6 were for proposed subdivisions. Several informal plan reviews were made and 9 field inspections of sites were performed as part of the Commission's fact gathering for dredge and fill applications and plan review.

CONSERVATION LANDS

The two parcels of land managed by the Commission, Foster's Pond Natural Area and Deer Leap Natural Area, continue to be extensively used and enjoyed by many townspeople. The local Boy Scout troop, by permit, camped several times at Foster's Pond, undertaking trash cleanup and trail maintenance projects while there. In April, the Commission hosted an Earth Day hike at Foster's Pond and in May, guided a tour of Deer Leap for the Garden Club.

The Commission purchased "No Hunting" signs, and is in the process of completing posting of the bounds of both Natural Areas. At Deer Leap, trail signs placed by the Commission last year, were vandalized. Trash dumping and the illegal use of motorized vehicles in the Natural Areas, particularly Foster's Pond, was an on-going problem. The Commission has met with the Selectmen regarding these problems, requesting that the Road Agent place boulders at access points to restrict vehicles. Furthermore, the Commission is waiting for the N.H. Department of Transportation to construct the gates that the Commission proposed last year on the railroad right-of-way adjacent to Foster's Pond to further restrict vehicle access.

Efforts to acquire additional acreage for Foster's Pond through a land swap, as outlined in a Warrant Article at the 1993 Town Meeting, did not work out. It is hoped that future proposals will be more successful.

OTHER ACTIVITIES

The Commission worked closely this past year with the Planning Board reviewing proposed changes to the zoning and subdivision regulations. This combined effort resulted in an updated version of the Open Space Amendment, which will be placed on the 1994 Town Warrant for approval.

In September, the Commission divided into three sub-committees, in order to better focus on land protection and conservation, water resources and education. As part of the land management and conservation mission, the Commission is working with the Selectmen to develop a Forest Stewardship Plan to be implemented on undeveloped Town-owned lands.

The Commission actively participated in the meetings of the Southern New Hampshire Conservation Commissions, attending meetings in Merrimack and Nashua, and hosting a meeting in January. Topics included "Rare and Endangered Animals in New Hampshire" and "Wetland Delineation Utilizing Aerial Photographic Surveys".

Respectfully submitted,

BERNARD ROUILLARD, Chairman
WAYNE MORRIS, Vice-chairman
GERALD CAPRON
GILBERT MENDOZZA
PAMELA SKINNER
RENEE SOLOMON
PAUL SUTTON
DORIS MOWSON, Alternate
RUSSELL WILDER, Alternate
VIRGINIA GRAY, Secretary
Conservation Commission

RECREATION COMMITTEE REPORT

The thirteenth year of the Windham Recreation Committee was a busy and successful year. We continued our basic purpose to provide direction and organization, to enhance increased recreational opportunities for residents of Windham of all age levels, and to carry out any other necessary duties and functions requested by the Board of Selectmen.

During 1993, we continued to offer programs in skiing, basketball, swimming, tennis, track, trips, and in many other areas. The trip of the year award for attendance goes to the Foxwoods Casino event.

A new program during 1993 was the Windham Talent Express, a drama group coached by Lynn Wunderli. Be sure to catch their performances in 1994.

The Easter Egg Hunt, Fourth of July Field Day, Christmas Tree Lighting, and beach activities have provided the opportunity for young and old to come together in friendship.

The summer programs at the beach facility are by far the most visible, and most used recreational opportunity we offer. Five hundred plus families enjoyed the Town Beach, and the swimming program continues to be filled to capacity.

The Recreational Basketball Program continues to grow. We have 39 teams. All three schools see basketball action on Saturday and Sunday during the winter from the Recreational Basketball League, along with the travel and tournament teams. Plans for a second grade clinic in January are underway.

Edward Herbert Park, Michael Rogers Memorial Field, and Tokanel Meadow Park continue to have heavy use from April to November. Youth sports programs have outgrown the current facilities. The Windham Recreation Committee, along with the Little League, Soccer Association, Men's Softball League, and the Windham Flag Football League continue to work together to provide a master plan for the future needs of the Windham sports programs.

At the March, 1993 Town Meeting, the Windham Recreation Recognition Award for continuing outstanding service to the community was presented to Gail Webster for all her years of dedicated service.

The Senior Christmas Party, sponsored by the Windham Recreation Committee, was again held at Castleton this year. This year's party had over 120 in attendance. Rudy Pivovar was Master of Ceremonies and Spunky the Clown, along with a singing group called Operafest, added to the day.

I, along with each member of the Recreation Committee, wish to thank all who have assisted us with support for the 1993 recreational programs. Without the support, time and effort of all who volunteer, we could not continue to provide a positive recreational atmosphere for Windham.

INCOME STATEMENT

Beach Income	\$14,575.00
Other Recreational Activities	7,897.00

TOTAL INCOME	\$22,472.00

Respectfully submitted,

MARGARET A. CASE, Chairperson
GAIL WEBSTER, Vice-chairperson
HEIDI REEVER, Secretary
NANCY EISAMAN
STANLEY LEVY
KEVIN WATERHOUSE
RUDY PIVOVAR
MIKE DOW
Recreation Committee

CABLE ADVISORY COMMITTEE REPORT

Windham Community Television spent the full year of 1993 housed in our temporary location - a trailer adjacent to Town Hall. In August, our old access studio building was demolished as a result of the 1992 gas spill. We continued to increase production and volunteer membership, in spite of the lack of a permanent facility.

WCTV more than doubled its membership growth from the previous year. Our total membership is now at 56, with additional members completing television production workshops each month. This figure represents a total increase in membership of over 33% in 1993.

Many seasoned volunteers advanced their skills by completing classes in Electronic Field Production, editing and post-production and directors workshops. This dedication enabled WCTV to produce 45 local programs from May to December. This figure is in addition to government cablecasts.

Government meeting coverage was an important part of WCTV's programming. Live coverage of the Windham School Board meetings became a standard part of our monthly programming in 1993. Government programming totalled:

Selectmen	26 meetings
School Board	14 "
Route 111 By-Pass	5 "
Other	6 "

Windham Community Television initiated a cooperative training effort with the Windham schools. We began by educating a group of teachers and staff from the Middle School in the use of video production. This training will allow school personnel the opportunity to produce informational and educational programs about the Windham schools and/or use video in the classroom as a learning tool.

Training of this nature will continue to be offered as Windham Community Television seeks to produce more local educational programming.

In August, Harron Cablevision provided Windham Community Television with an automatic playback system. This allows us to program more shows more frequently. We began an additional series of block programming each morning at 10:00 a.m. We've also increased our evening line-up on many occasions.

WCTV changed the look of our Community Bulletin Board by using the Broadcast Titler software program. This change not only enhanced the design of the CBB, but it also increased the amount of messages the community can present on the CBB.

Windham Community Television continues on its mission to make access television accessible to all Windham residents. The Community Bulletin Board and all workshops are offered free.

The Cable Advisory Board meets at 8:00 p.m. on the second Thursday of every month. The WCAB welcomes comments, suggestions or questions about any cable related matter.

The WCTV volunteer membership meets periodically throughout the year. Look on the Community Bulletin Board or the Cablecast schedule in the Windham Independent for the date, location and time of the next meeting. All Windham residents are welcome to attend to learn more about Access Television. Or, you can call the Studio Coordinator at 434-0300.

Respectfully submitted,

DARLENE BEAL
Studio Coordinator

MARGARET CASE, Chairman
ROBERT COOLE, Vice-chairman
BARBARA COISH, Secretary
MARY GRIFFIN
ALAN BOYD
RUDY PIVOVAR
STEVE VERNICK
FREDERIC NOYLES, Selectmen Liaison
GAIL BRINKLEY, School Board Liaison
CATHERINE HINMAN, Volunteer Liaison
Cable Advisory Committee

WINDHAM HISTORIC COMMITTEE REPORT

SEARLES SCHOOL MISSION STATEMENT

History: The Searles School building first became a part of the fabric of Windham when it was dedicated in 1907. At that time, Windham consisted of six school districts. Schoolhouse number one, which serviced the Canobie Lake section of town, was located on a lot that became surrounded by property owned by Edward F. Searles.

Searles, who was assembling his estate, proposed to the town that he would donate a new schoolhouse in exchange for the town conveying to him ownership of the existing school house number one.

Windham accepted his offer and the result was Searles School, a two-room Gothic revival, Tudor style building constructed at a cost exceeding \$40,000.00. The architect was an English ex-patriot Henry Vaughan, who was one of the most fluent designers of the Gothic and Tudor styles to practice in New England. Among his other commissions were highly acclaimed designs for chapels at St. Paul's School, Concord, New Hampshire, St. John's Chapel at the Groton School, Groton, Mass. and one at The Cathedral of St. John the Divine in New York City. Vaughan also was the first architect of the Washington National Cathedral, Washington, DC.

Historic Uses: Since its dedication, the Searles Building has served primarily as school for several generations of Windham elementary and pre-school students, with a rare wedding, funeral or lecture occurring. In conjunction with the United States Bicentennial in 1976, the Windham Historic Committee was formed and, with a modest \$1,500 grant from the federal government, began its quest to complete the restoration of the building. Since its creation, the committee has affected the removal of a deed restriction limiting the use of the building to religious and educational purposes, the creation of a historic district around the building and, in 1982, the addition of Searles School to the National Register of Historic Places.

Future Uses: In formulating plans for the future uses of Searles School, the committee has unanimously agreed that those uses be of the multi-purpose variety. We understand that no matter how historic or aesthetically pleasing a structure may be, its function must be contingent on how it satisfies the needs of the community. Listed below are those areas in which the building would serve best. It is the committee's intent to suggest functions that achieve a balance between satisfying community needs and generating income to offset projected costs.

MEETING SPACE

Windham is currently experiencing a severe shortage of meeting space for both town-related organizations (boards and commissions) and those private organizations operating in the area, such as garden clubs, women's and fraternal or business organizations. Restoration of these two rooms would help to alleviate this shortage.

HISTORIC ARCHIVES

Since its founding in 1976, the Windham Historic Committee has either received or been pledged items pertaining to the town's history. Restoration would provide an appropriate environment to display these artifacts and help educate residents to the town in which they live.

CULTURAL FUNCTIONS

Restoration would provide an environment for functions, such as lectures, recitals, exhibitions.

REVENUE GENERATORS

The extent of restoration directly affects the ability of the Searles Building to generate revenues to offset its cost of operation. A complete restoration with upgrades in the areas of restrooms and kitchen facilities would enhance its value as a building, which could be marketed for functions such as weddings, receptions, business meetings, and would make it more conducive for day to day use by local groups. The committee has done research in this area.

Locally, Alvirne Chapel in Hudson generates significant income from its rentals, and the State of Massachusetts has compiled a list of historic buildings that are available for functions. Non-profit organizations supplement their costs in this manner without compromising their mission.

Conclusion: It is with these thoughts in mind that the Windham Historic Committee requests an amount of money to secure the services of an architectural consultant to evaluate the complexity and cost of restoration of Searles School.

Respectfully submitted,

PATRICIA SKINNER AND
MARION DINSMORE
Co-Chairmen
Windham Historic Committee

MUTUAL AID DISTRICT REPORT

The Southeastern New Hampshire Hazardous Materials Mutual Aid District was formally established in October of 1992. The original district included the towns of Londonderry, Derry, Windham, East Derry, Pelham, Hudson, Windham, Chester, Atkinson, and Hampstead. Since the formation of the district, the town of Litchfield has been accepted as a member.

The purpose of the district is to prepare our communities, on a regional basis, for response to hazardous materials incidents, both with training and equipment. The cost for a single community to afford to fund a separate hazardous materials response program is prohibitive. If you will remember, the gasoline tanker incident in Londonderry on Route 93 in January of 1991 strained the resources of the entire area, and highlighted the need for a regional approach to hazardous materials incidents. Member communities also realized the liability exposure they faced if they used a piecemeal approach for dealing with hazardous materials.

The District management organization consists of a Board of Directors: members of which are Selectmen, Councilmen, or Administrators for each community; and an Operations Committee, members of which are chief officers from each community.

Each member community contributes \$3,500.00 per year to the district to fund training and equipment purchases. During the 1993-94 fiscal year, two trailers are being purchased, which will be strategically located, stocked with petroleum spill equipment and will be able to respond anywhere within the district. The District has also acquired a rescue truck from a member community; and this will also be stocked with spill control equipment.

Air monitoring equipment, and the training for the equipment, will also be provided to member communities this fiscal year. In addition, the district has substantially completed the minimum training mandated by federal law for emergency responders to hazardous materials incidents. It is the policy of the District to develop a slow, thorough, approach to the hazardous materials problem. Meeting all federally mandated training levels, and providing our firefighters with the proper equipment to do the job.

Since hazardous materials incidents are typically the most costly ones which we respond to, a cornerstone of our policy is the most effective method of recovering the costs which local communities incur as a result of our responses to hazardous materials incidents. If you remember, each member community passed a hazardous materials ordinance, the purpose of which is to aid in recovering taxpayers money spent in controlling an incident.

The District has been accepted as a regional Local Emergency Planning Committee, which is required to be in place in each community by Federal Superfund law. This aids those communities that do not have their own LEPC.

The District has applied for and received a federal planning grant. It is our intention to apply for all available federal or state aid to offset the cost to the local taxpayer.

The District is also developing policies and procedures to standardize how our fire departments respond to hazardous materials incidents.

A great deal of planning, training, and equipment purchasing has been accomplished, and a lot still needs to be done; but we are well on our way to meeting our original goal, that is, the most cost effective manner of responding to hazardous materials incidents.

Respectfully submitted,

CHIEF ALAN J. SYPEK
Londonderry Fire Department
Chairman, Operations Committee

PATRICK W. WALLACE
Selectman, Town of Windham
Chairman, Board of Directors

ROCKINGHAM VISITING NURSE ASSOCIATION REPORT

Clients in the Town of Windham received the following services from Rockingham Visiting Nurse Association and Hospice between April 1, 1992 through March 31, 1993:

CLINICAL SERVICES:	Acute Care	928 Visits
	Home Health Aides	710 Visits
	Free Visits	65 Visits

	Total	1,703 Visits
IN-HOME SUPPORT SERVICES:	Homemaking	61 Hours
	Extended Care	2801 Hours
	Help	1235 Hours

	Total	4097 Hours
HEALTH PROMOTION:	Immunization	10 Visits
	Well Child Clinic	8 Visits
	Flu Clinic	68 Visits
	Adult Health Clinics	336 Visits

		422 Visits

Respectfully submitted,

BARBARA H. LEAKE
Chief Executive Officer

PUBLIC SAFETY COMPLEX STUDY COMMITTEE REPORT

The Public Safety Complex Study Committee (PSCSC) was appointed by the Board of Selectmen in May of 1991. The committee was given the following overall charge:

"The Fire Station/Public Safety Complex Study Committee is charged with the responsibility of analyzing and presenting specific recommendations to the Board of Selectmen regarding the space requirements for the public safety departments in the Town of Windham."

In September, 1991, the committee's overall charge was expanded to include the following: "To assess the economics and functionality of establishing a Town Complex".

In November, 1993, the committee made its final report to the Board of Selectmen. The Committee has recommended that the Town purchase a fifty-two (52) acre parcel of land (tax map #16L-100) opposite the Town Common on N.H. Rte. 111 for the sum of \$350,000.

The Committee realizes that many decisions hinge on our recommendations. Our task over the past two plus years has not been easy, given economic conditions, the Rte. 111 by-pass study and the overwhelming desire to find the right parcel of land at a fair price to both the property owner and the Town's taxpayers.

Windham has very limited Town-owned property in the area designated as its center, and it is anticipated that further space will be required in the near future. In planning for how and in what direction the center will grow, a Town complex provides a viable solution.

It precludes the necessity of having to search for and acquire individual properties on a case by case basis, and minimizes the potential for having to pay a premium in the event of having to make an untimely purchase for the required land.

It further allows for the obvious conveniences associated with having all Town functions in close proximity to each other, as well as facilitating the construction of additional buildings on the land.

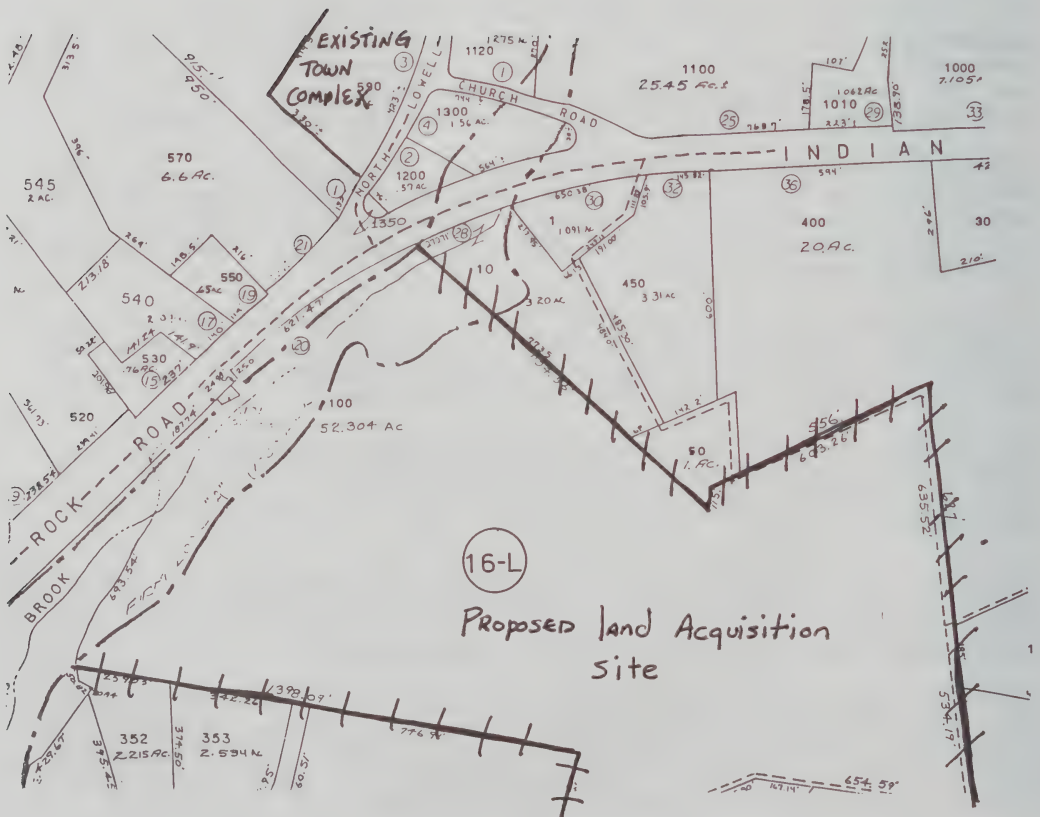
Building a Town complex is one means of expanding Windham's center to provide for it as an extension of the Town, rather than leaving the planning to chance and possibly having Town facilities dispersed throughout the community.

The utilization of a Master Plan for Town facilities will enable the CIP to provide funding, as the need arises, for future structures. Future committees will be able to focus their attention on building requirements and not spend long hours trying to acquire a site for a given project.

The committee wholeheartedly recommends that the taxpayers approve the purchase of the property. The acquisition of the recommended site will provide the Town with an economical and efficient plan for the foreseeable future.

Respectfully submitted,

DOUGLASS BARKER, Chairman
JAMES WEED, Vice-chairman
JAMES GARDNER, Secretary
RONALD COISH
KRISTI DEVINE
STEVE FRUCHTMAN
BRUCE MOECKEL
DANIEL QUINLAN
DOUGLAS WATSON
CAROL YENNACO
GALEN STEARNS, Selectman
Public Safety Complex Committee



BIRTH CERTIFICATES RECORDED IN WINDHAM, NH

DATE OF BIRTH	PLACE OF BIRTH	SEX	NAME OF CHILD	NAME OF FATHER MAIDEN NAME OF MOTHER
1992				
Dec. 23	Manchester, NH	F	Kasey Eryn	Stephen J. Macdonald Jacqueline Buchanan
	27 Derry, NH	M	Kyle Wells	Jeffrey O. Long Candace A. Cotton
1993				
Jan. 7	Nashua, NH	F	Courtney Ann	Mark J. O'Neil Cheryl-Ann McDonald
	10 Manchester, NH	M		James D. McCarthy Blair Cunningham
	15 Manchester, NH	M	Michael James	Stephen R. Guilmette Kathleen P. Foster
	16 Stoneham, Ma	M	Michael Vincent Jr.	Michael V. Daigle Rosemary C. Marchand
	16 Nashua, NH	M	Brandon James	Albert F. Cole, Jr. Robyn C. Joffe
	23 Derry, NH	M	Christofer David	Miguel Perez Robin Carter
	31 Nashua, NH	M	Beau Johnathan Jr.	Beau J. English Sr Michelle R. Auditore
Feb. 7	Derry, NH	F	Leslie Fitzgerald	John F. Green Janice R. Sonnenberg
	9 Derry, NH	M	Ryan Thomas	Avery A. Beland Judith A. Hennessy
	9 Nashua, NH	M	Andrew Robert	Robert F. Lucy, Jr. Christine A. Jones
	24 Nashua, NH	M	Brandon Parker	Michael T. Webman Carolyn A. Keller
	28 Derry, NH	F	Geena	Edward Terino Cheryl A. Vasta
	28 Manchester, NH	F	Elizabeth Ashley	David Miller Karen M. Page
Mar. 12	Nashua, NH	M	James Keith	James V. Dilorenzo, Jr. Marylu Buono
	14 Derry, NH	M	Brendan McCauley	Thomas M. Lerman Kelly Sue Campbell
	25 Stoneham, Ma	M	Matthew David	Richard D. Lewis Caroline H. James
	28 Manchester, NH	F	Kelsi Paige	Richard A. Viau Judy L. Howell
Apr. 1	Nashua, NH	F	Kendall Anne	Andrew Desrosiers Debra L. Petzold
	21 Stoneham, Ma	M	Zachary Cutler	Larry D. Whitten Anne R. Sparks
	30 Manchester, NH	M	Michael Francis	Carmine Melino Anne M. Petrone
May 8	Nashua, NH	F	Alexandra Rose	John F. Olson Susan E. Spinelli
	26 Nashua, NH	M	Derek Fossa	Peter F. Gray Karen A. Scott

May	29	Derry, NH	F	Abigail Jeanne	David S. Cutcliffe Debora J. Bibeau
June	2	Manchester, NH	M	Andrew James	Michael W. Nikitas Lisa R. Chrissis
	4	Nashua, NH	F	Meredith Elizabeth	Eric D. Whitaker Mary E. Petersen
	7	Derry, NH	F	Heather Nicole	Albert Fritchey, Jr. Lisa E. Marois
	25	Nashua, NH	F	Angela Rose	Kevin T. Bleeker Rhonda M. Titcomb
	26	Nashua, NH	F	Katherine Elizabeth	Peter P. Schmidt Denise L. Denault
July	14	Nashua, NH	M	Evan James	Bradford J. Kullberg Susan E. Buckley
	14	Nashua, NH	F	Meagan Rose	Bradford J. Kullberg Susan E. Buckley
	15	Nashua, NH	M	Corbin James	Bryan E. Tulley Kara L. Peterson
	19	Nashua, NH	M	Perry Reese	Paul S. Johnson Hallie B. Wyatt
	22	Derry, NH	M	Anthony James	James A. Frisone, Jr. Sherrie L. Lagasse
	31	Derry, NH	M	Samuel Francis	James A. Gardner Diane L. Belesca
Aug.	10	Derry, NH	F	Cindilu Donna	Paul J. Crebase Elaine G. O'Brien
	10	Nashua, NH	M	Connor James	Timothy J. Reeve Heidi A. Campbell
	16	Windham, NH	F	Destiny Elizabeth	Dennis E. McLeod Danielle Pallotta
	17	Derry, NH	F	Kelsey Bradford	Robert B. Chase Kristan M. Moll
	20	Nashua, NH	F	Alexandria Nanette	Eric P. Boucher Cathy T. St. Pierre
	31	Nashua, NH	F	Havah Rose	Andrew P. Broadway Cynthia A. Desmarais
Sept.	13	Manchester, NH	M	Zachary Andrew	David G. Porcelll Diane L. Paduchowski
	13	Manchester, NH	M	Connor Jared	David G. Porcelll Diane L. Paduchowski
	16	Derry, NH	F	Jillian Kathleen	Paul D. Smith Ann-Marie Ingalls
	24	Derry, NH	F	Alida Marie	Alfred R. Hawkins Deborah L. Brunkhardt
	27	Nashua, NH	M	Christopher Gregory	Robert G. Edgerton Mary M. Spillane
	29	Derry, NH	F	Jacilyn Emeline	Joseph N. Briggs Michelle M. Nethe
	29	Derry, NH	M	Christopher William	William C. Bray Nancy M. Coppola
	30	Derry, NH	M	Matthew Robert	Bradford R. Dinsmore Kristie A. Binns
Oct.	6	Manchester, NH	F	Lindsey Reed	Gilbert H. Palmer Bonnie H. Schwartz
	12	Manchester, NH	M	Thomas Michael	N. John Fontana III Kathleen M. Coate

Oct. 25	Stoneham, Ma	F	Sarah Rebecca	Anthony J. Vivinetto Lisa A. Lanzet
Nov. 6	Manchester, NH	F	Marisa Kathryn	William P. Deluca III Marion C. Young
12	Derry, NH	F	Jillian Marie	Richard P. Sciuto Gail A. Hamel
Dec. 6	Nashua, NH	M	Kurt Schafert	Halil Tugal Lisa M. Schafert
8	Manchester, NH	M	Andrew Evan	Mark B. Pesci Cheryl A. Walker
13	Derry, NH	F	Emily Beth	Bruce G. Joncas Susan Tighe
16	Nashua, NH	M	Jonathan Patrick	Francis X. Hynes, Jr. Jacqueline A. Fortier
17	Nashua, NH	M	Boback Pirdair	Ahmad R. Sharifian Soozan Pirdaid

I hereby certify that the above returns are correct according to the best of my knowledge and belief.

Respectfully submitted.

JOAN C. TUCK
Town Clerk

MARRIAGES RECORDED IN WINDHAM, NH

DATE	NAME OF GROOM MAIDEN NAME OF BRIDE	AGE	RESIDENCE
1993			
Feb. 6	Thomas E. Saunders, Jr.	30	Windham, NH
	Janet L. Wheeler	25	Windham, NH
27	Stephen K. Kenda	35	Windham, NH
	Maureen C. Sullivan	31	Windham, NH
28	Claude N. Eldaye	26	Windham, NH
	Sandra L. Panarello	24	Salem, NH
Mar. 20	Barry N. Finn	30	New Bedford, Ma
	Carol L. Wojcicki	26	New Bedford, Ma
21	Robert A. Napolitano	49	Lowell, Ma
	Claire D.M. Christian	46	Ocala, Fl
23	Fred J. Forman	30	Windham, NH
	Jerilyn A. Clarke	45	Windham, NH
27	Arthur C. Greeley	24	Brockton, Ma
	Jil S. Desmarais	25	Windham, NH
Apr. 2	Alfred E. Desrochers	45	Salem, NH
	Kathryn M. Bartley	40	Windham, NH
23	Shaun L. Burke	32	Lawrence, Ma
	Susan A. Pelletier	34	Lawrence, Ma
24	Edward T. Peck	24	Ellington, Ct
	Janise M. Reis	26	Arlington, Ma
24	Christopher J. Walsh	26	Kingston, Ma
	Dawn A. Fitzpatrick	23	Windham, NH
May 8	Wayne P. Drew	23	Medford, Ma
	Cheryl A. M. Lavertue	22	Methuen, Ma
8	Edward K. Groves, Jr.	29	Plaistow, NH
	Amy B. Beaulieu	23	Windham, NH
9	Raymond G. Marcoux III	28	Methuen, Ma
	Kimberlee A. Kaylor	28	Methuen, Ma
22	Scott A. Ross	22	Windham, NH
	Jody B. Randall	20	Hampstead, NH
22	Donald P. Cochrane	23	Windham, NH
	Jill E. Hanscomb	23	Auburn, NH
28	Laurence D. Green	42	Windham, NH
	Joanne M. Munroe	41	Windham, NH
29	George F. Blaisdell	23	Derry, NH
	Lynne C. Kepus	20	Windham, NH
30	Mason O. Scammon	44	Windham, NH
	Gail L. Stuart	46	Windham, NH
June 4	John W. Yannalfo	29	Toms River, NJ
	Linda M. Brown	33	Toms River, NJ
5	Roger C. Wheeler	31	Windham, NH
	Sharon E. McCarthy	26	Windham, NH
5	Scott W. Gerrie	30	Windham, NH
	Kerri F. O'Farrell	24	Windham, NH
5	Thomas W. Gilligan	24	Glenrock, NJ
	Jodi L. Adams	21	N. Andover, Ma
10	Alfred J. Pappalardo	40	Methuen, Ma
	Catharine A. Lawler	29	Windham, NH

June 11	Daniel B. Dolan	34	Tewksbury, Ma
	Karen L. Mailhoit	40	Tewksbury, Ma
12	William W. Trautmann	27	Salem, NH
	Patricia A. Farley	31	Windham, NH
14	Douglas F. Elkin	35	Windham, NH
	Jennifer L. Kingston	24	Derry, NH
19	Albert H. Burt, Jr.	55	Windham, NH
	Meredith E. Johnson	50	Windham, NH
19	Michael A. Peterson	45	Windham, NH
	Janet C. Reynolds	32	Windham, NH
19	Charles J. Sweet III	32	Windham, NH
	Stacy A. Cusack	29	Windham, NH
19	Matthew C. Graves	22	Chester, NH
	Heather L. Russell	22	Windham, NH
19	Robert E. Pomeroy, Jr.	33	Windham, NH
	Catherine M. Sheehan	33	Manchester, NH
20	Karl R. Kistler	21	Windham, NH
	Susan J. Colley	26	Thetford Ctr., Vt
25	Geoffrey D. Muther	28	Baltimore, Vt.
	Kathy D. Beaulieu	25	Baltimore, Vt.
26	Melchior A. Salvo	37	Windham, NH
	Linda A. Jones	35	Derry, NH
26	Richard A. Joseph	35	Windham, NH
	Janet A. Aagaard	36	Windham, NH
27	Michael S. Troy	30	Windham, NH
	Carol A. Cahill	27	Windham, NH
July 9	Lee F. Marchman	35	Dracut, Ma
	Cheri A. Nelson	28	Dracut, Ma
10	Gregory W. Clouter	34	Billerica, Ma
	Susan Nelson	34	Billerica, Ma
23	Craig W. Faulkner	27	Lowell, Ma
	Dawn M. Mento	22	Tewksbury, Ma
24	Kevin W. Brown	24	Windham, NH
	Teresa L. Rogers	27	Manchester, NH
24	Thomas E. Laidley	33	Everett, Ma
	Joyce M. Lewis	38	Everett, Ma
24	John P. Lynch	26	Haverhill, Ma
	Mary J. Wassick	32	Haverhill, Ma
24	Scott A. Rogers	27	Windham, NH
	Kimberly A. Morin	22	Windham, NH
30	Brian P. Mansfield	32	Lowell, Ma
	Shannon L. Antle	23	Billerica, Ma
Aug. 6	Ronald O. Preble, Jr.	31	Windham, NH
	Kelli Jo Williamson	27	Windham, NH
7	James P. Hutchins	25	Windham, NH
	Kimberley T. Collins	24	Windham, NH
8	Richard J. Palumbo	32	Long Beach, NY
	Julie M. Barry	29	Long Beach, NY
12	William J. Beaulieu III	41	Auburn, Me
	Coreen M. Burdette	32	Auburn, Me
13	Eric J. Major	24	Methuen, Ma
	Gail P. Cyr	22	Windham, NH
13	Mark E. Jones	35	N. Reading, Ma
	Dianne C. DeMaggio	28	N. Reading, Ma

Aug. 13	Leonard F. Lesage	22	New Port News, Va
	Patricia J. Riviezzo	18	Windham, NH
14	Kerry D. Brown	19	Windham, NH
	Mabel K. Ball	18	Salem, NH
21	David P. Matusiewicz	32	Milford, Ma
	Rosemary E. Moschilli	45	Milford, Ma
28	Andre F. Bolduc	24	Windham, NH
	Deirdre M. Johnson	21	Farmington, NH
Aug. 28	Scott C. Bamford	38	Lawrence, Ma
	Linda S. Trotochaud	34	Windham, NH
28	Robin T. Miller	37	Windham, NH
	Joanne L. Abreu	40	Windham, NH
Sept. 4	Leonard C. Vail, Jr.	27	Derry, NH
	Deborah L. Hussey	28	Windham, NH
5	Peter E. Sieg	30	Windham, NH
	Teresa L. Pruett	23	Hampstead, NH
11	Peter A. Dias	24	Windham, NH
	Susan L. Gianino	24	Manchester, NH
11	Angelo A. Sapienza	76	Windham, NH
	Frances A. LaGrasse	71	Portsmouth, NH
11	Joseph M. Froio	23	Derry, NH
	Leslie E. Lewis	23	Derry, NH
11	Peter D. Muise	25	Windham, NH
	Michelle J. Van Sickie	25	Epping, NH
11	Brian J. McDonough	34	Tewksbury, Ma
	Cheryl A.L. Brady	27	Lowell, Ma
11	Domenic S. Paci	23	Salem, NH
	Elizabeth L. DiGiovanni	23	Windham, NH
15	Gordon MacGregor	33	Windham, NH
	Teruko Miyazaki	29	Nagasaki, Japan
15	Dominic P. Sanni	30	Windham, NH
	Jennifer L. Boucakis	24	Windham, NH
18	Peter P. Russo	46	Medford, Ma
	Theresa M. Egan	34	Woburn, Ma
18	Michael J. Buss	41	Windham, NH
	Judith E. Dorin	39	Methuen, Ma
18	Don W. Worthington	40	Windham, NH
	Judith A. Howell	40	Windham, NH
19	David B. Blatti	25	Lawrence, Ma
	Tammy L. Adams	30	Lawrence, Ma
24	Scott T. Adamson	35	Hudson, Ma.
	Joanne M. Fraser	35	Hudson, Ma
25	Paul M. Leger	29	Concord, NH
	Jennifer M. Dunkley	25	Windham, NH
25	Armand Michaud	62	Windham, NH
	Germaine R. Roussel	61	Nashua, NH
26	Emanuel G. Manganaais	32	Haverhill, Ma
	Amy J. Terrien	23	Westford, Ma
Oct. 2	Richard D. Bolduc	26	Windham, NH
	Kathleen T. Zirpolo	23	Derry, NH
2	Donald P. Marden	23	Londonderry, NH
	Monica J. Loranger	23	Windham, NH
9	William B. Benner	26	Windham, NH
	Amy D. Ouellette	23	Methuen, Ma

Oct.	9	Mikel R. Kadegis	23	Windham, NH
		Jean H. Coburn	22	Londonderry, NH
	16	Bruce B. Riel	30	Windham, NH
		Lisa M. Michaud	27	Windham, NH
	24	Mark P. Zins	31	Windham, NH
		Jennifer L. Anthony	27	Windham, NH
	24	John T. Armstrong	28	Windham, NH
		Sandra M. O'Brien	32	Windham, NH
	25	Todd C. Fifield	33	Woburn, Ma
		Kathleen F. Donovan	25	Woburn, Ma
	29	James P. Tokanel	24	Windham, NH
		Alexandra M. Lawlor	24	Windham, NH
Nov.	6	Lance M. Scates	26	Haverhill, Ma
		Amy C. Schrowang	24	Windham, NH
	13	James T. Holland, Jr.	26	Ft. Meade, Md
		Elena J. Milan	22	Windham, NH
	27	Joseph F. Costa	22	Windham, NH
		Vlasta A. Cervinkova	20	Allenstown, NH
Dec.	4	Matthew M. Magee, Jr.	25	Rochester, NH
		Robin B. Quigley	34	Windham, NH
	12	Joseph W. Kovolyan	26	Windham, NH
		Patricia A. Deans	26	Windham, NH
	16	Stephen T. Northrop	26	Sturgis, Mi
		Tracy G. Hillman	21	Windham, NH
	18	Ronald E. Pepin	50	Windham, NH
		Donna M. Kelley	47	Windham, NH

I hereby certify that the above returns are correct according to the best of my knowledge and belief.

Respectfully submitted,

JOAN C. TUCK
Town Clerk

DEATHS RECORDED IN WINDHAM, NH

DATE OF DEATH	NAME OF DECEASED	AGE	PLACE OF DEATH
1992			
Feb. 20	Mabel W. Knipe	85	Clearwater, Fl
1993			
Jan. 10	Felix A. Perez	18	Windham, NH
10	Frank V. Sandberg	75	Derry, NH
10	Sr. Raymond Twomey	96	Windham, NH
16	John C. Williams	72	Derry, NH
24	James K. Clarke	90	Londonderry, NH
26	Carmen A. Noce	74	Windham, NH
Feb. 3	Beatrice I. McComish	69	Windham, NH
19	Anna Walsh	85	Andover, Ma
20	Alice Bourque	84	Lawrence, Ma
28	Grace C. Wood	84	Brentwood, NH
Mar. 5	Sr. Annella Sullivan	93	Windham, NH
6	Sr. Scholastica Blouin	77	Manchester, NH
7	Sr. Bernarda Halligan	90	Windham, NH
9	Sr. Agnes F. Mueller	68	Windham, NH
11	Claude L. Captell	79	Methuen, Ma
13	Florence M. Cartwright	94	Braintree, Ma
15	Lowell M. Birrell	86	Brentwood, NH
19	Mary Halpin	95	Windham, NH
24	Matthew G. McComish Sr	77	Manchester, NH
Apr. 27	Sr. M. Muirín Flaherty	87	Windham, NH
May 3	Flossie Spence	83	Chelmsford, Ma
11	Francis B. McGivern	53	Windham, NH
June 9	Jeannette C. Schmidt	76	Derry, NH
18	Catherine A. Sullivan	97	Windham, NH
28	Annabel E. Lothrop	77	Windham, NH
July 8	Marilyn S. Shute	66	Derry, NH
19	Eleanor L. Zins		Hollywood, Fl
Aug. 11	Ann T. Wainwright	73	Windham, NH
Sept. 10	Robert E. Malfatti	59	Lebanon, NH
13	Rosine Nassar	83	Derry, NH
22	Mary Gray	90	Windham, NH
24	Robert W. Spofford	71	Windham, NH
30	Bette A. Peters	49	Nashua, NH
Oct. 2	Harold E. Beaver	87	Derry, NH
4	Sarah L. Marshman	53	Manchester, NH
8	Paul Colantuono	49	Windham, NH
8	Lillian Butterfield	79	Derry, NH
17	Robert R. Rittenhouse, Jr.	44	Boston, Ma
Nov. 3	Verna G. Cote	91	Meredith, NH
21	Genevieve C. Simmons	81	Windham, NH
28	Joseph DiGregorio	83	Derry, NH
Dec. 12	Margaret H. Regan	90	Quincy, Ma
22	Chester M. Jarosky, Jr.	41	Windham, NH

I hereby certify that the above returns are correct according to the best of my knowledge and belief.

Respectfully submitted,

JOAN C. TUCK
Town Clerk

TOWN EMPLOYEES WAGE & BENEFITS REPORT

DEPARTMENT/ NAME	POSITION	REGULAR SALARY	SHIFT DIFFERNTL	OVERTIME/ HOLIDAY PAY	INCENTIVE PAY/RECAL.	YEARLY BENEFITS	1993 GROSS PAY	1993 SALARY AND BENEFITS
TOWN OFFICERS -								
Case, Thomas	Treasurer	\$ 1500.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 1500.00	\$ 1500.00
Crabtree, Brenda	Dep. Tres.	50.00	0.00	0.00	0.00	0.00	50.00	50.00
Johnson, Mary	Trustee	350.00	0.00	0.00	0.00	0.00	350.00	350.00
McMahon, Charles	Selectmen	1200.00	0.00	0.00	0.00	0.00	1200.00	1200.00
Milan, Edward	Selectmen	1200.00	0.00	0.00	0.00	0.00	1200.00	1200.00
Noyles, Frederic	Selectmen	1300.00	0.00	0.00	0.00	0.00	1300.00	1300.00
Stearns, Galen	Selectmen	1100.00	0.00	0.00	0.00	0.00	1100.00	1100.00
Wallace, Patrick	Selectmen	1200.00	0.00	0.00	0.00	0.00	1200.00	1200.00
ADMINISTRATION -								
Davis, Kathleen	Secretary	27086.97	0.00	129.38	0.00	7377.44	27216.35	34593.79
Keefe, Blaine	Secretary	28316.84	0.00	0.00	0.00	5229.79	28316.84	33546.63
Sullivan, David	T. Admin.	43337.10	0.00	0.00	0.00	10460.87	43337.10	53797.97
TOWN CLERK -								
Haegle, Wendi	Ast.Clerk	16241.83	0.00	296.06	0.00	6085.41	16537.89	22623.30
Heenan, Patricia	Dep.Clerk	18836.70	0.00	347.67	0.00	6265.98	19184.37	25450.35
Tuck, Joan	Twn Clerk	16678.07	0.00	0.00	0.00	0.00	16678.07	16678.07
TAX COLLECTOR -								
Champagne, Sandra	Tax Coll.	27166.65	0.00	0.00	0.00	943.90	27166.65	28110.55
Hunt, Alice	Dep. Coll.	14861.75	0.00	2904.11	0.00	858.10	17765.86	18623.96
Sheehy, Nancy	Ast. Coll.	8860.32	0.00	512.82	0.00	0.00	9373.14	9373.14
ELECTIONS -								
Kegley, Jean	Supervisor	137.25	0.00	0.00	0.00	0.00	137.25	137.25
McPherson, Mary	Supervisor	146.25	0.00	0.00	0.00	0.00	146.25	146.25
Russell, William	Moderator	150.00	0.00	0.00	0.00	0.00	150.00	150.00
Skinner, Robert	Supervisor	146.25	0.00	0.00	0.00	0.00	146.25	146.25
ASSESSING -								
Dollard, Donald	Assessor	\$ 36799.18	\$ 0.00	0.00	\$ 0.00	\$ 8298.66	36799.18	45097.84

DEPARTMENT/ NAME	POSITION	REGULAR SALARY	SHIFT DIFFERENTIAL	OVERTIME/ HOLIDAY PAY	INCENTIVE PAY/RECAL.	YEARLY BENEFITS	1993 GROSS PAY	1993 SALARY AND BENEFITS
POLICE -								
Baumann, Catherine	Prosecutor	20996.22	0.00	0.00	0.00	0.00	20996.22	20996.22
Caron, Michael	Patrolman	24671.77	325.88	5659.51	33.13	8082.22	30690.29	38772.51
Comeau, David	Patrolman	30464.35	1383.28	10124.71	273.56	4286.80	42245.90	46532.70
Delaney, Jean	Secretary	22980.80	0.00	0.00	0.00	4714.28	22980.80	27695.08
Foley, Wendy	Patrolman	20732.00	272.24	3322.72	25.73	7653.75	24352.69	32006.44
Lodise, Michael	Patrolman	30464.36	233.57	5988.33	1995.61	6478.77	38681.87	45160.64
Losefsky, William	Patrolman	26043.89	800.37	5098.15	120.62	6242.23	32063.03	38305.26
Malisos, Gregory	Patrolman	30464.39	505.95	10094.59	99.58	8428.04	41164.51	49592.55
McPherson, Thomas	Special	198.10	0.00	0.00	0.00	0.00	198.10	198.10
Moeckel, Bruce	Chief	45147.48	0.00	0.00	949.83	8982.83	46097.31	55080.14
Moltenbrey, Stephen	Patrolman	29930.78	316.05	7290.65	49.87	8303.56	37587.35	45890.91
Occhipinti, Charles	Sergeant	40150.30	450.61	7514.11	2881.13	8954.87	50996.15	59951.02
Palermo, Louis	Patrolman	30464.38	405.67	9415.17	303.33	8398.00	40588.55	48986.55
Record, Glenn	Patrolman	30464.40	224.56	12654.29	2189.61	8580.06	45532.86	54112.92
Rogers, Scott	Patrolman	30464.36	680.76	13549.29	1110.97	6794.67	45805.38	52600.05
Ruel, Bradley	Sergeant	38850.28	315.05	12363.47	3855.89	7205.32	55384.69	62590.01
Stolarz, Robert	Special	98.47	0.00	0.00	0.00	0.00	98.47	98.47
Wagner, Carl	Sergeant	34784.87	1427.90	11103.59	301.74	8731.83	47618.10	56349.93
Watson, Douglas	Sergeant	40150.34	386.44	6793.99	3014.87	8932.23	50345.64	59277.87
Wilson, Thomas	Special	276.65	0.00	0.00	0.00	0.00	276.65	276.65
DISPATCHING -								
Dingman, Tracy	Dispatcher	4837.39	0.00	322.90	0.00	0.00	5160.29	5160.29
Morgan, Leonard	Dispatcher	24071.50	542.97	15449.31	242.03	5929.36	40305.81	46235.17
Mullaney, Diane	Dispatcher	11426.18	470.80	1825.69	33.87	7954.32	13756.54	21710.86
Otterson, Barbara	PT Dispatch	404.54	0.00	0.00	0.00	0.00	404.54	404.54
Sealock, Barbara	Dispatcher	24256.00	394.67	10992.21	128.04	5683.55	35770.92	41454.47
Senneville, Lillian	Dispatcher	23979.25	353.52	8208.89	87.80	5258.80	32629.46	37888.26
Tuck, Cindy	PT Dispatch	4369.03	0.00	913.20	0.00	0.00	5282.23	5282.23

DEPARTMENT/ NAME	POSITION	REGULAR SALARY	SHIFT DIFFERNTL	OVERTIME/ HOLIDAY PAY	INCENTIVE PAY/RECAL.	YEARLY BENEFITS	1993 GROSS PAY	1993 SALARY AND BENEFITS
FIRE -								
Ahie, William	Callman	\$ 208.28	\$ 0.00	0.00	\$ 0.00	\$ 0.00	208.28	208.28
Brown, James	Lieutenant	34087.44	0.00	11635.94	608.51	10151.16	46331.89	56483.05
Brown, William	Lieutenant	34087.42	0.00	15739.96	604.73	8581.51	50432.11	59013.62
Cizmadia, Louis	Callman	4278.41	0.00	139.13	0.00	0.00	4417.54	4417.54
Curran, Joseph	Callman	1118.55	0.00	0.00	0.00	0.00	1118.55	1118.55
Decicco, Frank	Callman	2788.21	0.00	0.00	0.00	0.00	2788.21	2788.21
Decker, Lisa	Callman	1537.60	0.00	0.00	0.00	0.00	1537.60	1537.60
Delaney, Scott	Lieutenant	34087.43	0.00	12458.86	2136.37	10311.25	48682.66	58993.91
Dingman, Tracy	Callman	371.29	0.00	0.00	0.00	0.00	371.29	371.29
Fratus, Thomas	Callman	1263.45	0.00	0.00	0.00	0.00	1263.45	1263.45
Fruchtman, Steven	Lieutenant	32449.52	0.00	13464.99	1913.65	10198.34	47828.16	58026.50
Hanlon, Jennifer	Firefighter	30301.22	0.00	8655.59	682.04	5494.77	39638.85	45133.62
Hoegen, Ronald	FF/Inspect.	32814.64	0.00	2286.39	237.86	9407.82	35338.89	44746.71
Johnson, Wilfred	Firefighter	30406.58	0.00	9670.40	526.15	9711.95	40603.13	50315.08
Massey, Robert	Callman	2017.37	0.00	0.00	0.00	0.00	2017.37	2017.37
McPherson, Thomas	Firefighter	30915.51	0.00	11728.91	869.22	9901.28	43513.64	53414.92
Miers, Charles	Callman	64.18	0.00	0.00	0.00	0.00	64.18	64.18
Moltenbrey, Jay	Firefighter	30313.17	0.00	11451.40	1065.11	8005.82	42829.68	50835.50
Morin, Christopher	Callman	1440.38	0.00	0.00	0.00	0.00	1440.38	1440.38
Morin, Julie	Callman	477.39	0.00	0.00	0.00	0.00	477.39	477.39
Norton, David	Callman	5315.22	0.00	0.00	0.00	0.00	5315.22	5315.22
Ramsden, Patricia	Secretary	17235.60	0.00	395.66	0.00	1202.44	17631.26	18833.70
Richards, Robert	Callman	626.71	0.00	0.00	0.00	0.00	626.71	626.71
Roberts, Michael	Callman	19.36	0.00	0.00	0.00	0.00	19.36	19.36
Rogers, Kimberly	Callman	892.68	0.00	0.00	0.00	0.00	892.68	892.68
Schrowang, Eric	Callman	749.52	0.00	0.00	0.00	0.00	749.52	749.52
Schultz, Lyle	Callman	611.64	0.00	0.00	0.00	0.00	611.64	611.64
Taylor, Deborah	Callman	375.72	0.00	0.00	0.00	0.00	375.72	375.72
Tokanel, John	Callman	3524.05	0.00	0.00	0.00	0.00	3524.05	3524.05
Travis, William	Callman	3757.95	0.00	0.00	0.00	0.00	3757.95	3757.95
Tuck, Joan	Callman	7365.19	0.00	379.69	0.00	0.00	7744.88	7744.88
Wallace, Willard	Dep. Chief	41548.52	0.00	0.00	0.00	10410.33	41548.52	51958.85
Walton, Gordon	Callman	322.17	0.00	0.00	0.00	0.00	322.17	322.17
Weed, James	Chief	39585.47	0.00	0.00	0.00	10117.49	39585.47	49702.96
Worthington, Don	Firefighter	30301.23	0.00	8665.85	1745.94	9710.56	40713.02	50423.58
PLANNING/DEVL -								
Curtin, Catherine	Secretary	22980.80	0.00	0.00	0.00	7176.92	22980.80	30157.72
Feciuch, Mona	Secretary	4968.40	0.00	0.00	0.00	0.00	4968.40	4968.40
Flanders, Bruce	Inspector	37656.78	0.00	0.00	0.00	6126.39	37656.78	43783.17
Gray, Virginia	Secretary	5853.77	0.00	0.00	0.00	0.00	5853.77	5853.77
Keefe, Francis	Code Enfor.	46831.01	0.00	0.00	0.00	6913.30	46831.01	53744.31

DEPARTMENT/ NAME	POSITION	REGULAR SALARY	SHIFT DIFFERNTL	OVERTIME/ HOLIDAY PAY	INCENTIVE PAY/RECAL.	YEARLY BENEFITS	1993 GROSS PAY	1993 SALARY AND BENEFITS
SOLID WASTE -								
Bailey, Wayne	Site Mgr.	\$ 33837.68	\$ 0.00	0.00	\$ 0.00	\$ 7999.48	33837.68	41837.16
Beauchesne, Ronald	PT Driver	1257.27	0.00	0.00	0.00	0.00	1257.27	1257.27
Bell, Lesley	Laborer	21963.20	0.00	1149.96	0.00	9028.54	23113.16	32141.70
Bleeker, Kevin	PT Driver	75.89	0.00	0.00	0.00	0.00	75.89	75.89
Brodeur, Mark	PT Driver	1297.75	0.00	0.00	0.00	0.00	1297.75	1297.75
Brown, James	PT Driver	994.18	0.00	0.00	0.00	0.00	994.18	994.18
Dobson, Robert	Laborer	23564.00	0.00	685.11	0.00	9138.86	24249.11	33387.97
Fritchey, Albert	PT Driver	2375.42	0.00	0.00	0.00	0.00	2375.42	2375.42
Gandy, Steven	Laborer	5100.22	0.00	86.72	0.00	2148.00	5186.94	7334.94
Holm, Wayne	Supervisor	30782.40	0.00	2548.26	0.00	8130.32	33330.66	41460.98
Sevigny, James	Laborer	25334.00	0.00	1162.14	0.00	7492.87	26496.14	33989.01
Shaw, Lindley	PT Driver	425.00	0.00	0.00	0.00	0.00	425.00	425.00
ANIMAL CONTROL -								
Butterfield, Ch.	Dep. AC Off	1974.48	0.00	0.00	0.00	0.00	1974.48	1974.48
Seifert, Alfred	AC Officer	7660.02	0.00	0.00	0.00	0.00	7660.02	7660.02
RECREATION -								
Allen, Charles	Rec. Staff	366.00	0.00	0.00	0.00	0.00	366.00	366.00
Barry, Shawn	Rec. Staff	294.00	0.00	0.00	0.00	0.00	294.00	294.00
Becht, Jason	Rec. Staff	2767.71	0.00	0.00	0.00	0.00	2767.71	2767.71
Burkett, Jill	Rec. Staff	4326.00	0.00	0.00	0.00	0.00	4326.00	4326.00
Connolly, Patricia	Rec. Staff	900.00	0.00	0.00	0.00	0.00	900.00	900.00
Demaine, Chris	Rec. Staff	189.00	0.00	0.00	0.00	0.00	189.00	189.00
Dunn, Timothy	Beach Staff	3086.79	0.00	0.00	0.00	0.00	3086.79	3086.79
Frisone, Jamie	Rec. Staff	336.00	0.00	0.00	0.00	0.00	336.00	336.00
Gallagher, Colleen	Beach Staff	959.75	0.00	0.00	0.00	0.00	959.75	959.75
Hillerby, Donald	Rec. Staff	1807.50	0.00	0.00	0.00	0.00	1807.50	1807.50
Hunt, Christopher	Rec. Staff	336.00	0.00	0.00	0.00	0.00	336.00	336.00
Maroon, Lori	Beach Staff	2592.85	0.00	0.00	0.00	0.00	2592.85	2592.85
Nauricio, Michael	Rec. Staff	287.00	0.00	0.00	0.00	0.00	287.00	287.00
Miller, Patrick	Beach Staff	4455.97	0.00	0.00	0.00	0.00	4455.97	4455.97
Murphy, Kevin	Rec. Staff	864.00	0.00	0.00	0.00	0.00	864.00	864.00
Murray, Brian	Beach Staff	1062.65	0.00	0.00	0.00	0.00	1062.65	1062.65
Putnam, Kimball	Beach Staff	75.00	0.00	0.00	0.00	0.00	75.00	75.00
Putnam, Lauri	Beach Staff	75.00	0.00	0.00	0.00	0.00	75.00	75.00
Rouleau, Sarah	Beach Staff	1582.24	0.00	0.00	0.00	0.00	1582.24	1582.24
Shepherd, Aaron	Rec. Staff	224.00	0.00	0.00	0.00	0.00	224.00	224.00
Sorter, Michael	Rec. Staff	162.00	0.00	0.00	0.00	0.00	162.00	162.00
Skeleton, Marc	Rec. Staff	336.00	0.00	0.00	0.00	0.00	336.00	336.00
Webster, Peter	Rec. Staff	329.00	0.00	0.00	0.00	0.00	329.00	329.00

DEPARTMENT/ NAME	POSITION	REGULAR SALARY	SHIFT DIFFERNTL	OVERTIME/ HOLIDAY PAY	INCENTIVE PAY/RECAL.	YEARLY BENEFITS	1993 GROSS PAY	1993 SALARY AND BENEFITS
LIBRARY -								
Berry, Nancy	Ast. Libr.	\$ 18645.80	\$ 0.00	1006.42	\$ 0.00	\$ 6680.20	19652.22	26332.42
Brown, Margaret	Lib. Clerk	6494.97	0.00	0.00	0.00	0.00	6494.97	6494.97
Corvi, Alberta	Catalog Ast	16098.00	0.00	1154.67	0.00	6445.27	17252.67	23697.94
Freeston, Lois	Lib. Clerk	15140.10	0.00	0.00	0.00	0.00	15140.10	15140.10
Heidenblad, Carl	Librarian	36684.95	0.00	0.00	0.00	10167.09	36684.95	46852.04
Mayr, Diane	Lib. Clerk	13508.71	0.00	0.00	0.00	0.00	13508.71	13508.71
Miloro, Michael	Lib. Clerk	2376.43	0.00	0.00	0.00	0.00	2376.43	2376.43
Root, Kimberly	Lib. Clerk	6734.42	0.00	0.00	0.00	0.00	6734.42	6734.42
Shea, Carolyn	Lib. Clerk	6198.18	0.00	0.00	0.00	0.00	6198.18	6198.18
CABLE -								
Beal, Darlene	Coordinator	11926.02	0.00	170.07	0.00	6043.56	12096.09	18139.65
Corrente, Chris	Coordinator	3850.57	0.00	0.00	0.00	606.65	3850.57	4457.22

**SCHOOL REPORTS OF THE
SCHOOL DISTRICT
OF THE
TOWN OF WINDHAM**

SCHOOL OFFICERS

Moderator

WILLIAM E. RUSSELL

Clerk

ALICE W. TRIPP

Treasurer

ROSE C. BODA

School Board

NEIL GALLAGHER.....1994
GAIL BRINKLEY.....1994
JANIS BALKE.....1995
ROGER HOHENBERGER.....1996
ANTHONY MASSAHOS.....1996

Superintendent of Schools

RAYMOND J. RAUDONIS

Business Administrator

GERALD P. BOUCHER

Director of Special Services

SANDRA A. PLOCHARCZYK

Building Administrators

JAMES FLYNN.....Golden Brook School
BLAKE RICHARDS.....Windham Center School
STEPHEN PLOCHARCZYK.....Windham Middle School

School Nurses

MARYLOU LINNEMANN

KATHY WATSON

NANCY SHRULL

SCHOOL DISTRICT MEETING

MARCH 16, 1993

The Annual School District Meeting was called to order at 7:35 p.m. by Moderator William Russell. Present were School Board Members Gail Brinkley, Janis Balke, Robert Ashburn, Neil Gallagher, and Roger Hohenberger. Also present were Superintendent Raymond J. Raudonis, Business Administrator Gerald Boucher, and School District legal counsel Robert Leslie. The Pledge of Allegiance was led by Eleanor Williams, eighth grade class president. Following a presentation to outgoing Board Member Ashburn, Mr. Russell requested the non-voters identify themselves and asked that they sit in the back of the room unless having specific business before the Board. Moderator Russell outlined ballots, voting and meeting procedures. It was moved and seconded that non-voters be allowed to remain and not participate in the meeting except as may be necessary for information. Voted in the affirmative. Mr. Massahos moved that any article brought up for reconsideration must go before the body that produced the original vote. Seconded by several. Voted in the affirmative.

ARTICLE #1 -

"To see if the Windham School District will vote to raise and appropriate the sum of One Million Five Hundred Eighty Thousand Dollars (\$1,580,000) for enlargement of and alterations to the Windham Middle School and for purchasing equipment and furnishings of a lasting character in connection therewith; said sum to be in addition to any federal, state, or private funds made available therefore, and to authorize the issuance of not more than ONE MILLION THREE HUNDRED THIRTY THOUSAND DOLLARS (\$1,330,000) of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA Chapter 33) and authorize the School Board to issue and negotiate such bonds or notes and to determine the rate of interest thereon; furthermore, to authorize the withdrawal of TWO HUNDRED FIFTY THOUSAND DOLLARS (\$250,000) from the School Building Capital Reserve Fund for this purpose."

The Moderator read the Article and Mr. Hohenberger moved it be accepted as read. Seconded by Mr. Gallagher. Members of the Facilities Planning Committee spoke to the Article. Following discussion Mr. Case moved the question. Seconded by several. Motion to move the question voted in the affirmative.

The Moderator explained the voting procedure and indicated that the polls would remain open for one hour according to statutory regulations. Mr. Richard moved that the polls remain open an additional thirty minutes. Seconded and approved in the affirmative. The polls were open at 9:24 p.m. Following a brief recess the meeting reconvened at 9:50 p.m.

ARTICLE #2 -

"To see if the Windham School District will vote to raise and appropriate the sum of THIRTY FIVE THOUSAND DOLLARS (\$35,000) for the purpose of paying the first installment on the interest and principal of the bond repayment for the addition to the Windham Middle School."

The Moderator read the Article and Mr. Barker moved to table pending the vote on Article #1. Seconded by several. Voted in the affirmative.

ARTICLE #3 -

"To see if the Windham School District will vote to raise and appropriate the sum of NINETEEN THOUSAND FIVE HUNDRED DOLLARS (\$19,500) for the purpose of repairing the roof covering the front section of Center School."

Mr. Russell read the Article. Mr. Hohenberger moved the Article as read, seconded by Mr. Ashburn. Mr. Hohenberger moved the Article be amended to the sum of FIFTY SIX THOUSAND ONE HUNDRED DOLLARS (\$56,100). Seconded by Mr. Gallagher. Mr. Hohenberger spoke to the amendment request. Following discussion the amended amount was voted in the affirmative.

ARTICLE #4 -

"To see if the Windham School District will vote to create an expendable general fund trust under provisions of RSA 198:20-c to be known as the 'Long Range Technology Trust Fund' for the purpose of purchasing technology for the Windham Schools as described in the Long-Range Technology Plan. Further to name the Windham School District as agents to expend. Furthermore, to raise and appropriate up to TWENTY FIVE THOUSAND DOLLARS (\$25,000) from surplus to be placed in this fund and to authorize the use/transfer of up to TWENTY FIVE THOUSAND DOLLARS (\$25,000) from the June 30, 1993 general fund balance for this purpose."

Article #4 was read by the Moderator and Ms. Brinkley moved it be accepted as read. Seconded by Mr. Ashburn. Ms. Brinkley offered an explanation. Following discussion, it was moved and seconded that debate be closed. Voted in the affirmative. Article #4 then voted in the affirmative.

ARTICLE #5 -

"To see if the Windham School District will vote to create an expendable general fund trust under provisions of RSA 198:20-c to be known as the 'School Building Modifications and Building Trust Fund' in order to begin the modifications recommended by the Americans With Disabilities Act (ADA). Further, to name the Windham School Board as agents to expend. Furthermore to raise and appropriate the sum of TWENTY THOUSAND DOLLARS (\$20,000) toward this purpose to be placed in this fund. Expending such funds may not occur until and unless the school board had conducted a public hearing prior to expenditure."

Mr. Russell read the Article. Mr. Hohenberger moved it be accepted as read. Seconded by Mr. Gallagher. Mr. Hohenberger spoke to the Article. Following discussion, motion was voted in the affirmative.

ARTICLE #6 -

"To see if the Windham School District will vote to raise and appropriate the sum of FORTY TWO THOUSAND SIX HUNDRED FIFTEEN DOLLARS (\$42,615). Said sum of money being the amount necessary to fund the cost items of the 1993-94 school year attributable to the collective bargaining agreement between the Windham School Board and the Windham Education Association."

Following the reading of the Article by the Moderator, Mr. Hohenberger moved it be accepted. Seconded by Mr. Ashburn. Mr. Hohenberger then spoke to the Article. Following discussion a petition was presented to hold a secret ballot. The Moderator accepted the petition. Discussion followed and a motion to close debate was made and seconded. Motion to close debate was voted in the affirmative. Polls were then opened and at the close of voting, 195 ballots were counted, 115 in the affirmative, 80 in the negative. Motion carried.

At 10:54 p.m., the polls were closed and the results of the vote on Article #1 made known. 660 ballots had been given and 654 ballots cast. 489 votes were in the affirmative, 165 in the negative. A two-thirds majority (435) was necessary and Article #1 was voted in the affirmative.

ARTICLE #7 -

"To see if the Windham School District will vote to raise and appropriate the sum of THIRTY FOUR THOUSAND THREE HUNDRED THIRTY SEVEN DOLLARS (\$34,337). Said sum of money being the amount necessary to fund salary increases and salary related costs for all support and administrative staff for the school year 1993-94."

Following the reading of the Article by Mr. Russell, Mr. Hohenberger moved it be accepted as read. Seconded by Mr. Gallagher. Following discussion, the motion was voted in the affirmative.

ARTICLE #2 -

Mr. Hohenberger moved that Article #2 be taken off the table. Seconded by Mr. Gallagher. Voted in the affirmative. Mr. Ashburn moved the Article be amended to the amount of SEVENTY-EIGHT THOUSAND THREE HUNDRED FIFTY-FIVE DOLLARS (\$78,355) to remain in line with the spirit of the Capital Improvements Plan. Seconded by several. Discussion followed. Article as amended voted in the affirmative. Mr. Richards called for a point of order and upon advice of counsel regarding procedures, the Moderator asked for a consensus vote which was in the affirmative.

ARTICLE #8 -

"To see if the Windham School District will vote to raise and appropriate the sum of ONE HUNDRED THOUSAND DOLLARS (\$100,000) to be placed in the existing school building capital reserve fund created in March of 1991 under provisions of RSA 35:1 for the purpose of school construction or reconstruction."

The Article was read by the Moderator and motion to dismiss was read by Mr. Hohenberger. Seconded by Mr. Ashburn. Motion voted in the affirmative.

ARTICLE #9 -

"To see if the Windham School District will enter into a lease agreement for a period of up to six years for the purpose of retrofitting all school district facilities for energy conservation. Further, such retrofit will be funded from the savings within the current funding allocated in the 1993-94 budget and require no further appropriation of funds by the school district."

Mr. Russell read the Article. Mr. Ashburn moved it be accepted as written, seconded by Mr. Gallagher. Mr. Ashburn then explained the Article. Discussion followed. Prior to voting, Mr. Barker requested a point of personal privilege and moved the meeting be recessed until Friday, April 2, fifteen minutes after the close of voting on the library issue at the recessed Town Meeting. Seconded by Mr. Martella. The Superintendent spoke to the request. Mr. Barker then modified and changed the motion to reconvene on Friday, March 19, at 7:30 p.m. at the Golden Brook School. Seconded by Mr. Martella. Motion failed to carry.

Article #9 was then voted in the affirmative.

ARTICLE #10 -

"To see if the School District will vote to have the School District Meeting held on Friday night and continuing to Saturday (if required and necessary) either prior to or subsequent to the Windham, N.H., town meeting for years 1994 and beyond."

Mr. Russell read the article and Mr. Massahos, the petitioner moved it be accepted as read. Seconded by several. Mr. Massahos then spoke to the Article. Motion voted in the affirmative.

ARTICLE #11 -

"To see if the Windham School District will vote to have the School Board move regular board meetings to Center School where the Cable Committee has access to facilities needed for live broadcast of meetings."

The article was read by the Moderator and moved by Mr. Massahos, the petitioner, as read. Seconded by several. Mr. Massahos then moved the article be amended to add the word business prior to board. Seconded by Ms. Brinkley. Following discussion, Gail Webster moved the question. Seconded and motion to close debate voted in the affirmative. Main motion then voted in the affirmative.

ARTICLE #12 -

"To see what sum of money the Windham School District will raise and appropriate for the support of schools, for the salaries of School District officials and agents, and for statutory obligations of the District."

Following the reading of the Article by Mr. Russell, Mr. Ashburn moved the sum of NINE MILLION EIGHT HUNDRED NINETY-FIVE THOUSAND, SEVEN HUNDRED SEVENTY-SEVEN DOLLARS (\$9,895,777) be appropriated. Seconded by Mrs. Balke. Members of the Board then reviewed the budget categories. Discussion followed and Mr. Bassett moved to amend the motion upward by EIGHT THOUSAND DOLLARS (\$8,000) for curriculum development. Seconded by Mrs. Frigon. Vote on the amendment in the affirmative. Mr. Stearns moved to amend the amount downward by SIXTY THOUSAND DOLLARS (\$60,000) and following a second, spoke to the amendment. Motion to reduce original budget defeated. Main motion as amended to the total of NINE MILLION, NINE HUNDRED THREE THOUSAND, SEVEN HUNDRED SEVENTY-SEVEN DOLLARS (\$9,903,777) voted in the affirmative.

ARTICLE #13 -

"To transact any other business that may legally come before this Meeting including the appointment of Committee."

Article read by the Moderator. Mr. Barker requested consistency in dates for signing and mailing warrant. Mr. Martella moved that all cost items relative to collective bargaining be placed as a separate warrant article. Seconded by several. Motion made to move the question, seconded and voted in the affirmative. Motion voted in the affirmative. Mr. Hohenberger moved that school district salaries be listed in the Annual town report. Seconded by several. Mr. Hohenberger spoke to the motion. Motion voted in the affirmative.

At 12:37 a.m., it was moved to adjourn the meeting. Seconded and approved.

Respectfully submitted,

ALICE W. TRIPP
School District Clerk

SCHOOL BOARD'S REPORT

The Windham School District has completed a very busy and productive year. The 1.5 million dollar Middle School addition bond was passed overwhelmingly by the voters and construction has been on schedule. Technology continues to be a major focus in the curriculum, as well as the Health Education offerings. The population growth and Salem High School transition are factors that impact operating costs and the Board has shifted the resulting decision-making process onto the voters.

The Facilities Planning Committee did an excellent job designing and explaining the costs and benefits of the addition to the Middle School. The result was an informative presentation at the District meeting, which produced a positive and supportive response from over two-thirds of the voters, with plenty of votes to spare. The benefits of the Capital Improvements Plan (CIP) became apparent at this meeting, and the program was a key factor in the success of the bond issue.

Committee members Jane Bassett, Andrew Desrosiers, Roger Hohenberger, David Holt, Jack Lee, Charles McMahon, and Steve Plocharczyk deserve special thanks for all their time and effort to bring this project to reality. I especially wish to thank Steve Plocharczyk, the Middle School Principal, whose invaluable insights and professional response to many requests for information and assistance were heavily depended upon by the committee and appreciated.

Once the bond was passed, the final plans were drawn by the architect, Keyes Associates, and the builder, Hutter Construction, began site work. The addition has been on schedule and a Windham resident, Leo Grenon, volunteered his time and considerable construction experience to act as Clerk of the Works. Leo has done a superb job for the Board and has been a valuable asset to the whole project.

While the addition was under construction, the Board and committees were busy addressing curriculum issues. The Health Education Committee, chaired by Tony Massahos, reviewed the present curriculum and made recommendations for changes and additional offerings. The content and approach to sex education continues to be a sensitive issue, and the committee has been responsive to every concern. Technology has also been a major focus and the Technology Committee has been implementing the first year of its long-range plan under the direction of the new Technology Director, Karl Haven. Gail Brinkley has kept the Board informed of the progress and new approaches taken in the district.

On the local, state, and national levels, the district has been very active and well-informed. Board member, Janis Balke, has been representing the Northeast Region on the National School Board. Janis is working closely with the education leadership of the nation, and her insights and expertise on educational issues have greatly benefited our town, state, and nation.

Our Superintendent, Ray Raudonis, and our Business Administrator, Gerald Boucher, are active on the state level and have kept the Board informed on all the issues affecting education and management. Sandra Plocharczyk, as Director of Special Education, continued to provide the best services for our children and has continued to be a leader in innovative and effective management of the Special Needs Program. Windham continues to have the best information network in the state and the nation on education issues, thanks to the dedication and professionalism of these fine people.

The final arrangements to begin sending the first large group of Windham students to Salem High School are being made. The logistics and costs will be presented at the District meeting. The Salem school officials have been very cooperative in their efforts to make the transition a success.

The transition to Salem High School is a result of the population growth in the southern New Hampshire region. Windham continues to have a growing population which will impact costs. The Board has been sensitive to the increased costs, and several warrant articles will leave it up to the voters to decide on the extent of the final cost impacts. Programs and supplies have been trimmed over the last few years to offset fixed cost increases to the District.

The voters will have to play a major role in setting the direction for the Board over the next few years. The bussing transition to Salem, budget cuts, funding of the teacher contract, technology, and basic classroom supplies will be issues of major importance as the District Meeting approaches.

Respectfully submitted,

NEIL W. GALLAGHER, Chairman
JANIS L. BALKE
GAIL BRINKLEY
ROGER HOHENBERGER
ANTHONY MASSAHOS
Windham School Board

SUPERINTENDENT'S REPORT

To the Citizens of Windham:

I respectfully submit my sixth annual report as Superintendent of Schools.

Although many noteworthy accomplishments and events have taken place in the last year, none exceeds the voter approval for constructing a major addition to the Windham Middle School occurring at the March 1993 Annual School District meeting. Record numbers turned out to express agreement with the Facilities Planning Committee and School Board that additional space was needed and that now was the time for it to be built. Ground was broken in late June, completion is earmarked for March 1994, and occupancy will begin in September of 1994 with the arrival of grade six. The district has been fortunate to have acquired financing at an attractive 4.75 percent interest with the ability to amortize over a shorter period than seven years if that becomes a prudent decision. It has also enjoyed the fruits of a relationship with a highly, competent and cooperative construction firm, the E. F. Hutter Corporation, which will result in a quality building for the community to use and enjoy for many years. I would be remiss if I did not mention the extraordinary efforts of town resident Leo Grenon. Mr. Grenon has provided his considerable expertise in building construction to the project by acting as "Clerk of the Works" without being paid. His thoroughness, attention to detail, thoughtful suggestions to save money, and the low key sense of humor he frequently displays have all combined to make this project far better than it could possibly have been without him. We are in his debt.

Fall Enrollments for September of 1993 were as follows:

Grade 1	217	Grade 5	148	Grade 9	123
Grade 2	154	Grade 6	153	Grade 10	130
Grade 3	135	Grade 7	149	Grade 11	124
Grade 4	125	Grade 8	126	Grade 12	96

Historically, the following has been true of our enrollments:

1984	-	1,497	1988	-	1,596	1992	-	1,630
1985	-	1,543	1989	-	1,545	1993	-	1,680
1986	-	1,559	1990	-	1,552	1994	-	1,704*
1987	-	1,623	1991	-	1,593			* Projected

Over the course of the last fifteen months, a considerable amount of planning for our transition into Salem High has occurred. Although the A.R.E.A. Agreement provided a legal basis for the relationship, a great deal of that language had to be translated into clear descriptions of how it will work on a daily basis. Working together with our Salem counterparts, we have been addressing curriculum alignment, disciplinary procedures, special education provisions and a wide variety of activities and initiatives designed to involve students and families from both communities in a smooth transition into Salem High School.

Health Education Curriculum was the focus of our summer development work. Preceding the drafting of the guide by curriculum writers, the district's Comprehensive Health Education Advisory Committee spent months creating a framework for health education in all areas. This framework established topical priorities and a developmentally appropriate sequence of the entire program. It was approved by the school board and was used to guide the creation of the new curriculum. Once the new curriculum was finished, it was reviewed and endorsed by the Advisory Committee and sent to the school board for final approval and implementation the Fall of 1993. The Advisory Committee recommended, and the board agreed, that an alternate program be available during the eighth grade Contemporary Adolescent Issues Course.

Having substantially completed professional development of staff in the areas of Here's Looking At You 2000 and Cooperative Learning, the district's efforts have shifted to teaching staff and students to use multimedia technology. More than half of our teachers attended summer training sessions, bringing with them lesson plans, units, and curriculum guides in order to directly apply what they were learning to what they are teaching. Although progress in using technology to add value to teaching and learning is modest, it is significant enough to provide a glimpse of what the impact for students and their teachers will be in an age where the most recent information, research, and resources are immediately available. We expect to continue this focus for the foreseeable future. The inclusion and integration of all learners in our schools and programs shall also continue as will the critical staff training required to keep the program successful and beneficial for our students.

The regional collaborative to which we belong, the Southeast Regional Education Service Center, was successful in attracting a three-year grant from the National Science Foundation that will total in excess of one million dollars specifically directed toward improving elementary science programs and instruction. Along with eleven other school districts, we are acquiring access to the best training and the best programs available in this subject area. The design involves developing a cadre of people in each building who will take the responsibility for teaching colleagues, resulting in the entire school implementing a well designed, cutting edge, hands on program. Interestingly, one focus in the second year will include the utilization of technology to improve and enrich science teaching and learning.

The School Board has created a Program Evaluation and Review Committee consisting of residents, board members, and staff. This broadly-based standing committee is designed to promote the academic goals of the district and has been charged with directing the review, evaluation, introduction or renewal of the various instructional programs, and to be instrumental in all school improvement initiatives. This committee is envisioned to be a forum for the consideration of both present and future educational issues, as well as facilitating communications within the district and community.

Although the concept of continuous improvement has been around the corporate world for some time, it is a relatively recent arrival in education. It is clear that quality is at the heart of what we need to do as well. Standing still in a changing world, despite present successes like high CAT and SAT test scores, very competitive athletic teams, state recognition for successful programs, and participation in nationwide programs, simply will not be sufficient to meet the demands of a changing world. This commitment to the continuous improvement of teaching and learning will be characterized by hard questions and hard answers, high expectations for staff and students, and a firm conviction that all students can learn to a high level.

I express my appreciation to hard working and dedicated staffs; both district and SAU. I commend the Windham School Board for the level of commitment and effort that they consistently display on behalf of students and community. I also thank residents and parents for the remarkable support you continue to provide to education in Windham. Finally, I admiringly acknowledge the high level of performance and achievement of Windham students, both here and in high school. These critical combinations are the secrets of our successes and the keys to the continued improvement of educational quality in our community, state, and nations.

Respectfully submitted,

RAYMOND J. RAUDONIS
Superintendent of Schools

DIRECTOR OF SPECIAL SERVICES REPORT

During the 1992-1993 school year, the Windham School District provided special education and educationally related services to a total of 231 students between the ages of three and twenty-one. These students have been identified through a comprehensive referral and evaluation process, and classified in one or more of the 14 areas of disability, as defined in state and federal regulations. The services provided by the Windham School District are individually determined by a team of people knowledgeable about the student, and are designed to ensure that each child's educational needs are met within the least restrictive environment, to the greatest extent that is possible and appropriate.

A full range of special education and educationally related services is available to Windham students in all three of Windham's schools, as well as the Windham-Pelham Preschool and Pinkerton Academy. Referrals for students between the ages of 3 and 21 who are suspected of having an educational disability can be made at any time by contacting the Director of Special Services. Placement options for students with special needs include full or part-time participation in regular classrooms with specially designed modifications and/or special education consultation, individual or small group support within a resource setting, and placement outside the local, public school. A variety of related services is available, again, based upon students' individualized education programs; these include physical and occupational therapy, counseling, speech/language therapy, vision therapy, behavior management, and vocational training. Over the course of the 1992-93 school year, five students attended alternative programs in New Hampshire and Massachusetts due to their unique educational needs.

Project applications for federal monies were completed in June and submitted to the Department of Education for approval and funding. Entitlement monies received for the 1992-93 school year were allocated to the support of in-district programs. Preschool funds were combined with funding from three other local school districts (Salem, Londonderry, Timberlane) to continue the Regional Preschool Improvement Project, which was organized and managed by SERESC. The goal of this project was to give support and training to parents and community providers in maximizing inclusionary opportunities for preschoolers with disabilities. SERESC also coordinated the regional child find program with federal funds from six local districts. In November, Golden Brook School hosted one of the six Saturday screenings which took place throughout the fall and winter months for the purpose of determining the existence of educational disabilities for students between the ages of 0 and 5 years. Follow up appointments for more comprehensive assessments with district preschool professionals were made for those students requiring further testing in accordance with initial screening results.

Consultative services of a speech pathologist with specialized expertise in the area of augmentative communication and adaptive equipment were continued through entitlement funds, as were salaries for two full time instructional assistants at the preschool and Windham Middle School. Training activities for both teachers and instructional assistants were also developed with these funds. Chapter I monies provided salaries for four tutors who provided remedial math and reading instruction to approximately 80 students in grades two through eight.

In the fall of 1992, Windham became a participating Medicaid provider as a result of changes in federal law. Training was offered to central office administrators throughout the state by the New Hampshire Division of Mental Health and Developmental Services to assist all interested districts in becoming providers in this voluntary program. Windham's participation has allowed the district to bill Medicaid and receive partial reimbursement for certain therapies, special education supports, and other medical services which students who are Medicaid eligible receive in accordance with their Individualized Education Programs (IEPs). Thanks are extended to parents of qualifying students for their cooperation in this district effort.

The concept of inclusion - educating students with disabilities in age-appropriate classes with typical peers in their neighborhood schools - has continued to expand throughout the Windham School District in response to the many accomplishments it has brought to all of our students. It is well known that inclusive education cannot be successful without the availability of a full range of services and supports to both teachers and students; ongoing training is another component which is critical to the success of this process. The encouragement and assistance which have been provided by the Windham School Board, by Windham's dedicated staff and administrators, and by the entire community to continue these efforts have given our students wonderful opportunities to learn, grow and achieve.

Respectfully submitted,

SANDRA A. PLOCHARCZYK
Director of Special Services

PRINCIPAL'S REPORT

During 1993, the staff and students were involved in several innovative programs including cooperative learning and Inclusion Education. The integration of several handicapped students into the classrooms at Golden Brook has been working successfully.

This year is our last year with fourth grade students at Golden Brook. All fourth grades will be housed at Center School next year. We will miss them and their plays, sports games, OM Teams, and all the little jobs they do around the school.

Again, this year, I have submitted a level fund budget without any increase in operating expenses at Golden Brook. We will not be administering our yearly achievement testing this year. The New Hampshire State Department of Education is field testing new assessment instruments this spring. Our third and fourth graders will take part in their trial assessment.

Golden Brook continues to have a considerable amount of parent involvement. Many parents volunteer on a regular basis while others take part in special projects. Open House and parent/teacher conferences continue to be highly attended. The P.T.O. was very helpful in assisting us with our playground renovation projects which turned out very nicely.

I would like to thank the SAU #28 office, the school board and citizens of Windham for their continued support.

Respectfully submitted,

JAMES FLYNN
Principal
Golden Brook School

PRINCIPAL'S REPORT

During the 1992-1993 school year, Windham Center School continued to be an excellent example of a quality learning institution. We are most fortunate to be able to work with outstanding students who come from caring and supportive families, and this serves to make our task even more rewarding. The staff here at Center School works very hard to meet the diverse needs of this all important population.

Our work in curriculum update continued during 1992-1993 with health instruction being addressed. In addition, increased emphasis was placed in bringing technology into classroom instruction, not as an add-on but as an enhancement. These directives are student specific and are designed to improve the learning environment in classrooms.

Center School continues to be a leader in the inclusion and mainstreaming models. The vast majority of our students who have typical learning disabilities and each of our students with profound disabilities receive their educational services in the classroom. These support systems help to create positive, educational episodes for each student in our care.

In partnership with the town of Windham and its citizens, Center School strives for excellence in education. For their support of this goal, I would like to thank the following people: the members of the Windham School Board, the Superintendent of Schools, the Business Administrator, the Director of Special Education and her assistant, the Central Office Staff, our Parent Teacher Organization, our entire staff and all of the people in this community.

Respectfully submitted,

BLAKE C. RICHARDS
Principal
Windham Center School

PRINCIPAL'S REPORT

The 1992-93 school year was an active and productive one for students and staff of Windham Middle School.

During the summer of 1992, reading and language teachers met to revise the reading/language arts curriculum in grades 5 - 8. The grades T - 4 curriculum was revised the previous summer. In addition, a number of our staff members also attended a summer workshop on cooperative learning.

The California Achievement Tests were administered to all our students in the fall of 1992. Once again, students in grades 7 and 8 scored significantly above the state and national averages. We continue to be pleased with the math scores which, for the third consecutive year, were the highest scores of all the areas tested in the basic battery of tests.

Student participation in extra-curricular activities continues to be an important part of the Windham Middle School experience. Our interscholastic athletic teams continue to be very competitive, and they attract a large percentage of our students who participate in eight different sports. Many students were also actively involved with the school yearbook, student council, the art club, the ski club, the chess club, and the science club. A number of students involved in the science club attended the "Earth Shuttle" program in Florida. The Odyssey of the Mind teams continue to perform exceptionally well in the various competitions.

I would like to thank those responsible for assisting the Windham Schools in our pursuit of excellence in education; the Windham School Board, the superintendent, his staff, the P.T.O., our dedicated staff, our students, and the citizens of Windham. Our cooperative effort will ensure that the young people of Windham will continue to receive a quality education.

Respectfully submitted,

STEPHEN PLOCHARCZYK
Principal
Windham Middle School

SCHOOL COUNSELOR'S REPORT

As the Counselors of the Windham School District, we take this opportunity to present an overview of our role in the school system with specific reference to our 1993-94 activities. Academic performance has an integral relationship to the social, physical and emotional changes of student development.

Mrs. Sally Hunt joined the Golden Brook School as School Counselor in September. She comes to Windham from Hollis Junior High School in Hollis, N.H. Mrs. Hunt holds a M. Ed. degree in Counseling from Rivier College. Mrs. Christa Herrick, School Counselor for Center and Middle Schools will be receiving her C.A.G.S. degree in Counseling from the University of New Hampshire in December, 1993.

In October and November, Mrs. Herrick and Mrs. Hunt will be teaching a six-week course concerning Parenting Skills assisted by Mr. Richards, Principal at Center School and Dr. Harry McNally, School Psychologist. The course has been filled.

Mrs. Herrick is responsible for 650 students in two buildings, and Mrs. Hunt has 560 students at Golden Brook School. The major portion of our time is spent counseling students individually and in groups including crisis intervention regarding school, peer and home problems. In addition, we regularly enter classrooms and give guidance presentations to students through the eighth grade. Topics include conflict resolution, stress management, coping skills, peer pressure, friendship and social skills, eating disorders, body image, feelings, values clarification, cooperation and responsibility. Mrs. Hunt will be offering Free The Horses, a self-esteem adventure published by Active Parenting. A personal safety program will be offered in the Spring. Throughout the year, we meet with parents and teachers concerning students and their problems. Consultation with teachers and administrators is an ongoing process. We are both an active part of the Special Education Teams at our respective schools. As team members, we participate in all meetings, conduct student observations, administer intellectual, academic, and counseling assessments, and make recommendations to parents and staff. We also take an active role in the transition of students from Golden Brook School to Center School, from Center School to the Middle School and from the Middle School to Salem High School.

At Center and the Middle Schools, the peer assistance program which assists students in grades 4-8 with minor problems is being continued successfully.

As counselors in the school system, our services are often indirect and difficult to quantify. Based on the number of students and families we service, the quality of time we devote to both problems and prevention would point to a successful school year. It has been our experience that the positive, preventative aspects of guidance and counseling can have long-term effects on student attitudes, knowledge, and decision-making, leading them to effective study skills, good citizenship, and greater productivity. As school counselors, we are able to work with students fostering mutual respect, cooperation, responsibility and self-reliance.

Respectfully submitted,

CHRISTA H. HERRICK
SALLY HUNT
School Counselors

SCHOOL NURSES' REPORT

GOLDEN BROOK

92/93 school year at Golden Brook has been a very good one and a very busy one. 527 children were screened for vision with 55 referrals, and 336 children were screened for hearing with 2 referrals. Also, 2 children were referred for elevated blood pressure.

There were 4,609 visits to the health room. In addition, 1,905 doses of medication were administered.

There has been a lot of planning and preparation done this year for several incoming children with various disabilities. All of this planning has paid off because the transition this fall has been very smooth.

CENTER/MIDDLE

The health rooms at both Center School, grades 4-6 and Middle School, grades 7 & 8 have continued to present a variety of issues and challenges to be met. As our school populations increase, the numbers of students requiring evaluation and treatment in the health rooms increase.

School Nurses at Center and Middle School are involved with the Health Education program and teach a variety of subjects to students in grades 4 to 8. Nurses from two schools also served on the Health Education Curriculum for grades 1 to 8 to the School Board.

Nancy Shea, School Nurse at Center School for the past seven years, resigned in June 1993. We appreciate her expertise and the commitment to professional practice she has provided for our students and wish her well.

Kathy Watson is the new nurse at Center School and she continues to implement a similar program of health education, screenings, medical supervision and consultation. These evolving and changing responsibilities of a School Nurse reflect the changes in our school systems and our society.

One example of this is our Inclusion Program which is successfully bringing children with more intense health related disabilities back into their local schools. These students require more sophisticated medical treatments and closer monitoring to be able to remain in our public schools. Maintaining these more medically complex students in school is possible because of current progress and development in medical research, practices and technologies. Looking forward to upcoming changes in our Health Care system, we can only expect that School Nursing will continue to evolve and develop along these same lines.

SCHOOL AUDITOR'S REPORT

To the Members of the School Board
Windham School District
Windham, New Hampshire

We have audited the accompanying general purpose financial statements of the Windham School District as of and for the year ended June 30 1993, as listed in the table of contents. These general purpose financial statements are the responsibility of the School District's management. Our responsibility is to express an opinion on these general purpose financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general purpose financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the general purpose financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall general purpose financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

As described in Note 1B, the general purpose financial statements referred to above do not include the General Fixed Assets Account Group, which should be included to conform with generally accepted accounting principles. The amount that should be recorded in the General Fixed Assets Account Group is not known.

In our opinion, except for the effect on the financial statements of the omission described in the preceding paragraph, the general purpose financial statements referred to above present fairly, in all material respects, the financial position of the Windham School District as of June 30, 1993, and the results of its operations and cash flows of its nonexpendable trust funds for the year then ended in conformity with generally accepted accounting principles.

Our audit was made for the purpose of forming an opinion on the general purpose financial statements taken as a whole. The combining and individual fund financial statements and schedule listed in the table of contents are presented for purposes of additional analysis and are not a required part of the general purpose financial statements of the Windham School District. Such information has been subjected to the auditing procedures applied in the audit of the general purpose financial statements and, in our opinion, is fairly presented in all material respects in relation to the general purpose financial statements taken as a whole.

July 19, 1993

PAUL J. MERCIER, JR., CPA
Plodzick & Sanderson
Professional Association

NOTE: Materials relating to the Auditor's Report are available for review. Any person or persons wishing to review this document can do so by visiting the Office of the Superintendent of Schools, 31 Lowell Road, Windham, NH, during the hours of 8:00 am to 4:00 pm.

DEPARTMENT OF REVENUE ADMINISTRATION REPORT

Concord, NH 03302-0457

Town of Windham

October 1, 1993

SCHOOL PORTION

Due to Local School District	\$9,638,011
Due to Regional School District(s)	-0-

Sub Total	\$9,638,011
Less: Shared Revenue Returned to Town	(109,656)

APPROVED SCHOOL(S) TAX EFFORT	\$9,528,355
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SCHOOL(S) TAX RATE	\$28.76
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ANDREA M. REID, CPA
Director

SCHOOL DISTRICT TREASURER'S REPORT

for the
Fiscal Year July 1, 1992 to June 30, 1993

SUMMARY

Cash On Hand July 1, 1992 (Treasurer's Bank Balance)	\$ 335,190.12
Received from Selectmen	\$9,138,227.00
Revenue from State Sources	156,012.77
Revenue from Federal Sources	95,972.43
Received from Tuitions	0.00
Received as Income from Trust Fds	3,014.58
Received from all Other Sources	121,328.58

TOTAL RECEIPTS	9,514,555.36

TOTAL AMOUNT AVAILABLE FOR FISCAL YEAR	\$9,849,745.48
LESS SCHOOL BOARD ORDERS PAID	9,593,936.92

BALANCE ON HAND JUNE 30, 1993	\$ 255,808.56

Respectfully submitted,

ROSE C. BODA
District Treasurer

ENROLLMENT

GRADE	1993-1994
1	217
2	154
3	135
4	125
5	148
6	153
7	149
8	126

ENROLLMENT IN HIGH SCHOOLS

The following tabulation shows the number of high school pupils by grades and the tuition rate:

1993-1994	9th	10th	11th	12th	TOTAL	TUITION
Pinkerton Academy	123	130	124	96	473	\$ 5,018.00
Handicapped	11	19	18	15	63	

DISTRIBUTION OF SUPERINTENDENT'S SALARY

Windham	54.72%	\$ 40,320.00
Pelham	45.28%	33,364.00

		\$ 73,684.00

DISTRIBUTION OF BUSINESS ADMINISTRATOR'S SALARY

Windham	54.72%	\$ 30,401.00
Pelham	45.28%	25,156.00

		\$ 55,557.00

WINDHAM SCHOOL DISTRICT STAFF – 1993-1994

GOLDEN BROOK SCHOOL

Staff	Subject	Degr	Yrs	Contract Gross
Barry, Kathleen	Grade 1	B	13	\$36,361
Beaulieu, Shirley	Teacher Aide		14	9,227
Beaulieu, Raymond	Custodian		1	9,144
Bohenko, Joyce	Library Aide		3	13,157
Burns, James	Grade 4	B	33	44,533
Burris, Daniel	Custodian		3	25,418
Butler, Mary	Secretary		4	10,400
Cade, Lynn	Individual Aide		3	6,048
Caron, Susan	Inclus Facilitator	B	9	30,227
Ciesco, Jody	Individual Aide		3	10,066
Cofrin, Kathryn	Grade 3	B	16	35,361
Corrigan, Mary E	Enrichment	M	28	39,776
Crocker, Theresa	Special Needs	M	17	39,247
Delery, Cathleen	Teacher Aide		3	9,227
DeVries, Sally	Chptr I Tutor/Coord		3	12,700
Doherty, Laurie	Grade 3	B	12	36,776
Donegan, Nancy	Grade 2	B	23	36,361
Dorman, Nancy	Grade 1	B	0	21,237
Ellstein, Carol	Teacher Aide		3	9,227
Evanoff, Mary	Teacher Aide		0	9,227
Feenam, Patricia	Individual Aide		0	5,788
Finch, Debra	Grade 2	B	11	32,694
Flynn, James	Principal		30	59,467
Gage, Kathleen	Grade 3	B	10	31,436
Goldthwaite, Andrea	Grade 3	M	14	41,368
Habbick, Loretta	Individual Aide		3	10,904
Hanson, Carol	Individual Aide		3	7,493
Hill, Judith	Grade 1	M	23	41,368
Hubbard, Kathryn	Teacher Aide		4	9,227
Hunt, Sally	Guidance Counsellor	M	7	32,694
Hunt, Jonathan	Grade 3	B	21	38,276
Iannuzzi, Lisa	Grade 1	B	4	25,838
Irwin, Patricia	Individual Aide		1	10,904
Katsekas, Susan	Chapter I Tutor		4	4,480
Kiley, Lynne	Individual Aide		1	9,342
Kite, Jennifer	Speech Pathologist	B	17	35,361
Lannon, Joan	Grade 2	B	21	37,976
Longo, Carolyn	Grade 2	M	15	38,247
Machovic, Marie	Teacher Aide		3	9,227
Mangelinckx, Coralyn	Grade 3	M	16	39,247
Marcille, Laura	Secretary		3	21,749
Maroon, Donna	Grade 1	B	16	35,361
Middleton, Lynn	Art	M	14	40,776
Moschella, Karyn	Individual Aide		1	10,121
Nelson, Elizabeth	Reading Coord.	M	20	38,247
Newcomb, Judith	Grade 1	M	24	42,868
O'Hare, Stephen	Custodian		2	1,368
Orbeck, Sharon	Teacher Aide		3	9,227
Otis, Brian	Custodian		0	6,372
Palmer, Denise	Teacher Aide		3	10,066

Pappalardo, Catherine	Special Needs	M	8	32,694
Pappalardo, Donna	Individual Aide		3	10,904
Pelletier, Thomas	Physical Ed	B	8	30,227
Playdon, Anne	Grade 1	B	24	36,361
Prohaska, LeDette	Grade 1	M	4	29,065
Prugnarola, Doris	Individual Aide		1	10,848
Putnam, Lauri	Physical Ed	M	7	31,436
Renda, Paula	Grade 2	M	18	39,247
Rittenhouse, Elaine	Individual Aide		2	9,709
Rokel, Janice	Grade 2	B	20	36,561
Romano, Nancy	Music	B	7	29,065
Root, Janice	Grade 1	B	14	36,776
Sawyer, Kathleen	Individual Aide		0	9,778
Shaw, Olive	Grade 1	B	18	37,976
Shrull, Nancy	Nurse		3	23,754
Stagnone, Sharon	Individual Aide		1	9,828
Stone, Patricia	Special Needs	M	8	32,694
Torrisi, Paula	Grade 2	B	0	10,962
Tsoukalas, Joan	Grade 4	B	22	37,976
Wheeler, Cynthia	Occup Therapist	B	8	29,065
Wheeler, Roger	Custodian		3	25,418

WINDHAM CENTER SCHOOL

Accardo, Sara	Special Needs	B	12	34,001
Aherne, Meredith	Chapter I Tutor		0	9,600
Bartlett, Susan	Individual Aide		1	9,342
Boynton, Todd	Physical Ed	B	4	24,844
Buschle, Mary	Speech Aide		1	3,737
Christen, Mark	Music	B	7	27,947
Clark, Diane	Teacher Aide		3	9,227
Cody, Mary	Teacher Aide		3	9,227
Costa, Theresa	Individual Aide		3	10,904
Crowley, Maureen	Teacher Aide		3	9,227
Daigle, Gay	Inclus Facilitator	M	9	36,776
Desfosses, Kathleen	Grade 4	B	5	25,838
Donahue, John	Custodian		3	25,418
Dufour, Sheryl	Grade 5	B	15	34,001
Guelli, Susan	Grade 4	B	14	36,776
Harrington, Ann	Grade 5	M	23	39,447
Herrick, Christa	Guidance Counsellor	M	18	41,368
Holmberg, Sandra	Speech Pathologist		1	23,940
Hunt, Deborah	Grade 4	B	16	35,361
Irwin, Linda	Reading Coord	M	20	40,976
Ivey, Kathryn	Speech Pathologist	M	15	38,247
Jasper, Marilyn	Library Aide		1	12,639
Johnson, Robert	Custodian		3	25,418
Klein, Yolande	Grade 5	M	11	36,776
LaRochelle, Dorothy	Grade 6	B	9	31,436
Lees, Kelly	Individual Aide		0	9,937
Lentz, Anne	Grade 5	B	3	23,888
Loranger, Rebecca	Teacher Aide		3	9,227
Macri, Susan	Special Needs		3	15,612
Martin, Sandra	Individual aide		3	10,066
Masow, Janet	Grade 6	B	17	34,001
McHugh, Lorna	Special Needs	M	16	38,247
McNally, Harry	Psychologist		10	54,530

Mercier, Doreen	Grade 5	B	23	37,976
Miller, Ingrid	Teacher Aide		3	9,227
Plaza, Norma	Secretary		6	21,510
Richards, Blake	Principal	M	20	48,813
Rugg, Margaret	PreSchool	M	11	36,776
Shirley, Donald	Grade 6	B	10	34,001
Testa, Rita	Grade 5	M	8	32,694
Therrien, Arlene	Grade 6	B	17	34,001
Tompkins, Marguerite	PreSchool	B	7	27,947
Tullo, Nancy	Grade 6	B	15	36,776
Watson, Kathleen	Nurse	B	0	19,613
Williams, Gretchen	Enrichment	M	9	34,001

WINDHAM MIDDLE SCHOOL

Abraham, Stephanie	Special Needs	B	7	27,947
Blenis, Irene	Grade 7	B	14	35,001
Blenis, Calvin	Custodian		0	5,933
Boisvert, Carl	Grade 8	M	8	35,361
Cade, Lynn	ESL Tutor		3	6,971
Colantuono, Dolores	Grade 8	B	17	35,361
Culleton, Barbara	Secretary		23	22,955
Denneen, Wendy	Grade 7	M	21	42,368
Dupuis, Robert	Custodian		3	25,418
Fahey, Nancy	Grade 7	M	15	42,368
Finnegan, Erin	Physical Ed	B	7	27,947
Frigon, Eileen	Grade 7	B	24	38,276
Gryniewicz, Rosemary	Teacher Aide		3	9,227
Hayward, John	Grade 8	M	18	38,247
Hillerby, Donald	Custodian		3	26,418
Hilliard, Beverly	Grade 7	B	11	38,727
Hone, Sharon	Grade 7	B	10	34,001
Kryzynski, Judith	Grade 8	B	17	36,561
LaBrecque, Kathleen	Special Ed Aide		3	10,066
Lambarth, Addie Ann	Librarian	M	23	41,368
Linnemann, Mary Lou	Nurse		3	29,925
McAlpine, Veronique	Individual Aide		0	9,072
Mercier, Rose	Art	B	5	26,872
Mills, Wayne	Custodian		1	2,688
Mitchell, Vicki	Teacher Aide		1	8,564
Muise, Susan	Teacher Aide		3	9,227
Nangle, Kathryn	Grade 8	B	20	40,276
Norton, Misty	Individual Aide		0	9,072
Oja, Kristen	Individual Aide		0	9,446
Ouellette, Maureen	LEA Liaison		3	10,555
Plocharczyk, Stephen	Principal		25	56,306
Ryan, Alison	Special Needs	M	9	34,001
Shea, Carolyn	Library Aide		3	13,546
Smith, Nancy	Grade 8	M	22	39,776
Valletta, Michaela	Individual Aide		1	10,904
Viveiros, Diane	Teacher Aide		1	9,342

WINDHAM MIDDLE SCHOOL GRADUATES

1993

Rabiih Abi-Aad
 Colleen L Aherne
 Thomas W Alosso III
 Kimberly A Ayer
 Julian E Azibert
 Sarah J Babineau
 Jason F Bain
 Amy J Barcelos
 Eric A Barlow
 Russell A Bartlett
 Christopher T Bassett
 Jennifer M Belanger
 Valerie J Belanger
 Matthew W Blundell
 Garrett M Borrowes
 Sheri Bourque
 Brendan P Boyle
 Kyla J Brown
 Nichole A Bukowski
 Jared R Burdin
 Amy L Burke
 Corin R Butler
 Lisa L Cade
 Abigail H Call
 William D Callahan
 Jarrod J Campbell
 Pamela L Campbell
 John T Carroll
 Denise W Carter
 Lenny Carter
 David Cauldwell
 Kristin Celentano
 Audra Chamberland
 Brendon P Cirillo
 Michelle G Collette
 Kara M Corbett
 Edwin T Costa II
 Vincent J Costa
 Daniel J Costanzo
 Bradley M Costello
 Paul J Crebase Jr
 Lindsay A Crocker
 Caitlin Crowley
 Andrew Delery

Erica L DeMartino
 Stacey L deSorgo
 Kimberly Dionne
 Jonathan W Diozzi
 Jason Dow
 Thomas K Duffy
 Kathy Dumont
 Andrea Fasulo
 Jeffrey M Faust
 George V Figueiras
 Angela M Finney
 Kerri L Foley
 Scott Fortier
 Todd M Gath
 Shayne D Gendron
 KellyBeth Gilberti
 Nicole L Girard
 Edward Guldin
 Erin C Gumbel
 Amanda E Haag
 Matt Habbick
 Craig A Halbmaier
 Elizabeth A Hawes
 Mike Hendrix
 Adrian Hohenberger
 Jay Howanski
 Matthew W Hurrell
 Carey E Huxsaw
 Mica S V Iverson
 Shelly A Iverson
 Mara F Katsekas
 Michael S Kelley
 David C Kingsley
 Kevin F Kistler
 Matthew C Lafond
 Anne B Lake
 Kelly M Letourneau
 Michael C Lynn
 Andrea M Machovic
 Michelle L MacLean
 Nezar H Mahir
 Jason N Martin
 Kristy A Masse
 Caroline A Masterson

Jennifer A Matseas
 Nicholas W McCarthy
 Ryan J McHardy
 Barry J Moeckel
 Joseph Morrissey III
 David Mulchahey
 Timothy J Murphy
 Keith A Murray
 Nancy Nawn
 Matthew W Newcomb
 Joseph Panella
 Jonathan Paone
 Mark T Pappalardo
 Robert T Parker
 Shannon N Parks
 Gregory R Parthum
 Christina D Peasenell
 Robert A Pellegrino
 David J Pincince
 Michelle Provencal
 Christine Prugnarola
 Jason M Robichaud
 Nathan Sciacca
 Daniel J Scott
 Adam E Settino
 Rilinda D Siegel
 Ryan P Sillery
 Jason C Stephen
 Aaron J Stoklosa
 Jon N Strasburger
 Nick Sullo
 Stephen Tardif
 Kristen M Tarsia
 George Theberge
 David M Tobeck
 Courtney L Torrisi
 Steve E Toupin
 Lisa M VanCuppenolle
 Nathan J Wallace
 Kristen E Ward
 Daniel N Waterman
 Eleanor P Williams
 Sarah A Williams
 Kerri A Yuszksu

INFORMATION ABOUT WINDHAM

AREA.....Approximately 27.2 square miles
POPULATION.....Approximately 9,500
INCORPORATED.....1741
TOTAL VALUATION.....\$332,266,428
TAX RATE.....\$39.36

CHURCHES.....3-Representing 3 denominations

SCHOOLS.....3 Elementary - Golden Brook,
Center, Middle. High School
students attend Pinkerton
Academy, Derry, NH & Salem
High School

STATE SENATOR-DISTRICT 22.....Joseph Delahunty (603-893-8049)

REPRESENTATIVES TO

GENERAL COURT DISTRICT 27.....Patricia Skinner (603-898-4860)
27.....Janet Arndt (603-434-7908)
27.....Carol Yennaco (603-893-3290)
28.....Arthur Klemm Jr (603-893-1941)

COUNTY COMMISSIONER DISTRICT 3....Ernest P. Barka (603-432-2063)

U.S. SENATORS.....Robert Smith
50 Phillippe Cote St.
Manchester, NH 03101
(603-634-5000)
825A Hart Senate Office Bldg
Washington DC 20510
(202-224-2841)

Judd Gregg
28 Webster St., Manchester, NH
03104 (603-622-7979)
US Senate
Washington, DC 20510
(202-224-3324)

U.S. CONGRESS - DISTRICT 2.....Richard "Dick" Swett
18 No. Main St., 4th Floor
Concord, NH 03301
(603-224-6621)
128 Cannon House Office Bldg
Washington, DC 20515
(202-225-5206)

ANNUAL ELECTION.....2nd Tuesday in March
ANNUAL TOWN MEETING.....Following Election Day - date
determined by Selectmen

